

1 **..Title**
2 **FY 2025 Changes to Executive Pay Ranges** – For the purpose of updating the Fiscal Year 2025
3 annual position classifications and grades; and specifying an effective date.

4 **..Body**

5 **CITY COUNCIL OF THE**
6 **City of Annapolis**

7
8 **Resolution 53-24**

9
10 **Introduced by: Mayor Buckley**

11
12 **Referred to:**

13 Finance Committee
14 Rules and City Government Committee
15 Civil Service Board

16
17 **A RESOLUTION** concerning

18
19 **FY 2025 Changes to Executive Pay Ranges**

20
21 **FOR** the purpose of updating the annual position classification plan, and specifying an effective
22 date.

23
24 **WHEREAS**, Section 3.12.020 A. of the City Code states that the City Council “in conjunction
25 with the adoption of the annual operating budget and whenever deemed necessary,
26 shall consider the recommendations of the Civil Service Board”;

27
28 **WHEREAS**, Section 3.12.020 B. of the City Code states that the City Council “adopt, by
29 resolution, a pay plan and subsequent revisions after consideration of the
30 recommendations of the Civil Service Board”; and

31
32 **WHEREAS**, the updated FY 2025 position classifications and pay plan are attached to this
33 Resolution and shall become effective upon passage.

34
35 **NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL**
36 that the Fiscal Year 2025 position classifications and pay plan are adopted as follows:
37

Executive Pay Range		
Grade	Low	High
<u>E03</u>	<u>126,900</u>	<u>180,000</u>
<u>E04</u>	<u>145,600</u>	<u>218,400</u>
<u>E05</u>	<u>160,000</u>	<u>240,000</u>
<u>E06</u>	<u>196,000</u>	<u>294,000</u>

Explanation: ~~Strikethrough~~ indicates matter stricken from existing law.
Underlining indicates a change to the City Code.
Underlining & black - copyediting or reformatting of existing Code section
Underlining & red - new matter added to the code.

- 1 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL**
2 that this Resolution shall take effect on passage.

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