



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Michael Mallinoff

Date: 5/22/2023

Subject: R-28-23 Reclassifying the Deputy Director of Emergency Management

Purpose of legislation

The purpose of this legislation is to reclassify the Deputy Director of Emergency Management to a Grade 18 and specify an effective date.

Impact of legislation on operations

This legislation does not impact City operations.

Impact of legislation on staffing

The City is undertaking a global classification and compensation study, and Deputy Director positions are the first group of positions that will be studied. The purpose of the study is to ensure cohesion and consistency across all Departments and to adjust positions as needed in light of changes to work complexity, scope, and impact. All changes must be approved by the Civil Service Board before they can be implemented. This resolution expresses the policy preference of the Council and will be included in the information reviewed as part of the classification and compensation study.

Drafted by Victoria Buckland, Assistant City Manager