

FISCAL IMPACT NOTE

Legislation No: R-8-15

First Reader Date: 3-9-15
Note Date: 4-24-15

Legislation Title: **Position Classifications and Pay Plan**

Description: For the purpose of approving the FY 2016 position classification and pay plan effective July 1, 2015.

Analysis of Fiscal Impact: The pay plan represents a cost of living adjustment (COLA) of 1% effective July 1, 2015, as well as, a 2% COLA effective January 1, 2016. Any reclassifications approved by the Civil Service Board will be reflected in departmental budgets.