

1 **..Title**

2 **Hiring Freeze** - For the purpose of imposing a hiring freeze on non-critical positions in the City
3 of Annapolis, providing for an effective date; and providing for a termination date.

4 **..Body**

5 **CITY COUNCIL OF THE**
6 **City of Annapolis**

7
8 **Resolution 31-20**

9
10 **Introduced by: Alderman Paone**

11
12 **A RESOLUTION** concerning

13 **Hiring Freeze**

14
15 **FOR** the purpose of imposing a hiring freeze on non-critical positions in the City of Annapolis,
16 providing for an effective date; and providing for a termination date

17
18 **WHEREAS**, the current economic crisis has affected the State of Maryland, most particularly in
19 income tax and other tourist related revenue; and

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21 **WHEREAS**, the Mayor's proposed FY 2021 annual operating budget includes no property tax
22 increase; and

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24 **WHEREAS**, a hiring freeze could potentially save the City a large sum of money; and

25
26 **WHEREAS**, budget shortfalls and uncertainty in the City's current economic condition continue
27 to plague anticipated City revenues.

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29 **NOW, THEREFORE,**

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31 **BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the City shall freeze all
32 hiring for new or vacant positions, to exclude the department and office heads, seasonal employees
33 of the Harbormaster and Recreation and Parks Departments, any sworn police personnel, qualified
34 firefighters/paramedics, and any other position deemed critical to public safety or delivery of
35 essential services. Exemptions for unspecified positions not mentioned above must be approved
36 by a simple majority vote of the City Council.

37
38 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that a hiring
39 freeze is approved effective upon the passage of this Resolution, which will expire on June 30,
40 2021, at which time the City Council shall review the efficacy of the freeze.

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42
43 **EXPLANATION**

44 Underlining indicates matter added to existing law.

45 [~~Strikethrough~~] indicates matter stricken from existing law.