

PEACE - Police Enhancement And Community Engagement

ORDINANCE (O-12-21)

OVER-ARCHING GOALS OF THE PEACE ORDINANCE

- Improve trust between the police and community
- Improve transparency, accountability, and communication
- Seeks to close some gaps in the State legislation
- Adopt recommendations from the AA Gun Violence Task Force
- Adopt common sense reforms other jurisdictions have adopted

THIS ORDINANCE DOES NOT...

- Defund the police or reduce their budget
- Demonize them

WHAT WAS DONE LEADING UP TO INTRODUCTION

- Summer of 2020 – started researching the issue
 - Looked at ACLU, NAACP, Montgomery County, Washington DC
- October 2020 – finished first rough draft
 - sent to law office for review
- October 2020 to February 2020 (6 months) – draft reviewed by law office, virtual meetings with law
- March & April 2021 – 1st draft sent to ENTIRE Council
- March 19th – Sent draft to APD
- April 12th – Introduced on first reader.
 - Staff report issued
- April 13th – Caucus votes to support

POST- INTRODUCTION

April 2021 to August 2021 – Held three in-person meetings with Law & APD, 3 meetings with ACLU

STAFF REPORT

4 main issues

1. Fiscal impacts
2. Misdemeanors
3. Separation of powers
4. Codification of General Orders

- Held 3 in-person meetings with law and APD to understand concerns, 3 others with ACLU
- Spoke with Montgomery County
- Continued refinement – worked in comments

**THIS IS WHAT
PEACE DOES AS
INTRODUCED**

- **Adopts AA gun violence task force recommendations on data gathering**
Requires metrics to be gathered Written reports & presentation to City Council every 12 months
- **Shift towards Community Policing**
Tri-Annual Community Policing Strategic Plan Creates Community Policing guidelines (MoCo)

- Requires uniformed officer be identifiable at first amendment rallies
- Codifies restrictions on racial/discriminatory profiling
- Expands prohibition on “stop and frisk”, unless related to specific description of suspect

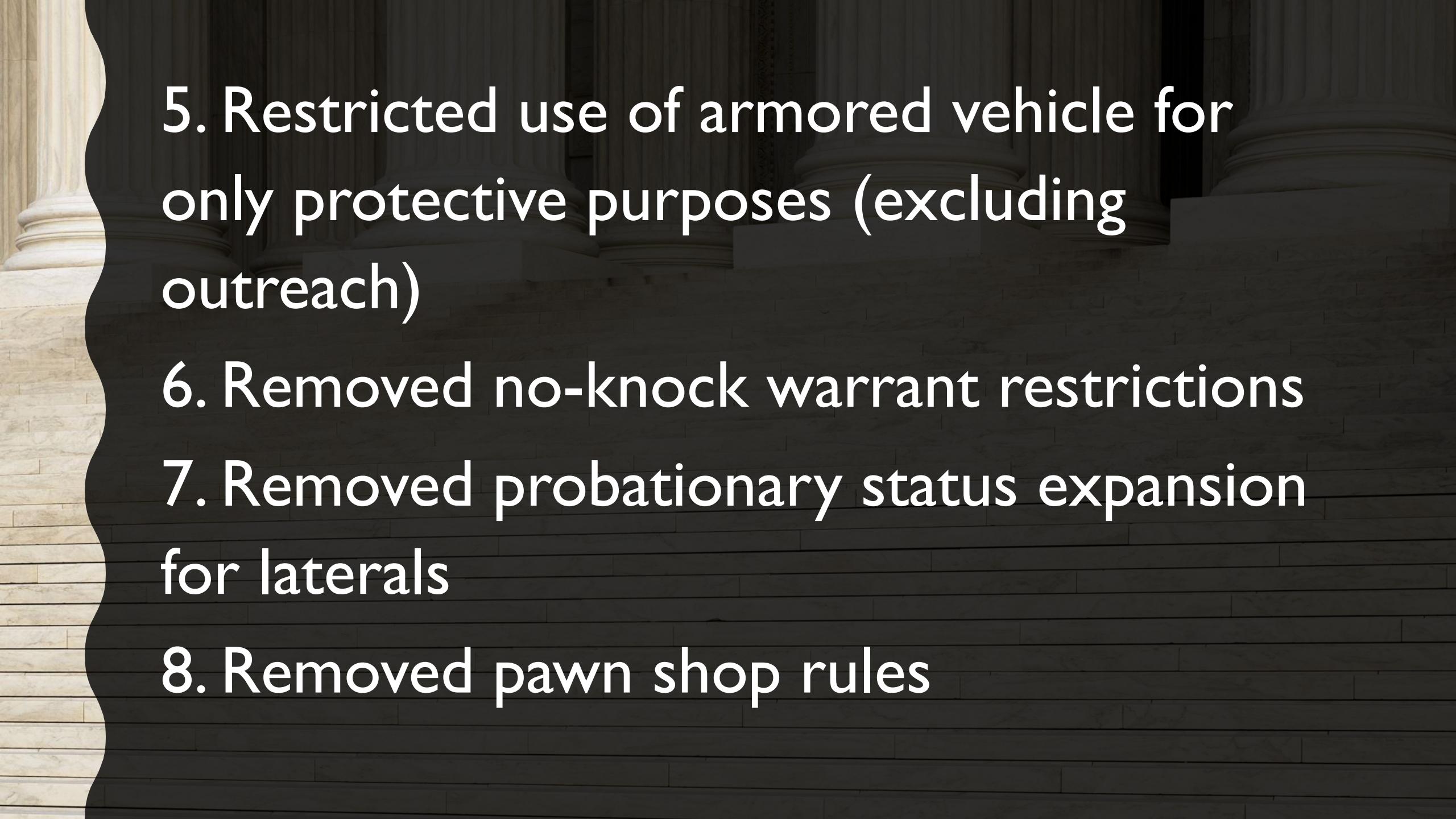
- Requires HRC to hold annual forum
- **New training requirements**
 - Education on prohibited practices
 - Implicit bias and de-escalation – once a year
 - Mental health illness identification
 - De-escalation techniques for crisis intervention officers
 - Awareness of mental health services for officers

USE OF FORCE

- Neck restraint restrictions
- No striking of restrained individuals
- General officer conduct
 - Codifies standards already in General Orders
 - Requires De-escalation
- **Exempts anything within this ordinance from collective bargaining**
- Prevents use of military-grade weaponry
- Crowd control limitations – no use of force on peaceful protesters
- Armored vehicle use restrictions
- Duty to intervene – no retaliation

IMPROVEMENTS MADE WITH APD AND LAW

1. Generally refined language
2. Synchronized the reporting requirements
3. Tri-annual NOT annual strategic plan
4. Limited reporting on armored vehicle to non-public outreach events



5. Restricted use of armored vehicle for only protective purposes (excluding outreach)
6. Removed no-knock warrant restrictions
7. Removed probationary status expansion for laterals
8. Removed pawn shop rules

IMPROVEMENTS MADE WITH THE ACLU

Generally refined language

Consistency with State legislation

Added additional training requirements

Resolved misdemeanor issue

Required officer familiarity with GOs

Improved restrictions on use of force against peaceful protesters

Improved language restricting use of military-style weaponry

Placed restrictions on how and when an officer may discharge their firearm

Prohibition on choke holds in most circumstances

Improved duty-to-intervene language

Improved domestic abuse minimum standards – allows chief to confiscate weapons

Requires release of body-camera footage within 7 business days

Changes to General Orders go before Public Safety Committee

Gives Chief 6-months to update
General Orders

Ordinance takes effect upon passage
– could make this 6- months as well
to line up with budget



QUESTIONS?
DISCUSSION?

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