



STAFF AND STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Jared Littmann

From: Victoria Buckland, Acting City Manager

Date: January 6, 2026

Subject: R-1-26: Fiscal Year 2027 Annual Statement of Performance Standards

Purpose of legislation

The purpose of this legislation is to approve the annual performance statements filed by City agencies and departments.

Impact of legislation on operations

The performance measures selected by the City reflect the City's priorities and guide the choices that departments make operationally. It is important, therefore, for the performance measures to be transparent and accepted by the Council. The timing of the legislation is meant to ensure that performance measures are in place in time for budget development.

Impact of legislation on staffing needs

Just as the performance measures guide operational choices departments make, they guide staffing choices as well. This is particularly true as the City goes into budget development where advancement on certain measures may have staffing implications.

Prepared by Victoria Buckland, Acting City Manager