



Chartered 1708

Michael Pantelides, Mayor  
160 Duke of Gloucester Street  
Annapolis, MD 21401-2517  
410-263-7997

October 21, 2015

To: Alderpersons, City of Annapolis

From: Mayor Michael Pantelides

Re: Annapolis Conservancy Board

Pending your approval, I would like to appoint Jason P. Houser to the Annapolis Conservancy Board. Mr. Houser is a resident of Ward 1.

Mr. Jason P. Houser  
11 Dean Street  
Annapolis, MD 21401  
410-571-5739 jsnhsr@gmail.com

A copy of his resume is attached.

Thank You.

*Michael Pantelides*

MJP

Reviewed by: Environmental Matters Committee

\_\_\_ Favorable      \_\_\_ Unfavorable

\_\_\_\_\_  
Committee Chair

\_\_\_\_\_  
Date

# JASON P. HOUSER

11 DEAN ST. ANNAPOLIS, MD 21401  
517.410.2626 (C) • 410.571.5739 (H) • [JSNHSR@GMAIL.COM](mailto:JSNHSR@GMAIL.COM)

## WORK EXPERIENCE

---

United States Navy – Joint Force/NATO Individual Augmentee – Kabul, Afghanistan  
Intelligence Officer – Forward-Deployed Resolute Support Headquarters (March 2015 – November 2015)

*Current Duty: Supporting Operation Enduring Freedom as an Intelligence Officer within Resolute Support Headquarters Targeting, Plans, & Operations CJ2 Task Force– Kabul, Afghanistan (Classified Annex Available)*

- Support Intelligence & Operational Activities in 4-Star General Headquarters
- Manage & oversee daily Command-level intelligence-operations in support of strategic and tactical-level leadership.
- Provide multi-source and multi-national intelligence support through targeting, analysis, collection management and dissemination to Afghanistan National military leadership, Corp Commanders and operators.
- Providing daily General-level briefings and analysis on enemy activities, target selection, operations and high-value-targets.
- Provide intelligence support to strategic and tactical level operations in support of Resolute Support, Task Force, and GIRoA daily operations – as well as daily intelligence support to TAAC-level operators and NATO forces.

Department of Homeland Security (DHS) – Washington, DC  
Deputy Chief of Staff & Senior Advisor – Intelligence & Analysis (I&A) and Customs & Border Protection (CBP)  
Clearance: TS/SCI w/CI Polygraph  
Classified Annex Available Upon Request

*Primary Duty: Oversaw day-to-day activities of \$250 million dollar and 500+ employee DHS division within DHS Intelligence Enterprise including management, personnel, strategic initiatives, Congressional engagement, and intelligence priorities. Led development and implementation of high-level programmatic and policy initiatives on behalf of the Chief Intelligence Officer and Department Intelligence and Counterterrorism Leadership.*

- Served as lead staffer for Undersecretary's Command Action Group
- Led, developed, and managed the Intelligence & Analysis division (I&A) operational and resource re-alignment on behalf of the Undersecretary of I&A over a two-year period.
- Instituted & co-designed DHS I&A's Field Analytical Deployment Program.
- Instituted and co-designed DHS I&A's Intelligence Enterprise Workforce Recruitment & Development Program.
- Designed & instituted DHS Intelligence Enterprises Cyber Student Volunteer & Professional Development Program
- Managed Homeland Security Intelligence Council Policy and programmatic initiatives.
- Cyber Intelligence & Programmatic Development
- Intelligence Analysis Development across multiple intelligence topics and issues
- Collaboration & Coordination with DHS's Policy & Cyber Component Programs

Department of Homeland Security (DHS) – Washington, DC  
Advisor to the Counterterrorism Coordinator & Department Leadership (March 2011-June 2013)  
Clearance: TS/SCI w/CI Polygraph  
Classified Annex Available Upon Request

*Primary Duty: Counseled and Advised the Undersecretary of I&A and Counterterrorism Coordinator in their day-to-day role as the Chief Intelligence Officer for the Department threat issues and operational policy.*

- Managed & facilitated intelligence and operational activities in support of DHS Senior Leadership during multiple national and International threat events and incidents, including the Boston Bombing, cargo plotting, etc.
- Advised the Undersecretary and Senior Leadership of the Department on counterterrorism and operational policy, posture, and coordination including collection, intelligence dissemination, and cyber threats. Served

as Engagement Coordinator and International Liaison concerning key threat and intelligence-sharing engagements with foreign partners & stakeholders.

- *Served as Principle Intelligence Liaison & Coordinator to the Office of Counterterrorism Coordination, the Department's Counterterrorism Coordinator & Deputy Director of Counterterrorism Coordination & Planning, including:*
  - Administered multiple vetting and watch-listing initiatives that have led to dozens of operational actions.
  - Monitored and evaluated intelligence threats and counterterrorism reporting from across the Intelligence Community (IC) to allow for DHS Counterterrorism Advisors visibility.
  - Prepared and briefed daily intelligence reports to Senior Counterterrorism Officials.

*Distill and analyze raw intelligence reporting, as well as intelligence reports from across the IC for consumption by DHS leadership on a daily basis.*

- Developed weekly briefing material on current intelligence streams for Senior DHS Officials to audiences across the IC and within DHS.
- Supported the efforts of the Department's operational functions with timely intelligence reporting.
- Coordinated intelligence concerns within each division of I&A on the intelligences needs and concerns of the Counterterrorism leadership of the Department, as well as the operational components.
- Worked daily with counterparts across the IC to best leverage resources, information and capabilities to support the Homegrown Counterterrorism Division (HCTD) within DHS-I&A, and the Department as a whole.
- Recommended policy and operational improvements based on threat issues and concerns to DHS Senior decision-makers.

**Developed and facilitated implementation of the overhaul of the Secretary's intelligence and operational reporting process – including the implementation of dual-track intelligence & component operational reporting – allowing for comprehensive and in-depth threat mitigation development.**

- Implemented the Concept of Operations of I&A to support the National Terrorism Advisory System & Counterterrorism Advisory Board.
- Developed & Implemented DHS's Intelligence Enterprise Vetting Process with the Intelligence Community concerning key target groups.
- Served as Intelligence Coordinator to the NTAS Management Office & NTAS Drafting Team Member.

**DEPARTMENT OF HOMELAND SECURITY - Washington, DC (Mar 2009 – Mar 2011)**

**Assistant Director of Legislative Affairs**

**Clearance: TS/SCI**

*Primary Duty: Directed the Legislative Affairs portfolio and all Congressional engagement for I&A, DHS's Science & Technology (R&D), Domestic Nuclear Detection Office (DNDO), and Operations, Policy, & Programming Directorates. Managed Congressional policy development and coordination process between Congress, SHA, the National Security Staff and Intelligence Community.*

- Facilitated Department Enterprise Cyber policy, intelligence, and legislative priority development in consultation with Congressional members and their staff.
- Briefed intelligence threat streams to Congress on a daily basis, while supporting the development and Congressional needs of DHS-I&A leaderships.
- Administered Congressional Outreach duties for DHS and DHS-I&A during incident, counterterrorism and threat response situations.
- Monitored current intelligence threat streams for possible briefing and dissemination to Congressional members, senior committee and professional staff.
- Coordinated, developed and orchestrated daily engagements by I&A subject-matter-experts on current threat streams across every gamut of the threat environment.
- Prepared time-sensitive intelligence analysis, as well as Congressional statements for consumption by Congress during evolving threat issues and developing real-world threat periods. Over a dozen such incidents over two years.

- Authored, edited, and collaborated on Congressional hearing reports, testimony for Senior DHS officials, and prepared Senior Officials for hearing and briefings on policy concerns as well as threat developments & streams. Prepared Senior Officials for over two dozen hearing engagements, and over 200 briefings over 2 years. .
- Coordinated and managed numerous legislative issues and policy projects across DHS, as well as managed numerous policy and subject-matter policy briefings within the IC and inter-agency.
  - Developed and managed legislative agenda within the DHS Office of Legislative Affairs, as well as assisted in development of legislative agenda for the DHS Intelligence Enterprise.
  - Provided legislative support during the Deepwater Horizon incident for the Unified Areas Command.
  - Coordinated numerous Congressional visits to the disaster area, as well as fly-over visits to the Deepwater Horizon.
  - Briefed Congressional members on the status of the Deepwater Horizon, as well the function of the UAC.

#### **CHANGE TO WIN LABOR FEDERATION – Washington, DC (June 2008 – March 2009)**

##### **National Deputy Political Director & Campaign Research Coordinator**

- Directed political and campaign outreach in 7 battleground states – Colorado, Nevada, New Hampshire, North Carolina, Pennsylvania, Ohio and Virginia – an operation involving \$20 million dollars and 7 million members.
- Supervised 7 State Directors and managed day-to-day operations of a comprehensive political program through affiliate unions and membership.
- Developed and implemented aggressive canvass, earned media, worksite, and voter protection plans.
- Helped drive CTW political program with international union affiliate leadership, while at the same time cultivating and building the CTW political program at the state and local level.

#### **HILLARY CLINTON FOR PRESIDENT 2008 – Arlington, VA (Oct 2007 – Mar 2008)**

##### **National Regional Political Director**

- Directed campaign activity between communications, field, fundraising, super-delegate outreach and political departments in Northeast, Midwest, and Central states including New Jersey, Pennsylvania, Ohio, Minnesota, Wisconsin, Oklahoma, Delaware, West Virginia, Kentucky, and Democrats Abroad.
- Coordinated and managed staff across 7 states in their political field operations in support of the national campaign
- Developed the candidate's political outreach program across multiple states, as well as the political outreach of President William J. Clinton and other key surrogates.
- Personally secured 100+ political “super-delegate” endorsements from elected federal, state, and local officials.
- Throughout the country, managed multiple political staffs and operations within battleground states and election operations.

#### **MILITARY SERVICE**

---

##### **UNITED STATES NAVY RESERVES – Office of Naval Intelligence 0566 – Intelligence Officer (1835)**

##### ***Current Duty: Supporting Operation Enduring Freedom as an Intelligence Officer within Resolute Support Headquarters Targeting, Plans, & Operations CJ2 Office – Kabul, Afghanistan***

- Awards: Afghanistan Campaign Medal; NATO Campaign Medal; Naval Achievement Medal (2014), Defense Service Medal, Rifle/Pistol Marksman Medals, Global War on Terrorism Medal
- Qualified Information Dominance Warfare & Intelligence Officer - PQS Board (2013).
- Planning Officer Qualification – Special Operations Planner Certification
- Hold Joint Special Operations Warfighter Certificate in Irregular Warfare & Planning.
- Intelligence Officer supporting 5<sup>th</sup> Fleet – Expertise on Arabian Peninsula and Iran. Classified Analytical work can be provided upon request.
- Awards: Naval Achievement Medal (2014), Defense Service Medal, Rifle/Pistol Marksman Medals, Global War on Terrorism Medal
- Provide tactical, operational, and strategic intelligence support to the Office of Naval Intelligence.

- Completed Navy Basic Intelligence Officer Course Phase I & II, as well as Analysis 101.
- Completed Officer Indoctrination Course

## FORMAL EDUCATION

---

### **NAVAL WAR COLLEGE, Newport, RI**

#### **Master in National Security & Strategic Studies (Expected 2016)**

Concentration: Information Operations.

Area of Study: Joint Professional Military Education; National Security & War Theory

### **GEORGE MASON UNIVERSITY, Arlington, VA (2008)**

#### **Masters in Public Policy**

Areas of study: Policy Analysis, Labor Affairs, National Security, Military Affairs

### **UNIVERSITY OF TENNESSEE, Knoxville, TN (2002)**

#### **Bachelor of Arts Environmental Sociology**

Areas of study: Social Theory, Environmental Policy, International Affairs, U.S. History

## ACCOLADES, PUBLICATIONS & TEACHING EXPERIENCES

---

**Adjunct Professor – Anne Arundel College Institute for Homeland Security (2012-2014)** Taught course(s) 200-level undergraduate course(s) – Intelligence Support to the Policymaker & Military & Intelligence Analytic Practicum, Introduction to Intelligence Analytics, & 21<sup>st</sup> Century National Security Challenges

**No Greater Sacrifice – Team Volunteer (2011-Present)** Joined the No Greater Sacrifice Non-Profit Team to assist in their support to families and children of our fallen soldiers. Planned and executed Tough Mudder Team Fundraising Efforts as well as supported fundraising for multiple events.

**University of Tennessee Young Alumni Council (2011-2013)** Selected member of the University of Tennessee Young Alumni Council, as well as led the Washington DC Chapter.

**Alumni Promise Award Winner – University of Tennessee (2010)** The Alumni Promise Award recognizes alumni under 40 who have demonstrated distinctive achievement in a career, civic involvement or both.

**Accomplished Alumni Award Winner – University of Tennessee (2010)** The Accomplished Alumni program is designed to engage University of Tennessee, Knoxville alumni with students, other alumni and the campus community. As part of the award, I was given the chance to speak to two political science courses, as well as meet with Baker Public Policy Scholars to discuss my career and career course.

**Project for National Security Reform – Research Fellow (2008-2009)** Coordinated and facilitated preliminary and topic area research for Senior PNSR fellows and staff on a wide-range of topics including: cyber-security, National Immigration Information Sharing Office, and nuclear detection architecture issues within the Department of Homeland Security.

**Political Floor Whip – Democratic National Convention (2008)** Served as political floor whip and communication liaison for the Illinois delegation, the President's home delegation.

**U.S. Institute for Peace – Published Research Fellow & Co-Author (2006-2008)** Assistant and Policy Paper Co-Author with Lt. Col. Roger Cloutier – US Army, "In the Aftermath of War: Americas Use of Defeated Armies in Post- Conflict Reconstruction"

## PROFESSIONAL DEVELOPMENT & TRAINING

---

### **Harvard University, John F. Kennedy School of Government**

- Senior Executive Fellows program (2014)

## Harvard University Kennedy School Executive Education

- Senior Executive in National & International Security Program (2013)

## Office of the Director of National Intelligence (ODNI) Intensive Language Immersion Program

- Completed 300 hours of Arabic Training - 1.5 Reading/1.0 Writing/1.5 Speaking Proficiency

## DHS Professional Development Training

- Cyber Fundamentals Operations Course (AF209th) (2015)
- DHS Finance, Acquisition & Contractor Training Certificate(s) (FAITAS)
- Critical Thinking & Analytical Methods (2013)
- DHS Supervisory Leadership Training Tier I & Tier II (2009-2011)
- President's Appointee Leadership Program (2010)
- FEMA Professional Development Series (2010-2011)
- Introduction to Incident Command & National Response Framework (2010)
- National Planners Course (2011)
- Homeland & Defense Planning Course (2011)
- Planning Train-the-Trainer (2014)

## Naval Intelligence Training (Transcripts & Certificates Available)

- Expeditionary Warfare Intelligence Course (2015)
- Advanced Terrorism Analysis (CIA)
- Analysis 101 (ODNI) (2010)
- Denial & Deception (2013)
- Cyber Threat Analysis Training (DIA)(2012)
- Threat Finance (2013) (DIA)
- Cyber Intelligence Basic Course (CIA) (2013)
- Terrorism Analyst Essentials (CIA) (2011)
- Advanced Counterterrorism Intelligence (2011)
- Open Source Intel Basic Course (DHS)(2011)
- Critical Thinking and Analytical Intelligence Course (2011)
- Professional Intelligence Writing Basic Course (2011)
- Civil/Military Intelligence Relations (CIA)( 2011)
- Understanding HUMINT Targeting (CIA) (2013)
- Research and analysis for strategic and operational assessments
- Threat Finance
- Joint Special Operations Task Force Certificate
- Denial & Deception
- Space Operations Certificate (ASOP) (2013)

## REFERENCES

---

Rand Beers

Deputy Assistant to the President for Counterterrorism - White House – [rand.beers@nss.eop.gov](mailto:rand.beers@nss.eop.gov)

Col. William Mangan

United States Army – Commander of CJ2 Targeting, Operations, and Plans – [william.mangan@afg.swa.army.mil](mailto:william.mangan@afg.swa.army.mil)

Nelson Peacock

Department of Homeland Security – Assistant Secretary of Legislative Affairs - (202) 320-4505 / [nelsonpeacock@gmail.com](mailto:nelsonpeacock@gmail.com)

Dr. Tyrone Powers

Director - Homeland Security and Criminal Justice Institute – AACC - (410) 777-7496 / [tpowers@aacc.edu](mailto:tpowers@aacc.edu)

Caryn Wagner

Department of Homeland Security - Former Undersecretary for Intelligence & Analysis – [carynanne@verizon.net](mailto:carynanne@verizon.net)

John Cohen

Department of Homeland Security - Principal Deputy Under Secretary of Intelligence - 202-447-4075

Dr. Dana Eyre

Captain – US Army / Professor and Military Consultant - (202) 429-3826



## City of Annapolis

Office of the Mayor  
160 Duke of Gloucester Street  
Annapolis, MD 21401-2517

Mayor@annapolis.gov • 410-263-7997 • Fax 410-216-9284 • TDD use MD Relay or 711 • [www.annapolis.gov](http://www.annapolis.gov)

### Boards and Commissions Application

#### Personal information

Name Jason P Houser

Address 11 Dean St

City Annapolis ST MD Zip 21401

Phones Home (410) 571-5739 Other (517) 410-2626

E-mail jsnhsr@gmail.com

#### Statement of interest – Why should you be appointed to this board/commission?

I am forever devoted to the Annapolis community. My family and I have spent the last five years ingraining ourselves in the City, and becoming more and more active in the Murray Hill community.

As I return from serving in Afghanistan, and return to Reserve status, I would like to spend the coming years working on behalf of the City on the Conservancy Board. My background, training, and expertise in government, economic development, and conservancy are unique. I would be grateful for the opportunity to leverage my past experiences, and provide a forward-leaning voice for development and progress.

Are you a resident of the City of Annapolis?  Yes  No

Are you an employee of the City of Annapolis?  Yes  No  
If yes, please state your job title, department & duties.

Do you do business with the City of Annapolis?  Yes  No  
If yes, please detail.

Are you currently serving on any city boards or commissions?  Yes  No  
If yes, please list board(s).

**Work experience (titles and duties)**

Resume Attached for Description of Work History

**Educational background (certificates, diplomas, degrees, seminars, etc)**

Masters in Public Policy - George Mason University (2008)  
Bachelors in Environmental Science - University of Tennessee (2002)  
Senior Executive Fellow - Harvard Kennedy School for Government (2013)

Full Resume Provided

**Other experience (volunteer experience, memberships etc)**

1st Precinct Representative - Murray Hill Residents Association (2012-Present)  
Anne Arundel Ducks Unlimited (2012-Present)  
St. Anne's Episcopal Church (2012-Present)  
Arnold Volunteer Fire Department (2012-Present)

Full Resume Provided



**References**

Name Curtis Destefano (President - Murray Hill Resident Assoc.) Phone 410-971-7355

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Appointees are subject to the provisions of the City of Annapolis Ethics Code, Annapolis City Code Chapter 2.08. Appointees are strongly encouraged to review this Code and contact the City of Annapolis Office of Law and/or City of Annapolis Ethics Commission with all inquiries.

Signature \_\_\_\_\_ Date \_\_\_\_\_

E-mail electronically completed form to Jacalyn Bierman at [jlbierman@annapolis.gov](mailto:jlbierman@annapolis.gov). Paper copies may be faxed to 410-216-8284 or mailed to the Mayor's Office address above, attention Boards and Commissions Coordinator.