

City of Annapolis
Fiscal Impact Note
CA 1-16 / O 12-16
Department Reorganization

The purpose of Charter Amendment 1-16 and Ordinance 12-16 is to improve the alignment of functions within City Departments, therefore improving efficiencies, customer service and the overall effectiveness of the city's operations.

One of the changes is that Management Information Technology will report directly to the City Manager. This is being recommended more from a structural/governance perspective since MIT's functions cross all departments and therefore the alignment of these responsibilities are better suited being directed from the City Manager's Office.

Another consolidation is moving Human Resources under a Finance and Administration unit. This consolidation will realize both direct savings of approximately \$165,000 and additional savings in efficiencies since many of the functions in HR are shared by the Finance Department; examples include payroll and benefits. Additionally, by merging the operations of the departments, future alignments may be recognized which may result in direct savings.

Functions of the Department of Neighborhood and Environmental Programs are being realigned in Public Works, Planning & Zoning and the Mayor's Office. Although there are no direct savings being budgeted in year one, it can be expected in future years direct savings may be realized via operational and functional changes. Furthermore, it can be expected that operational savings should be realized by increasing program efficiencies.