

O-30-15

Staff Report

Attorney I and II

In accordance with Section 3.03.070 A. of the City Code the new exempt service job descriptions of Attorney I and II have been approved by the Director of Human Resources and the City Manager. The creation of these titles accomplishes two goals. One is to create lower level positions in the Office of Law that allow for the appropriate assignment of work to lower level attorneys that does not require extensive legal experience including significant litigation experience expected of the Assistant City Attorney and two, allow for the development of such attorneys under a career ladder arrangement so that experience and skill can be properly acknowledged and rewarded in movement from Attorney I to Attorney II as the lower level Attorney meets the requirements identified in the job description and depending availability of funding to do so. **Ordinance 30-15** will amend and renumber sections 3.08.010, 3.08.030 A. 1. and B. 2. in order to add Attorney I and Attorney II to the Exempt Service.

Prepared by Paul Rensted, Director, Department of Human Resources, City of Annapolis.