



STAFF AND STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Jared Littmann

From: Victoria Buckland, Acting City Manager

Date: January 6, 2026

Subject: O-1-26: Property Tax – Child Care Centers, Family Child Care Homes, and Large Family Child Care Homes

Purpose of legislation

The purpose of this legislation is to create property tax credits for child care providers who own the property where they operate a state-licensed or registered child care center, family child care home, or large family child care home; allow businesses of a certain size that own their property and have on-site child care facilities to participate in the tax credit program; set the property tax credit at a maximum of \$10,000; and generally related to tax credits for child care providers.

Impact of legislation on operations

The Department of Finance and Department of Planning and Zoning will need to establish and maintain a program to validate businesses for this tax credit program. Planning and Zoning can help validate that businesses have active use and occupancy for child care. Finance's implementation of this credit will mirror the process they use for other kinds of credits such as the public safety tax credit.

Impact of legislation on staffing needs

Neither department will need long-term staffing enhancement for this legislation, but initial setup will likely take some time.

Prepared by Victoria Buckland, Acting City Manager, Chris Jakubiak, Director of Planning and Zoning, and Jake Trudeau, Acting Director of Finance