



## STAFF REPORT ON PROPOSED LEGISLATION

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To: Mayor Gavin Buckley

From: Michael Mallinoff, City Manager

Date: August 28, 2024

Subject: R-42-24: Establishment of Council Salaries Review Commission

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### **Purpose of legislation**

The purpose of this legislation is to establish a Council Salaries Review Commission to make recommendations to the City Council on the pay and compensation for the Mayor, City Council, and City Manager to be effective for the four years beginning December 1, 2025; and matters generally relating to said pay and compensation.

### **Impact of legislation on operations**

The commission is required by City Code, so this legislation will allow normal operations to continue.

### **Impact of legislation on staffing**

The salary of the City Manager is also affected by this commission, which is not a typical arrangement. We would recommend removing the City Manager and have that salary review be based on Human Resources recommendations and related negotiated agreements with the approval of the Mayor and City Council, as is the industry norm.

*Prepared by Victoria Buckland, Assistant City Manager*