



## STAFF REPORT ON PROPOSED LEGISLATION

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**To:** Mayor Gavin Buckley

**From:** Michael D. Mallinoff, City Manager

**Date:** February 21, 2023

**Subject:** O-2-23 – Budget Target Dates and Financial Impact of Labor Negotiations

**Date:** February 21, 2023

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This ordinance updates Code provisions in Titles 3 and 6 to address the timing and progress of the union negotiations in conjunction with the annual budget. Specifically the ordinance:

- Requires that union negotiations begin no later than November 1 during the last fiscal year of the existing contracts.
- Requires the Administration to provide updates to the Finance Committee regarding the status of ongoing negotiations.
- Mandates that the Mayor's proposed budget include the projected financial impact of ongoing negotiations.
- Adds definitions to Title 3, Section 3.32.020 of the Code for collective bargaining agreement, financial impact, and good faith.
- Reorganizes Title 3, section 3.32.060 regarding negotiations, and Title 6, section 6.16.010 regarding the annual city budget process.
- States the Financial Advisory Commission shall make recommendations regarding the proposed budget and the impact of labor negotiations on the proposed budget by the second Monday in May to coincide with the Finance Committee Report.

*Prepared by Jodee Dickinson, Finance Director*