



Chartered 1708

Michael Pantelides, Mayor
160 Duke of Gloucester Street
Annapolis, MD 21401-2517
410-263-7997

March 8, 2016

To: Alderpersons, City of Annapolis

From: Mayor Michael Pantelides

Re: Housing and Human Welfare

Pending your approval, I would like to appoint Martin L. Doordan to the Housing Authority of the City of Annapolis (HACA) Board of Commissioners.

Mr. Martin L. Doordan
4808 Sudley's Choice Lane
Hardwood, MD 20776
410-867-3306

A copy of his resume is attached.

Thank You.

Michael Pantelides

MJP/mc

Reviewed by: <u>Housing & Human Welfare</u>	
<input type="checkbox"/> Favorable	<input type="checkbox"/> Unfavorable
_____	_____
Committee Chair	Date



Martin L. Doordan

Martin L. “Chip” Doordan, CEO Emeritus of Anne Arundel Health System, Inc., a not-for-profit health services corporation based in Annapolis, Maryland has been recognized as one of the state’s outstanding healthcare executives. Doordan has special expertise in:

Leadership Development/Executive Coaching
Mentorship of Healthcare Executives
Governance/Board Development – non-profit and for-profit
Strategic Partnerships – Physicians, Tertiary Facilities, Military, Recruitment
Philanthropy
Strategic Visioning
Real Estate Development
Facility Relocation/Construction
Program Development/Centers of Excellence

Chip joined Anne Arundel Medical Center in 1972 and in 1988 became president of Anne Arundel Medical Center. In 1994, the Board of Trustees named him president and chief executive officer of the Health System. While serving as president, Chip has overseen the expansion and construction of a new 104-acre medical park campus.

In addition to the inpatient 324-bed facility, Anne Arundel Medical Center, the Health System under Chip’s leadership has grown to encompass eight subsidiary healthcare corporations, including a diagnostics and imaging company, a real estate holding company, a for-profit physicians’ entity, a fundraising foundation, a research institute and a freestanding substance abuse inpatient treatment center.

Chip served as a Captain in the Medical Service Corp. of the United States Army from 1968-1971, and was stationed at Fort Meyer, Virginia and the Republic of Vietnam. He earned his undergraduate degree from the University of Delaware, and holds a Masters of Arts in Health Care Administration from George Washington University and a Masters of Science from the University of Maryland. He is a Fellow in the American College of Healthcare Executives.

Chip is a graduate of Leadership Maryland and has served on numerous community and professional boards. The recipient of many awards, he served as a guest lecturer for the Military Health System Capstone Symposium, which brings a civilian perspective to the military aspects of America’s armed forces.

MARTIN L. "CHIP" DOORDAN

4908 Sudley's Choice Lane, Harwood, MD 20776 ♦ 410-867-3306 (home) 443-454-1644 (mobile) ♦
cdoordan@gmail.com

Health Care Executive with special expertise and continued interest in pursuing opportunities in the following areas:

- **Governance and board development**
- **Intuitive leadership and mentoring**
- **Leading cultural transformation from a localized, community-based hospital to a large-scale regional health system**
- **Integrating a complex health system including acute care inpatient, outpatient surgical and diagnostic, behavioral health, both for-profit and not-for-profit administrative services, research institute and resilient foundation.**
- **Real estate planning, development and construction**
- **Leveraging high level community resources and philanthropy**
- **Innovative and strategic collaboration with physician groups, clinical workforce and volunteers within a multi-hospital system**
- **The challenges and opportunities in military related health care**
- **Nursing home development and management**

CAREER SUMMARY

Anne Arundel Health System, Inc., Annapolis, Maryland

Chief Executive Officer Emeritus	July 2011
Chief Executive Officer	2009 to 2011
Chief Executive Officer and President	1994 to 2009

As CEO, duties include the management of more than 3,200 employees and an annual budget of \$551 million. In addition to a 336-bed inpatient facility, Anne Arundel Medical Center, the Health System includes Anne Arundel Healthcare Enterprises, Inc., AAMC Foundation, Anne Arundel Real Estate Holding Co., and Cottege Insurance, Ltd. Company. Anne Arundel Health System also offers Pathways, a 40-bed inpatient substance abuse treatment center, the Edwards Outpatient Surgery Center, the AAMC DeCesaris Cancer Institute, and Anne Arundel Diagnostics. Major accomplishments include:

- **Fulfillment of a 25-year development plan for construction of new 104-acre Medical Park Campus from purchase of raw land to buildout of 2.5 million sq. ft. valued at over \$750 million dollars.**
- **Successful completion of four major capital campaigns, raising more than \$82 million to fund the Medical Park Campus.**
- **Successful planning for hospital campus redevelopment**

- Growth in the operating budget from \$26 million in 1981 to \$173 million in 2001, and \$551 million in 2011.
- Transformation of a single hospital into a regional health care system with a new centralized inpatient and outpatient campus, three satellite facilities, and a 40-bed inpatient substance abuse center for adolescents and adults.
- Implementation of state of the art information and electronic health record system

President, Anne Arundel Medical Center

1988 to 1994

As President, was responsible for the total operations with a separate Board of Directors.

- Instrumental in the opening of new outpatient facilities for oncology and surgery on the 104-acre parcel, known as the Medical Park Campus later to be the new location of the Hospital
- Early adopter of the concept of clinical pathways and centers of excellence
- Duties included capital campaigns to raise funds to further expand the facilities as well as management of the continued growth of the facility.

Associate Administrator, Anne Arundel General Hospital

1977 to 1988

Served as top member of Administration in a 269-bed acute care, full-service hospital with a service area population of over 200,000 and medical staff of 150 physicians and dentists. Participated in an atmosphere in which the administrative philosophy of total responsibility for specific line functions prevailed. Worked with the Chief Executive Officer in making decisions which affected overall Hospital policy, both internal and external, personally involved in all major decisions and strategies to include land purchase of future 104-acre hospital site. Major accomplishment and experience highlights include:

- Instrumental in expanding the role of the Hospital through an outreach program with the objective of making the Hospital the focal point of healthcare.
- Direct involvement in three major construction programs in five years amounting to \$10,000,000 as well as several internal renovation programs.
- Direct involvement in the decision-making which lead to a landmark case, preventing the Maryland Nurses Association from becoming a labor union.
- Managed all aspects of internal operations through organizational responsibility for all direct line functions in the Hospital structure.

Assistant Administrator

1974 to 1977

Administrative Assistant

1973 to 1974

Administrative Resident

1972 to 1973

Military Activities:

United States Army Medical Service Corps, Fort Meyer, Virginia & Vietnam

Captain

1968 to 1971

Served as the Adjutant to the Commanding Officer of a large ancillary outpatient health care facility, providing 24-hour coverage at Fort Meyer, Virginia. Managed all aspects of the operations, both internally and externally; reported directly to the Executive Officer.

Served as the Chief Administrative Officer supporting the Dental Service in Vietnam from 1970 to 1971. Reported directly to the Chief Surgeon and was responsible for administrative affairs of the Dental Units throughout Vietnam. Directly responsible for Administrative Officers at each of the 12 dental detachments.

Guest Lecturer

Military Health System Executive Skills Capstone Course

2002 to 2008

United States Department of Agriculture, Agriculture Research Service, Hyattsville, Maryland

Marketing Specialist/Transportation Specialist

1967 to 1968

Responsibilities included market research in various facets of the food industry. Co-authored four reports published by the United States Department of Agriculture and the University of Maryland.

Student Assistant Marketing Specialist

1965 to 1967

Responsibilities included market research projects under the responsibility of a full-time specialist. Completed course and thesis requirement for Master's Degree during this time.

EDUCATION AND PROFESSIONAL DEVELOPMENT

Master of Arts in Health Care Administration, George Washington University, 1973

Master of Science, University of Maryland, 1967

Bachelor of Science, University of Delaware, 1965

American College of Healthcare Executives, Fellow

Intuition Fellow, Kaiser Institute 2000

Leadership Maryland Graduate, 2001

RECOGNITIONS AND AWARDS

The "Martin L. Doordan Health Sciences Institute" named by Anne Arundel Health System Board of Trustees to educate and inspire future health care leaders – 2010

Distinguished Eagle Scout Award, Baltimore Area Council – 2010

United Way Bernard Cook Meritorious Leadership Award – 2009

Anne Arundel Trade Council, Business Leader of the Year Award - 1997

Martin Luther King Jr., Drum Major Award – 1996

Anne Arundel Trade Council, President Award - 1996

BOARD/COMMUNITY EXPERIENCE

American Hospital Association – State Representative

Anne Arundel/Annapolis Chamber of Commerce

Anne Arundel Trade Council

First Night Annapolis

Hospice of the Chesapeake

Leadership Anne Arundel

Maryland Hospital Association

United Way of Central Maryland

Frequent Guest Lecturer