

R-17-24

Fiscal Year 2025 Position Classifications and Pay Plan

AMENDMENT 5 – ALDS. TIERNEY, GAY, O'NEILL

Amendment Summary:

This amendment withholds the new E-level salary increases in a "contingency fund" subject to Council approval and disbursement.

STRIKE "NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL that the Fiscal Year 2025 position classifications and pay plan are adopted as attached."

and insert **"NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that:

1. The Fiscal Year 2025 position classifications and pay plan for grades A, F, P, and N are adopted as attached;
2. Salary increases in Fiscal Year 2025 to conform with Executive Pay Range E01 through E03 shall be placed into a contingency fund with dispersal contingent on City Council approval."

As the change would look in the resolution:

FOR the purpose of approving the Fiscal Year 2025 annual position classifications and pay plan; and specifying an effective date.

WHEREAS, Section 3.12.020 A. of the City Code states that the City Council "in conjunction with the adoption of the annual operating budget and whenever deemed

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Underlining indicates a change to the City Code.
Underlining & black - copyediting or reformatting of existing Code section
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Underlining & blue - amendment

necessary, shall consider the recommendations of the Civil Service Board on requests for the creation of new positions, the abolishment of positions, and the classification and reclassification of existing positions”; and

WHEREAS, Section 3.12.020 B. of the City Code states that the City Council “adopt, by resolution, a pay plan and subsequent revisions after consideration of the recommendations of the Civil Service Board”; and

WHEREAS, the FY 2025 position classifications and pay plan are attached to this Resolution and shall become effective July 1, 2024.

~~**NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the Fiscal Year 2025 position classifications and pay plan are adopted as attached.~~

NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL that:

1. The Fiscal Year 2025 position classifications and pay plan for grades A, F, P, and N are adopted as attached;
2. Salary increases in Fiscal Year 2025 to conform with Executive Pay Range E01 through E03 shall be placed into a contingency fund with dispersal contingent on City Council approval.

AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL that this Resolution shall take effect on July 1, 2024.

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