

S. Colby Peters, PhD, LCSW

303 Monterey Avenue, Annapolis, MD 21401 | 410-353-4729 | colbywpeters@gmail.com

Education

PHD | NOVEMBER 2016 | UNIVERSITY OF MARYLAND SCHOOL OF SOCIAL WORK

- *Research focus:* Leadership and organizational development in social work and human services
- *Honors:* Student Regent Nominee • 2015 Travel Fellowship Award • 2014 Travel Fellowship Award • Winner of 2013 University System of Maryland Foundation's annual art competition

MSW | MAY 2010 | UNIVERSITY OF MARYLAND SCHOOL OF SOCIAL WORK

- *Major:* Management and Community Organization
- *Minor:* Clinical Social Work

B.A. | MAY 2002 | COLLEGE OF WILLIAM AND MARY

- *Majors:* Psychology, Art History

Related Experience

OWNER AND PRINCIPLE | SC PETERS CONSULTING, LLC | 7.16-PRESENT

- Secured contract with Seeds 4 Success, Inc. to develop, implement, and evaluate evidence-based programming with customized staff training, program manual, and measurement system for outcomes (contract begins June 1, 2017)
- Providing full-day workshops each semester on leadership and organizational development in human services for University of Maryland School of Social Work Leadership Certificate and Continuing Education Program (beginning Fall 2017)
- Published scientific research articles based on studies of leadership and organizational development in social work and human services
- Secured short-term project as independent consultant with Office of Continuing Education to assess and analyze potential improvement and growth in policies, processes, and relationships using documents, staff meetings, and internal and external staff interviews. Presented recommendations at department meeting, to include mission/vision development and long-term goals.

INTERIM PROGRAM DIRECTOR | SEEDS 4 SUCCESS, INC. | 12.16-5.2017

- Developed and implemented programming for Seeds 4 Success, a nonprofit that provides tutoring and mentoring services for children from underserved communities.
- Conducted two organizational retreats with a vision and mission analysis, clarification of program goals, resolution of staff communication issues, and development of operating plan for spring semester
- Supervised and managed five program department staff, including Director of Child and Family Services, Volunteer Coordinator, two Program Coordinators, and Program Assistant

ADJUNCT PROFESSOR, SOCIAL WELFARE AND SOCIAL POLICY | UNIVERSITY OF MARYLAND SCHOOL OF SOCIAL WORK | 8.16-12.16

- Instructed Master's social work students in theoretical and historical underpinnings of current social policy; current social policy issues; and policy analysis.

ADJUNCT PROFESSOR, INTRODUCTION TO STATISTICS | UNIVERSITY OF MARYLAND SCHOOL OF SOCIAL WORK | 6.15-7.15

- Instructed Master's social work students in introductory statistics with focus on applications in social work research.

GRADUATE RESEARCH ASSISTANT | UNIVERSITY OF MARYLAND SCHOOL OF SOCIAL WORK | 9.12 - 12.15

- Conducted mixed-methods research project to assess and analyze areas of potential improvement and growth in Office of Field Education programs, policies, processes, and relationships using data from databases, documents, staff meetings, and interviews. Presented recommendations and facilitated formation of staff-led workgroups to address areas of process and program improvements and growth.
- Published two peer-reviewed articles as lead author.
- Presented results of two studies as lead author and one study as coauthor at five conferences.
- Researched and produced white paper on disability services in Maryland for gubernatorial candidate Heather Mizeur

REGIONAL COORDINATOR, BUILDING FUTURES MENTORING PROGRAM | Y OF CENTRAL MARYLAND | 5.10-7.12

- Developed new mentoring program as part of a team. Managed and administrated all aspects of program at Howard County site, including marketing; recruiting; relationship/partnership development and collaboration with public and private organizations; data collection and reporting; and training and training material development based on research and feedback.
- Trained, supervised, and provided support for over 50 adult mentors.
- Counseled and connected mentees and their families to community resources as needed.

SOCIAL WORK INTERN | UNIVERSITY OF MARYLAND SCHOOL OF SOCIAL WORK | 9.08-4.10

- *Senator Barbara Mikulski (2009-2010)*: Researched and drafted memos at Senator's request; counseled and connected constituents to resources; referred constituent complaints and requests to appropriate federal departments.
- *Amerigroup (2008-2009)*: Counseled and connected clients to resources.

EVENTS MANAGER | FRIENDS OF THE ANNAPOLIS LIGHT HOUSE SHELTER | 2.09-8.09

- Planned and managed large community-based fundraising events; tasks included budget development and management, management and supervision of over 50 volunteers, collaboration with partner organizations, and marketing.

ASSISTANT DIRECTOR OF DEVELOPMENT | BOYS AND GIRLS CLUB OF ANNAPOLIS AND ANNE ARUNDEL COUNTY | 9.07-6.08

- Assisted with all aspects of development, including grant research, applications, and management; database development and management; and event marketing and coordination.
- Supervised over 200 volunteers; managed volunteer database.