



Redistricting: Considering the Impact on Latino Communities

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Background

The Annapolis Demographic is changing. Across the country, the State, and our City, Census Data has proven that the fastest growing population is the Hispanic/Latino community. When looking at our public schools in Annapolis, we find that many elementary schools are majority Hispanic.

We must ensure that our communities' "voices are heard, needs addressed and rights protected," and that can be advanced significantly with conscientious redistricting.*

Annapolis Data

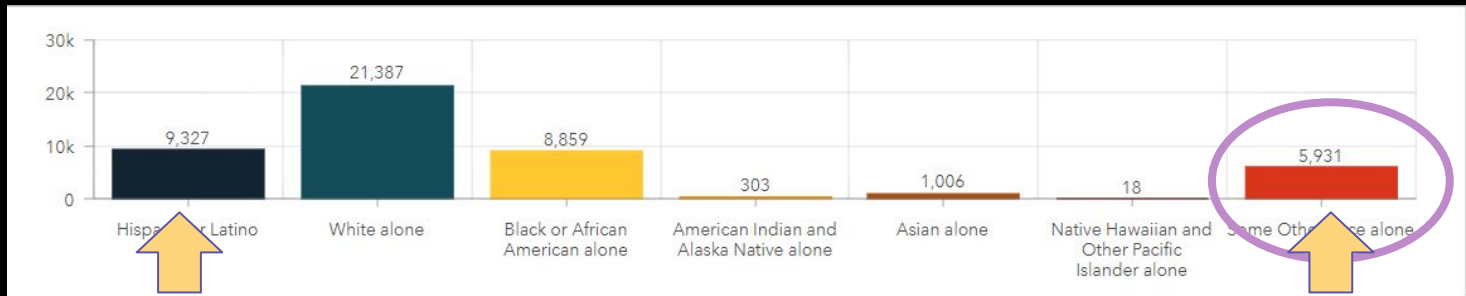
In Annapolis, for the first time in our history, we now have one ward that is majority Hispanic: Ward 3.

Annapolis Population: 40,820

Hispanic or Latino Population: 22.7% *

Anne Arundel County Change: 6% to almost 10% H/L Population

*Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.



Hispanic or Latino Population Census Count:

 Hispanic or Latino, percent (b)

 22.7%

Important factors to keep in mind:

- 1) The **asterisk** next to Hispanic/Latino numbers
- 2) “**Other**” Population: a large part of this is also Hispanic/Latino
- 3) “**Fear**” and “**Mistrust**” factor
- 4) **Unaware** of Census factor
- 5) Not at home when censuses arrive at doors because of working situations of many within the Hispanic/Latino community
- 6) How this translates to actual voting representation: voter status- we will have an emerging Hispanic youth vote



It is important that we consider and create intentionality in representation. In all of the Annapolis City Council's history, we have only had ONE Hispanic person elected to the City Council.


Without his representation, we would not have been able to advance:

- 1) Non Discrimination of Foreign Born Residents
- 2) Fair Housing Ordinance: Rental agreements regardless of Immigration Status
- 3) Began the Language Access Plan for LEP Neighbors
- 4) Extension of Pip Moyer Rec Center Hours
- 5) Expanded Affordable Housing Access
- 6) Break through language and trust barriers, etc.



Beware of Voter Dilution

Packing (unnecessary concentration) or splitting (unnecessary break ups) in minority communities can limit opportunities. We need a logical racial and ethnic community balance in our Wards, but we also need to ensure that our communities have access to representation- and contemplating our Ward lines with this in mind can help to advance equity in our city.

A decorative header consisting of four horizontal bars of different colors: yellow, purple, yellow, and red.

It is vital for the City to have a legislative agenda and for our City Government to have representation within our City Council for this fast growing community to have access, representation and respect within Annapolis.

Community Feedback... Please Consider:

Challenges faced: Language barriers across the board, Trust, Access to Resources and Jobs, Migration Status, Discrimination, Overcrowding, Quality of Life

Please consider:

- Employment labor force with largest growth;
- Representing our Frontline Workers in the Economy;
- Non Citizen Latinos contribute and pay taxes through ITIN numbers and businesses;
- Represent a high percentage of public school students in Annapolis and over 10% in the county;
- Non Citizens Latinos need representation and participate as well;
- Despite being the largest minority group in Annapolis, there is no Hispanic representation on the council.

Considering Latino Voices

Supporting Wards that can lean towards a minority majority for both our black AND brown communities to be able to have representation in our City Council.

Participation in this process is vital. It can empower our communities and motivate further civic engagement.



Thank you!

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