



## STAFF REPORT ON PROPOSED LEGISLATION

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To: Mayor Gavin Buckley

From: Victoria Buckland, Acting City Manager

Date: May 6, 2025

Subject: O-13-25: Compensation of Mayor, Alderpersons, and City Manager

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### **Purpose of legislation**

The purpose of this legislation is to adjust the compensation and allowances to be paid to the Mayor, Aldermen and Alderwomen for the term of office commencing on the first Monday in December 2025; and to adjust the compensation to be paid to the City Manager.

### **Impact of legislation on operations**

This legislation follows the recommendations of the Salary Review Commission. The inclusion of the City Manager on the exempt list brings the City in line with the practices of other jurisdictions. The provision of a cell phone for Alderpersons supports their work and promotes communication. The City appreciates the work of the Salary Review Commission and Council's interest in following their recommendations.

*Prepared by Victoria Buckland, Acting City Manager*