



City of Annapolis

Signature Copy

Resolution: R-38-20

160 Duke Of Gloucester  
Street  
Annapolis, MD 21401

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**File Number: R-38-20**

**Position Classifications and Pay Plan** - For the purpose of approving the FY 2021 position classifications and pay plan; and specifying an effective date.

**CITY COUNCIL OF THE  
City of Annapolis**

**Resolution 38-20**

**Introduced by: Mayor Buckley**

**A RESOLUTION** concerning

**Position Classifications and Pay Plan**

**FOR** the purpose of approving the FY 2021 position classifications and pay plan; and specifying an effective date.

**WHEREAS,** Section 3.12.020 A. of the City Code, states that the City Council “in conjunction with the adoption of the annual operating budget and whenever deemed necessary, shall consider the recommendations of the Civil Service Board on requests for the creation of new positions, the abolishment of positions, and the classification and reclassification of existing positions”; and

**WHEREAS,** Section 3.12.020 B. of the City Code, states that the City Council “adopt, by resolution, a pay plan and subsequent revisions after consideration of the recommendations of the Civil Service Board”; and

**WHEREAS,** the FY 2021 position classifications and pay plan are attached to this Resolution and shall become effective July 1, 2020.

**NOW, THEREFORE,**

**BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the FY 2021 position classifications and pay plan are adopted as attached.

**AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that this Resolution

shall take effect on July 1, 2020.

**EXPLANATION**

UPPERCASE indicates matter added.

~~Strikethrough~~ indicates matter stricken.

Underlining indicates amendments.

ADOPTED this 22nd day of June, 2020.

**Aye:** 9 Mayor Buckley, Alderwoman Tierney, Alderman Paone,  
Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman  
Rodriguez, Alderman Savidge, Alderman Arnett and Alderman  
Gay

THE ANNAPOLIS  
CITY COUNCIL

  
\_\_\_\_\_  
Gavin Buckley

Date

4/25/2020

ATTEST

  
\_\_\_\_\_  
Regina C. Watkins-Eldridge, MMC

Date

4/25/2020

FY2021 PAY SCALE EFFECTIVE JULY 1, 2020

| 7.5% btwn grades | STEP (5.361%) |         |         |         |         |         |         |         |         |         |         |         |
|------------------|---------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                  | 1             | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      |
| A01              | 25,656        | 27,032  | 28,481  | 30,007  | 31,616  | 33,311  | 35,097  | 36,978  | 38,960  | 41,049  | 43,250  |         |
| A02              | 27,580        | 29,059  | 30,616  | 32,258  | 33,987  | 35,809  | 37,729  | 39,751  | 41,883  | 44,128  | 46,494  |         |
| A03              | 29,649        | 31,239  | 32,914  | 34,678  | 36,538  | 38,495  | 40,559  | 42,734  | 45,025  | 47,439  | 49,982  |         |
| A04              | 31,872        | 33,581  | 35,381  | 37,279  | 39,276  | 41,382  | 43,601  | 45,938  | 48,402  | 50,996  | 53,730  |         |
| A05              | 34,263        | 36,099  | 38,035  | 40,074  | 42,223  | 44,487  | 46,870  | 49,383  | 52,030  | 54,821  | 57,759  |         |
| A06              | 36,833        | 38,808  | 40,887  | 43,081  | 45,390  | 47,822  | 50,387  | 53,088  | 55,933  | 58,932  | 62,091  |         |
| A07              | 39,595        | 41,718  | 43,954  | 46,311  | 48,793  | 51,408  | 54,166  | 57,069  | 60,129  | 63,351  | 66,748  |         |
| A08              | 42,565        | 44,846  | 47,250  | 49,784  | 52,452  | 55,264  | 58,227  | 61,349  | 64,638  | 68,104  | 71,754  |         |
| A09              | 45,757        | 48,209  | 50,793  | 53,518  | 56,386  | 59,409  | 62,594  | 65,949  | 69,485  | 73,209  | 77,135  |         |
| A10              | 49,189        | 51,825  | 54,603  | 57,531  | 60,616  | 63,864  | 67,289  | 70,896  | 74,698  | 78,701  | 82,920  |         |
| A11              | 52,878        | 55,713  | 58,700  | 61,845  | 65,162  | 68,656  | 72,335  | 76,214  | 80,300  | 84,605  | 89,140  |         |
| A12              | 56,843        | 59,889  | 63,101  | 66,483  | 70,048  | 73,803  | 77,760  | 81,928  | 86,320  | 90,948  | 95,824  |         |
| A13              | 61,107        | 64,382  | 67,835  | 71,471  | 75,302  | 79,340  | 83,593  | 88,074  | 92,795  | 97,770  | 103,011 |         |
| A14              | 65,690        | 69,212  | 72,921  | 76,831  | 80,951  | 85,289  | 89,862  | 94,681  | 99,757  | 105,103 | 110,738 |         |
| A15              | 70,615        | 74,401  | 78,389  | 82,593  | 87,020  | 91,685  | 96,601  | 101,778 | 107,235 | 112,985 | 119,041 |         |
| A16              | 75,913        | 79,983  | 84,269  | 88,789  | 93,549  | 98,564  | 103,847 | 109,415 | 115,280 | 121,460 | 127,971 |         |
| A17              | 81,606        | 85,980  | 90,591  | 95,448  | 100,564 | 105,955 | 111,636 | 117,620 | 123,925 | 130,570 | 137,570 |         |
| A18              | 87,726        | 92,429  | 97,384  | 102,604 | 108,106 | 113,902 | 120,006 | 126,442 | 133,219 | 140,361 | 147,885 |         |
| A19              | 94,305        | 99,361  | 104,688 | 110,300 | 116,214 | 122,443 | 129,006 | 135,924 | 143,210 | 150,888 | 158,977 |         |
| A20              | 101,378       | 106,813 | 112,539 | 118,572 | 124,929 | 131,627 | 138,682 | 146,117 | 153,951 | 162,204 | 170,901 |         |
| F10              | 45,659        | 48,107  | 50,686  | 53,402  | 56,267  | 59,283  | 62,461  | 65,810  | 69,338  | 73,055  | 76,971  | 81,098  |
| F11              | 49,085        | 51,716  | 54,489  | 57,410  | 60,488  | 63,730  | 67,147  | 70,748  | 74,540  | 78,536  | 82,747  | 87,182  |
| F12              | 52,767        | 55,595  | 58,575  | 61,716  | 65,025  | 68,510  | 72,183  | 76,053  | 80,131  | 84,426  | 88,952  | 93,721  |
| F13              | 56,722        | 59,763  | 62,967  | 66,343  | 69,900  | 73,646  | 77,595  | 81,754  | 86,137  | 90,755  | 95,621  | 100,747 |
| F14              | 60,976        | 64,245  | 67,689  | 71,317  | 75,142  | 79,169  | 83,414  | 87,886  | 92,598  | 97,562  | 102,792 | 108,302 |
| F15              | 65,550        | 69,065  | 72,767  | 76,668  | 80,779  | 85,109  | 89,671  | 94,479  | 99,544  | 104,880 | 110,503 | 116,427 |
| F16              | 70,466        | 74,243  | 78,223  | 82,416  | 86,836  | 91,492  | 96,397  | 101,564 | 107,009 | 112,746 | 118,790 | 125,158 |
| F17              | 75,753        | 79,815  | 84,093  | 88,602  | 93,351  | 98,356  | 103,628 | 109,184 | 115,038 | 121,205 | 127,702 | 134,549 |
| F18              | 83,430        | 88,156  | 92,882  | 97,862  | 103,107 | 108,635 | 114,460 | 120,594 | 127,061 | 133,873 | 141,049 | 148,610 |
| F20              | 101,874       | 107,336 | 113,090 | 119,152 | 125,541 | 132,272 | 139,362 | 146,833 | 154,705 | 163,000 | 171,738 |         |
| P10              | 50,636        | 53,351  | 56,211  | 59,224  | 62,400  | 65,745  | 69,270  | 72,984  | 76,895  | 81,017  | 85,362  | 89,937  |
| P11              | 54,436        | 57,355  | 60,429  | 63,669  | 67,082  | 70,679  | 74,468  | 78,458  | 82,667  | 87,097  | 91,767  | 96,687  |

|     |         |         |         |         |         |         |         |         |         |         |         |         |
|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| P12 | 58,518  | 61,654  | 64,960  | 68,442  | 72,112  | 75,978  | 80,051  | 84,342  | 88,864  | 93,628  | 98,648  | 103,936 |
| P13 | 62,906  | 66,277  | 69,831  | 73,574  | 77,520  | 81,675  | 86,053  | 90,666  | 95,528  | 100,648 | 106,044 | 111,729 |
| P15 | 71,270  | 75,091  | 79,116  | 83,359  | 87,828  | 92,536  | 97,497  | 102,723 | 108,230 | 114,032 | 120,146 | 126,587 |
| P17 | 82,361  | 86,776  | 91,428  | 96,331  | 101,495 | 106,935 | 112,668 | 118,708 | 125,072 | 131,778 | 138,843 | 146,285 |
| P18 | 88,538  | 93,286  | 98,287  | 103,554 | 109,107 | 114,956 | 121,119 | 127,612 | 134,454 | 141,661 | 149,256 | 157,257 |
| P20 | 102,317 | 107,801 | 113,581 | 119,670 | 126,085 | 132,844 | 139,966 | 147,471 | 155,376 | 163,707 | 172,483 |         |

**FOR A Scale:** The pay plan consists of 11 steps. The last four steps (8-11) are reserved for longevity for Civil Service employees; to be given at 7, 12, 15, and 20 (added this step effective 7/1/18) years of service. If a Civil Service employee has attained any of the longevity years of service prior to reaching steps 8-11, then the employee is allowed to progress through these final steps in annual increments until they reach the required years of service for the longevity step. This typically occurs as the result of promotion. Exempt Service employees are not entitled to longevity and are able to progress to Step 11 in annual increments. All merit increases are tied to the pay plan consists of 12 steps (with 11 steps for F20 and P20). The last five steps (8-12) are reserved for longevity for Civil Service employees; to be given at 7, 12, 15, 17 and 22 years of service. If a Civil Service employee has attained any of the longevity years of service prior to reaching steps 8-12, then the employee is allowed to progress through these final steps in annual increments until they reach the required years of service for the longevity step. This typically occurs as the result of promotion. Exempt Service employees are not entitled to longevity and are able to progress to Step 12 (or Step 11 for F20 and P20) in annual increments. All merit increases are tied to meeting performance review requirements.

**COLA Increases**  
 A scale increased by 3%  
 F scale increased by 3%  
 P scale increased by 1.5%

FY2021 - Position Classifications and Grade Assignments

| Job Class | Long Description                       | Grade |
|-----------|--|-------|
| 1001      | OFFICE ASSOCIATE I                     | A02   |
| 1002      | OFFICE ASSOCIATE II                    | A04   |
| 1004      | POLICE RECORDS SPECIALIST              | A06   |
| 1005      | OFFICE ASSOCIATE III                   | A06   |
| 1006      | OFFICE ASSOCIATE IV                    | A07   |
| 1008      | ADMINISTRATIVE OFFICE ASSOCIATE        | A09   |
| 1009      | HUMAN RESOURCES ADMINISTRATOR          | A16   |
| 1010      | LEGAL ASSISTANT                        | A10   |
| 1011      | BENEFITS ADMINISTRATOR                 | A15   |
| 1013      | PERMITS ADMINISTRATOR                  | A10   |
| 1014      | CITY CLERK                             | A16   |
| 1015      | DEPUTY CITY CLERK                      | A10   |
| 1016      | PUBLIC WORKS COMMUNICATIONS OPERATOR   | A07   |
| 1018      | FIRE ADMINISTRATIVE OFFICER            | A14   |
| 1019      | LEGISLATIVE AND POLICY ANALYST         | A14   |
| 1020      | FIRE ADMINISTRATIVE SUPPORT ANALYST    | A10   |
| 1021      | EMERGENCY MANAGEMENT GRANT COORDINATOR | A08   |
| 1023      | HISTORIC PRESERVATION ASST             | A11   |
| 1024      | WARRANT CONTROL CLERK                  | A05   |
| 1026      | HUMAN RESOURCES OFFICE ADMINISTRATOR   | A10   |
| 1028      | PERMITS ASSOCIATE                      | A07   |
| 1029      | ADMINISTRATIVE ASSISTANT               | A08   |
| 1035      | HUMAN RESOURCES ASSOCIATE              | A08   |
| 1101      | MIT ANALYST                            | A16   |
| 1104      | MIT SPECIALIST                         | A12   |
| 1105      | MIT WEB DEVELOPER                      | A13   |
| 1106      | MIT NETWORK ENGINEER                   | A15   |
| 1112      | MIT ADMINISTRATIVE SUPPORT ANALYST     | A10   |
| 1113      | GIS COORDINATOR                        | A15   |
| 1114      | GIS TECHNICIAN                         | A11   |
| 1201      | PROCUREMENT OFFICER                    | A18   |
| 1202      | SENIOR BUYER                           | A13   |
| 1203      | BUYER                                  | A09   |
| 1204      | SENIOR PURCHASING CLERK                | A08   |
| 1205      | POLICE ADMINISTRATIVE CLERK            | A09   |
| 1207      | FACILITIES MAINTENANCE SUPERVISOR      | A13   |
| 1302      | ASSISTANT FINANCE DIRECTOR             | A18   |
| 1304      | SENIOR ACCOUNTANT                      | A15   |
| 1306      | ACCOUNTING ASSOCIATE I                 | A07   |
| 1307      | ACCOUNTING ASSOCIATE II                | A08   |
| 1308      | ACCOUNTING ASSOCIATE III               | A09   |
| 1309      | ACCOUNTANT                             | A13   |
| 1311      | FINANCE OFFICE ADMINISTRATOR           | A10   |
| 1312      | FINANCE OFFICE MANAGER                 | A13   |
| 1321      | RISK MANAGEMENT PROGRAM ADMINISTRATOR  | A14   |

|      |  |     |
|------|--|-----|
| 1517 | DEVELOPMENT/EVENTS SPECIALIST                  | A12 |
| 1521 | CITY COUNCIL ASSOCIATE                         | A10 |
| 1531 | SMALL AND MINORITY BUSINESS ENTERPRISE LIAISON | A14 |
| 1600 | DEPUTY DIRECTOR TRANSPORTATION                 | A18 |
| 1603 | TRANSPORTATION SUPERVISOR                      | A10 |
| 1604 | TRANSPORTATION SUPERINTENDENT                  | A14 |
| 1605 | BUS DRIVER II                                  | A07 |
| 1606 | BUS DRIVER I                                   | A05 |
| 1607 | TRANSPORTATION COORDINATOR                     | A10 |
| 1608 | TRANSPORTATION SPECIALIST                      | A13 |
| 1609 | BUS DRIVER TRAINEE                             | A04 |
| 1610 | FLEET MAINTENANCE SPECIALIST                   | A11 |
| 1611 | FLEET MAINTENANCE TECHNICIAN I                 | A10 |
| 1612 | FLEET MAINTENANCE TECHNICIAN II                | A11 |
| 1613 | FLEET MAINTENANCE SUPERVISOR                   | A12 |
| 1616 | FLEET MAINTENANCE TECHNICIAN III               | A12 |
| 1617 | FLEET PARTS SPECIALIST                         | A09 |
| 2003 | PARALEGAL                                      | A10 |
| 4004 | POLICE LIEUTENANT                              | P15 |
| 4005 | POLICE SERGEANT                                | P13 |
| 4006 | POLICE CORPORAL                                | P12 |
| 4007 | POLICE OFFICER 1/C                             | P11 |
| 4009 | POLICE OFFICER                                 | P10 |
| 4011 | PARKING ENFORCEMENT OFFICER I                  | A04 |
| 4013 | POLICE COMMUNICATIONS OPERATOR II              | A11 |
| 4014 | POLICE COMMUNICATIONS OPERATOR I               | A09 |
| 4016 | POLICE PROPERTY COORDINATOR                    | A10 |
| 4017 | POLICE PLANNING ANALYST                        | A10 |
| 4019 | POLICE ID SPECIALIST                           | A08 |
| 4022 | WARRANT CONTROL/RECORDS SUPERVISOR             | A10 |
| 4025 | EMERGENCY MANAGEMENT PLANNER                   | A13 |
| 4026 | COMMUNITY SERVICES SUPERVISOR                  | A14 |
| 4027 | SYSTEMS SUPPORT SPECIALIST                     | A12 |
| 4030 | POLICE EXTERNAL AFFAIRS OFFICER                | A15 |
| 4031 | HISPANIC COMMUNITY LIAISON                     | A12 |
| 4032 | ADMINISTRATIVE ENFORCEMENT ASSOCIATE           | A08 |
| 4033 | CRIME ANALYST                                  | A12 |
| 4103 | FIRE BATTALION CHIEF                           | F17 |
| 4104 | FIRE CAPTAIN                                   | F16 |
| 4105 | FIRE LIEUTENANT                                | F15 |
| 4108 | FIRE APPARATUS MAINTENANCE SPECIALIST          | A11 |
| 4109 | FIRE ADMINISTRATIVE SPECIALIST                 | A12 |
| 4110 | FIREFIGHTER I                                  | F10 |
| 4111 | FIREFIGHTER II                                 | F10 |
| 4112 | FIREFIGHTER I/II-EMT-I OR CRT                  | F11 |
| 4113 | FIREFIGHTER II-TECHNICIAN                      | F11 |
| 4114 | FIREFIGHTER III                                | F11 |

|      |   |     |
|------|---|-----|
| 4115 | FIREFIGHTER I/II EMT-P                    | F12 |
| 4116 | FIREFIGHTER II-FIRE MARSHAL INSPECTOR     | F12 |
| 4119 | FIREFIGHTER III-EMT-I OR CRT              | F12 |
| 4120 | FIREFIGHTER III - TECHNICIAN              | F12 |
| 4121 | FIREFIGHTER 1/C                           | F13 |
| 4122 | FIREFIGHTER III-EMT-P                     | F13 |
| 4124 | FIREFIGHTER III-FIRE MARSHAL INVESTIGATOR | F13 |
| 4126 | FIREFIGHTER 1/C ALS                       | F14 |
| 4127 | FIREFIGHTER 1/C-FIRE MARSHAL INSPECTOR    | F14 |
| 4128 | FIREFIGHTER 1/C-FIRE MARSHAL INVSTIGATOR  | F14 |
| 4129 | FIREFIGHTER 1/C - INSTRUCTOR              | F14 |
| 4200 | DEPUTY DIRECTOR EMERGENCY PREPAREDNESS    | A14 |
| 5002 | CHIEF OF CURRENT PLANNING                 | A18 |
| 5003 | CHIEF OF HISTORIC PRESERVATION            | A17 |
| 5004 | CHIEF OF COMPREHENSIVE PLANNING           | A17 |
| 5005 | SENIOR PLANNER                            | A15 |
| 5006 | ZONING ENFORCEMENT OFFICER                | A13 |
| 5007 | PLANNER                                   | A13 |
| 5008 | COMMUNITY DEVELOPMENT ADMINISTRATOR       | A17 |
| 5009 | COMMUNITY DEVELOPMENT SPECIALIST          | A13 |
| 5010 | SENIOR COMPREHENSIVE PLANNER              | A15 |
| 5011 | SENIOR TRANSPORTATION PLANNER             | A15 |
| 5012 | PLANNING OFFICE ADMINISTRATOR             | A10 |
| 5102 | ASSISTANT DIRECTOR PUBLIC WORKS           | A18 |
| 5103 | PUBLIC WORKS BUREAU CHIEF-ENGINEERING     | A18 |
| 5106 | CAD TECHNICIAN                            | A11 |
| 5107 | ENGINEERING TECHNICIAN III                | A09 |
| 5108 | ENGINEERING TECHNICIAN II                 | A08 |
| 5109 | ENGINEERING TECHNICIAN IV                 | A10 |
| 5110 | CIVIL ENGINEER II                         | A15 |
| 5111 | CIVIL ENGINEER I                          | A13 |
| 5113 | TRAFFIC ENGINEER                          | A15 |
| 5114 | ASSISTANT TO PLANNING DIRECTOR            | A15 |
| 5115 | PUBLIC WORKS ANALYST                      | A15 |
| 5201 | CHIEF OF CODE ENFORCEMENT                 | A17 |
| 5202 | BUILDING INSPECTOR                        | A10 |
| 5203 | SENIOR PROPERTY MAINTENANCE INSPECTOR     | A12 |
| 5204 | PROPERTY MAINTENANCE INSPECTOR            | A09 |
| 5205 | PLUMBING/UTILITY INSPECTOR                | A12 |
| 5206 | ENVIRONMENTAL PROGRAMS COORDINATOR        | A12 |
| 5207 | ELECTRICAL INSPECTOR                      | A12 |
| 5208 | ARCHITECTURAL PLANS REVIEWER              | A15 |
| 5209 | PUBLIC WORKS INSPECTOR                    | A10 |
| 5210 | ENVIRONMENTALIST                          | A12 |
| 5211 | MECHANICAL INSPECTOR                      | A12 |
| 5212 | FIRE SAFETY INSPECTOR                     | A09 |
| 5213 | COMBINATION INSPECTOR                     | A13 |

|      |   |     |
|------|---|-----|
| 5214 | STORMWATER MANAGEMENT ENGINEER          | A15 |
| 5215 | ENVIRONMENTAL COMPLIANCE INSPECTOR      | A10 |
| 6002 | PARKS ADMINISTRATOR                     | A15 |
| 6003 | RECREATION SPORTS SUPERVISOR            | A12 |
| 6004 | RECREATION LEADER I                     | A07 |
| 6005 | RECREATION LEADER II                    | A08 |
| 6006 | RECREATION PROGRAM SUPERVISOR           | A14 |
| 6007 | HORTICULTURIST                          | A13 |
| 6009 | RECREATION OFFICE ADMINISTRATOR         | A10 |
| 6010 | PARK FOREMAN                            | A10 |
| 6011 | PARKS MAINTENANCE WORKER I              | A05 |
| 6013 | DANCE & FITNESS COORDINATOR             | A04 |
| 6014 | RECREATION DIVISION CHIEF               | A16 |
| 6015 | PARKS DIVISION CHIEF                    | A16 |
| 6016 | COMMUNITY CENTER MANAGER                | A13 |
| 6017 | COMMUNITY FITNESS & AQUATICS SUPERVISOR | A12 |
| 6100 | FRONT DESK SUPERVISOR                   | A12 |
| 6200 | MARKETING COORDINATOR                   | A11 |
| 6300 | FACILITY SUPERVISOR                     | A12 |
| 6311 | PARKS MAINTENANCE CREW LEADER           | A07 |
| 7001 | PW MAINTENANCE WORKER I                 | A04 |
| 7002 | PW MAINTENANCE WORKER II                | A05 |
| 7003 | PARKS MAINTENANCE WORKER II             | A06 |
| 7004 | MASON I                                 | A07 |
| 7005 | MASON II                                | A08 |
| 7010 | PUBLIC WORKS SUPERVISOR                 | A12 |
| 7012 | CREW LEADER                             | A09 |
| 7014 | TRAFFIC TECHNICIAN I                    | A06 |
| 7015 | TRAFFIC TECHNICIAN II                   | A08 |
| 7016 | TRAFFIC TECHNICIAN III                  | A10 |
| 7017 | SOLID WASTE CONTRACT ADMINISTRATOR      | A12 |
| 7101 | PUBLIC WORKS SERVICE WORKER             | A04 |
| 7104 | SUPERINTENDENT-PUBLIC WORKS SERVICES    | A16 |
| 7220 | FLEET MANAGER                           | A16 |
| 7301 | EQUIPMENT OPERATOR I                    | A06 |
| 7302 | EQUIPMENT OPERATOR II                   | A07 |
| 7303 | EQUIPMENT OPERATOR III                  | A08 |
| 7402 | SUPERINTENDENT-PUBLIC WORKS UTILITIES   | A16 |
| 7403 | WATER PLANT SUPERINTENDENT              | A16 |
| 7404 | ASSISTANT WATER PLANT SUPERINTENDENT    | A14 |
| 7405 | UTILITY SUPERVISOR                      | A12 |
| 7406 | INSTRUMENTATION TECHNICIAN              | A10 |
| 7407 | METER TECHNICIAN I                      | A06 |
| 7408 | METER TECHNICIAN II                     | A07 |
| 7409 | UTILITY MECHANIC II                     | A09 |
| 7410 | WATER PLANT MECHANIC                    | A09 |
| 7411 | UNDERGROUND UTILITY LOCATOR             | A07 |



|      |                                    |     |
|------|------------------------------------|-----|
| 7412 | WATER PLANT TECHNICIAN I           | A07 |
| 7413 | WATER PLANT TECHNICIAN II          | A09 |
| 7414 | WATER PLANT TECHNICIAN III         | A11 |
| 7415 | UTILITY MECHANIC III               | A10 |
| 7416 | ASSISTANT UTILITY SUPERINTENDENT   | A14 |
| 7417 | WATER PLANT OPERATOR IV            | A11 |
| 7600 | FACILITIES MAINTENANCE ENGINEER II | A12 |
| 7601 | FACILITIES MAINTENANCE ENGINEER I  | A11 |
| 7602 | FACILITIES MAINTENANCE TECHNICIAN  | A07 |
| 8001 | HARBORMASTER                       | A18 |
| 8002 | HARBORMASTER OFFICE ADMINISTRATOR  | A10 |
| 8004 | DEPUTY HARBORMASTER                | A13 |

