



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Michael Mallinoff, City Manager

Date: October 19, 2023

Subject: O-35-23: Civil Service Board Duties

Purpose of legislation

The purpose of this legislation is to clarify and streamline Civil Service Board duties to those related to holding hearings and deciding appeals regarding issues involving civil service employees.

Impact of legislation on operations

This legislation should streamline the process of making changes to the City's classification and compensation structures, since the Civil Service Board would no longer review those items. The legislation also brings the duties of this board in line with the duties of similar Boards in other jurisdictions.

Impact of legislation on staffing

This legislation should make implementation of the recommendations of the classification and compensation study easier and faster.

Prepared by Victoria Buckland, Assistant City Manager