

## **RICHARD H. MELNICK**

19001 Dellabrooke Farm Way, Brookeville, MD 20833 • (301) 570-9262 • [melnicks@msn.com](mailto:melnicks@msn.com)

### **Martindale-Hubbell Preeminent AV-Rated Attorney**

**Litigation-** Handle complex trials and appeals before State & federal courts in a wide-variety of matters.

**Corporate In-House Counsel-** Provide legal opinions; identify and analyze options; achieve positive results.

**Mediation and Negotiation-** Resolve Conflict; Certified Trained Mediator and Collaborative Lawyer.

**Management-** Supervise attorneys & paralegals in contract, procurement, and commercial law matters.

**Computers-** Advise on information technology, intellectual property, eCommerce, and cyber-security issues.

### **PROFESSIONAL EXPERIENCE**

#### **Senior Assistant Bar Counsel**

October 2017- Present

**Maryland Attorney Grievance Commission, Annapolis, MD**

- Investigate allegations of attorney misconduct/incapacity; determine viability of complaints.
- Prepare and present cases to Peer Review Panel, at trial in circuit courts, and to the Court of Appeals.
- Supervise attorneys, and develop and implement attorney training programs.

#### **Associate County Attorney (1995- 2017) & Assistant County Attorney (1988 - 1995)**

**Office of the Montgomery County Attorney, Rockville, MD**

March 1988 – October 2017

- Practice areas included: contract; commercial; community association; condemnation; constitutional; construction; corporate; education; employment; entertainment; ethics; finance; health; information technology; intellectual property; procurement; public safety; sports; software licensing; tax; & tort law.
- Prepared, negotiated, and litigated hundreds of trials and appeals in courts and administrative agencies.
- Led Contract Unit; negotiated and enforced all agencies' contracts for goods, services, and construction.
- Developed and negotiated information technology and intellectual property policies and contracts.
- Designed and presented training programs in contract, negotiation, IT, procurement, and ethics law.
- Managed, supervised, and evaluated attorneys, and facilitated collaborative decision-making.
- Negotiated contracts and litigated/resolved disputes concerning construction, goods, and services, including: \$65,000,000 voice radio & data software systems; \$20,000,000 juvenile justice information system; \$11,000,000 liquor inventory management system; \$12,000,000 Circuit Court Digital Recording System; \$150,000,000 Public Safety System; \$50,000,000 health insurance plan; \$60,000,000 ERP System; and, ASCAP & BMI music licenses.
- "Montgomery's Best" Honor Award (2004); Manager Development Program Graduate (2007-08).

#### **Adjunct Professor – Introduction to Trial Advocacy**

August 2002 – May 2009

**University of Baltimore School of Law, Baltimore, MD**

Taught legal research, memorandum/appellate brief writing, and oral advocacy skills to law students.

#### **Associate**

September 1986 - March 1988

**Krupin, Carr, Morris & Graeff, Washington, DC**

Tried and negotiated complex commercial, corporate, tort, real estate, immigration, and estate matters.

#### **Judicial Clerk to the Honorable John J. Mitchell, Chief Judge**

August 1985 - August 1986

**Circuit Court for Montgomery County, Rockville, MD**

Researched and wrote court opinions ruling on trials and motions. Courtroom Bailiff.

#### **Law Clerk**

June 1984 - July 1985

**Beckett, Cromwell & Myers, P.A., Bethesda, MD**

Researched, and drafted documents for pleadings, motions, memoranda, contracts, and real estate deals.

## Law Clerk

June 1983 - May 1984

Gibson & Sandler, P.A., Towson, MD

Researched, and drafted documents for pleadings, memoranda, motions, contracts, and corporate transactions.

## EDUCATION

**University of Maryland School of Law**, Baltimore, MD - Juris Doctor (1985); Alumni Board (2016-18).

- **Publication:** "*The Admissibility of Stipulated Polygraph Evidence*", 9 MD LAW FORUM 4 (1985).
- **Activities:** Business/Articles Editor, Md. Law Forum; Class Vice-President; Treasurer, Phi Alpha Delta.
- **Judicial Intern:** The Honorable Marshall A. Levin, Circuit Court for Baltimore City, MD (1983).

**University of Maryland**, College Park, MD - Bachelor of Science, *Cum Laude*, Business and Management; Finance major; GPA 3.5/4.0; Dean's List; graduated in top 10% of class (1982).

- **Honors:** ODK Nat'l Leadership Honor Soc'ty; Nat'l. Dean's List; Who's Who in American Universities.
- **Fund Raising:** Co-Chair, Dancers Against Cancer Dance Marathon- raised over \$200,000.
- **Activities:** Resident Assistant (1981-82); Finance, Banking and Investment Society; Peer Advisor.
- **Maryland General Assembly Intern:** Senator Laurence Levitan, Annapolis, MD (1982).
- **Founding Bd. Member:** Alumni Association, Montgomery Co. Chapter (1994- ).
- **Terp Host:** Provide facilities operations and guest services at University athletic events (2015- ).

## OTHER RELEVANT EXPERIENCE

**Maryland Institute for Continuing Professional Education of Lawyers**, Baltimore, MD- Mediation skills certification training, meeting all court standards (1999); Advanced Mediation Training in Business & Technology (2007). **Judicial Training Center**, Annapolis, MD- Collaborative Law Practice Training (2011).

**Bar Association for Montgomery County**, Rockville, MD (1986- ) - *President*, Bar Foundation (2014-15); *President*, Bar Association (2013-14), *President-Elect* (2012-13), *Treasurer* (2008-11), *Secretary* (2005-06), *Executive Committee* (2003-05, 2006-08); *President's Citation for Outstanding Service to the Bar* (2003 & 2011); *Chair/Founder*, Creating an Improved Tomorrow (2013); *Chair*, Bldg. Capital Campaign (2010-12); *Chair*, Budget and Audit Cmte. (2011-13); *Co-Chair*, ABA Dialogue on Freedom (2001-03); *Chair*, ADR Section (2001-03); *Chair/Presenter*, Law Day (2001-03, -08, -16); *Co-Chair*, Judicial Selections Panel (2001-04); *Judge*, High School Mock Trial Program; *Presenter*, Administrative Law CLE (2003); *Bar Leader*.

**Maryland State Bar Association**, Baltimore, MD (1986- ) - *Best Local Bar Project to Serve the Public Award* (2014); *Bd. of Governors* (2016-18; 2011-13); *Bar Foundation Fellow* (2008-); *Committee on Law Reform* (2013-16); *Section Council*, Entertain. & Sports Law (2006- ); *Section Council*, ADR (2004- ), *Chair* (2008-09), *Vice-Chair* (2007-08), *Sec'ty* (2006-07); *President's Award for Outstanding Service to the Bar* (2008); *Chair*, Md. Business ADR Conf. (2007); *Best Section Project Award* (2008); *Business Law Section*.

**Court Programs & Honors-** Cmte. for Montg. (2016-18); *Presenter*, ABA Gov't. and DR Sections, Legal Ethics and Negotiations seminars (2010- ); *ADR Mediator of the Year*, Dist. Ct. of Md. (2005); *Chair*, Mediator Excellence Council, Md. Judiciary (2011-12), *Member* (1997-2013); *Presenter*, Md. Gov. Grants Conf. (2006, -07); *Presenter*, Md. Mediator Conv. (2003, -04, -06, -08, -10); *Emeritus*, Inns of Court, Montg. Co., MD (2005- ), *Outst. Contributor* (2007); *Presenter*, MSBA Md. Mediation Certif. Training (2002- ); *Bd. Member*, Conflict Resol. Center for Montg. Co. (2008-11); *Presenter*, Internat'l. Munic. Lawyers Assoc'n., "Employee vs. Contractor Liability" (2001 Mid-Yr. Mtg.); *Comm'n on Md. Cts.* (1996).

**BAR ADMISSIONS:** Maryland and D.C. (both State and federal District Courts); U.S. Supreme Court.