



FISCAL IMPACT NOTE

Ordinance: O-44-20

Title: Employee Organizations

Date: November 6, 2020

This Ordinance removes the deadline for employee organizations to petition the City for recognition as an exclusive bargaining agent for eligible government personnel. If Ordinance passes and the newly unionized employees are allowed to be part of a Collective Bargaining Agreement, there may be fiscal impacts such as overtime payments (in lieu of comp time). However, we cannot determine the fiscal impact at this time.

Prepared by Katie Connolly, Budget Analyst