

1 **..Title**

2 **Employee Organizations**– For the purpose of removing the deadline for employee organizations
3 to petition the City for recognition as an exclusive bargaining agent for eligible government
4 personnel.

5 **..Body**

6 **CITY COUNCIL OF THE**
7 **City of Annapolis**

8 **Ordinance 44-20**

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11 **Introduced by: Alderman Schandelmeier and Alderman Savidge**
12 **Co-sponsored by:**

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14 **Referred to**
15 **Rules and City Government Committee**
16 **90 day Rule: _____**

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18 **AN ORDINANCE** concerning

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20 **Employee Organizations**

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22 **FOR** the purpose of removing the deadline for employee organizations to petition the City for
23 recognition as an exclusive bargaining agent for eligible government personnel.

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25 **BY** repealing and re-enacting with amendments the following portions of the Code of the City
26 of Annapolis, 2020 Edition
27 3.32.050

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30 **SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY**
31 **COUNCIL** that the Code of the City of Annapolis shall be amended to read as follows:

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33 **Title 3 – HUMAN RESOURCES**

34 **Chapter 3.32 - EMPLOYEE-MANAGEMENT RELATIONS**

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36 **Section 3.32.050 - Recognition of employee organizations.**

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38 A. An employee organization seeking recognition as an exclusive bargaining agent for eligible
39 personnel within an appropriate unit of the City government may file with the City a petition
40 seeking that recognition. ~~A petition may not be accepted by the City unless filed by the~~
41 ~~employee organization during the month of October.~~
- 42 B. When evidence is presented to the City that at least thirty percent of the eligible personnel
43 within an appropriate unit of the City government are members of an employee organization
44 which seeks recognition for the purpose of bargaining on behalf of those personnel, the City
45 shall grant those employees recognition as an employee organization after verifying, by a
46 secret ballot election, that the majority of the employees in the appropriate unit desire to be

1 represented by the employee organization. No election shall be conducted within an
2 appropriate unit for the purpose of determining recognition more than once every twelve
3 months.

4 C. No unit shall be deemed appropriate if it includes both professional and other employees nor
5 shall any unit be deemed appropriate if it includes both supervisory and nonsupervisory
6 personnel.

7 D. When an employee organization has been recognized, it shall have the exclusive right to
8 represent all employees in the unit for the purpose of collective negotiation with respect to the
9 terms and conditions of employment of employees in the unit. REPRESENTATION WILL
10 BEGIN DURING THE NEXT OPEN COLLECTIVE BARGAINING SESSION.

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14 **SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE**
15 **ANNAPOLIS CITY COUNCIL** that this ordinance shall take effect from the date of its passage.

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18 **Explanation:**

19 UPPERCASE indicates matter added to existing law.

20 ~~Strikethrough~~ indicates matter stricken from existing law.

21 Underlining indicates amendments.
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