

## Finlayson/Kirby Budget Amendment

I propose we increase the Fire Department budget by \$10,000 to cover the cost of overtime for the staff of the The Office of Emergency Management.

### Rationale:

The Office of Emergency Management has the responsibility of making sure the EOC is open and operative during any City event. These events include. Ut are not limited to flooding, hurricanes, tornadoes, blizzards, protests, inaugurations and any other incident that requires the City be on alert and prepared. The staff of EOC get NO overtime, even when they are needed to work for 12 or more hours at a time. They often take the phones home with them and sleep with the phones under their pillows so they can be responsive to our residents. They should of have to work for free and lose their personal time to care for our residents. Let's show we genuinely care for them and pay them for their time.

And then there is the Federal Labor Standards Act, to which we are not in compliance.