

R-17-24

Fiscal Year 2025 Position Classifications and Pay Plan

AMENDMENT 1 – Mayor Buckley

Amendment Summary:

Amendment 1 changes Annapolis Firefighters' pay scales to match the City's 2024 agreement with the firefighter's union.

In the attachment to Resolution 17-24 entitled "R-17-24 FY 2025 Pay Plan (proposed)", strike the "Fire Pay Scale Effective July 6, 2023 - Step Value 5.261%" and insert the "FY2024 Scale" for the grade "F" of job position classifications; and

As the change would look in the resolution attachment:

Fire Pay Scale Effective July 6, 2023 – Step Value 5.361%												
GRADE	1	2	3	4	5	6	7	8	9	10	11	12
F10	49,935	52,612	55,433	58,404	61,536	64,834	68,310	71,972	75,821	79,896	84,179	88,692
F11	53,680	56,558	59,590	62,785	66,151	69,697	73,433	77,370	81,518	85,888	90,493	95,344
F12	57,706	60,800	64,059	67,494	71,112	74,924	78,941	83,173	87,632	92,330	97,280	102,495
F13	62,034	65,360	68,864	72,556	76,445	80,544	84,862	89,411	94,204	99,255	104,576	110,182
F14	66,687	70,262	74,029	77,997	82,179	86,584	91,226	96,117	101,270	106,699	112,419	118,446
F15	71,688	75,532	79,581	83,847	88,342	93,078	98,068	103,326	108,865	114,701	120,850	127,329
F16	77,065	81,196	85,549	90,136	94,968	100,059	105,423	111,075	117,030	123,304	129,914	136,879
F17	82,845	87,286	91,966	96,896	102,090	107,564	113,330	119,406	125,807	132,551	139,658	147,145
F18	91,503	96,409	101,577	107,023	112,760	118,805	125,175	131,885	138,956	146,405	154,254	162,523

FY2024 Scale																			
GRADE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
F10	54,716	56,905	59,181	61,548	64,010	66,570	69,233	72,002	74,882	77,877	80,992	83,422	85,925	88,503	91,158	93,893	96,710	99,611	102,599
F11	58,820	61,173	63,620	66,165	68,812	71,564	74,427	77,404	80,500	83,720	87,069	89,681	92,371	95,142	97,996	100,936	103,964	107,083	110,295
F12	63,232	65,761	68,391	71,127	73,972	76,931	80,008	83,208	86,536	89,997	93,597	96,405	99,297	102,276	105,344	108,504	111,759	115,112	118,565
F13	67,974	70,693	73,521	76,462	79,520	82,701	86,009	89,449	93,027	96,748	100,618	103,637	106,746	109,948	113,246	116,643	120,142	123,746	127,458
F14	73,072	75,995	79,035	82,196	85,484	88,903	92,459	96,157	100,003	104,003	108,163	111,408	114,750	118,193	121,739	125,391	129,153	133,028	137,019
F15	78,553	81,695	84,963	88,362	91,896	95,572	99,395	103,371	107,506	111,806	116,278	119,766	123,359	127,060	130,872	134,798	138,842	143,007	147,297
F16	84,444	87,822	91,335	94,988	98,788	102,740	106,850	111,124	115,569	120,192	125,000	128,750	132,613	136,591	140,689	144,910	149,257	153,735	158,347
F17	90,777	94,409	98,185	102,112	106,196	110,444	114,862	119,456	124,234	129,203	134,371	138,402	142,554	146,831	151,236	155,773	160,446	165,259	170,217
F18	100,265	104,276	108,447	112,785	117,296	121,988	126,868	131,943	137,221	142,710	148,418	152,871	157,457	162,181	167,046	172,057	177,219	182,536	188,012
For F Scale:	Step value from step 1 to step 11 - 4%; Step value from step 11 to step 19 - 3%. No Longevity Hold; Grade Value - Grades F10 - F17 - 7.5%; F17 - F18 - 10.45%																		

Explanation: ~~Strikethrough~~ indicates matter stricken from existing law.
Underlining indicates a change to the City Code.
Underlining & black - copyediting or reformatting of existing Code section
Underlining & red - new matter added to the code.
Underlining & blue - amendment