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## STAFF REPORT ON PROPOSED LEGISLATION

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To: Mayor Gavin Buckley  
From: David Jarrell, City Manager  
Date: June 15, 2020  
Subject: R-31-20: Hiring Freeze

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This resolution proposes to freeze all hiring for vacant positions, with the following specific exclusions: department/office heads, seasonal employees in Recreation & Parks, sworn police personnel, qualified firefighters/paramedics, and other positions deemed critical to public safety or essential services.

The FY21 budget includes over \$1 million in vacancy savings taken to balance the budget. City staff will manage the vacancies to achieve this level of savings. The proposed resolution, with all of its exclusions, will not improve budget management nor the financial posture of the City. The City Council has set the budget, including the vacancy savings, and the City's professional department directors will manage to ensure that the required level of salary and benefit savings are achieved.

*Prepared by David Jarrell, City Manager*