

O-9-24

FY 2025 Changes in Exempt Service Job Classifications

AMENDMENT 1 - Mayor Buckley

Amendment Summary:

Amendment 1 changes executive-level job positions from an "E" (Executive) classification to an "N" (Non-represented by a union) classification.

The Police Chief remains under the "P" (Police) classification and the Fire Chief remains under the "F" (Firefighters) classification.

On page 2, in the following job positions, strike all changes to assigned grades and insert the following:

Human Resources Manager	N19
Director of Transportation	N20
Deputy City Manager for Resilience and Sustainability	N20
Director of Recreation and Parks	N20
City Attorney	N20
Director of Finance	N20
Director of Planning and Zoning	N20
Assistant City Manager	N18
Fire Chief	N20
Police Chief	N20
Director of Public Works	N20
Chief of Staff	N16
Director of the Office of Emergency Management	N20
Office of Integrated Technology Solutions Manager	N19
Director of Central Services	N20

As the change would look in the resolution:

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

Position	Grade
Executive Office Associate	A10 <u>N10</u>
Recruitment/Employee Relations Administrator	A15 <u>N15</u>
Communications Officer	A15 <u>N15</u>
Deputy Fire Chief	F18
Human Resources Manager	A19 <u>E2-N19</u>
Director of Transportation	A20 <u>E2-N20</u>
Deputy City Manager for Resilience and Sustainability	A20 <u>E1-N20</u>
Director of Recreation and Parks	A20 <u>E2-N20</u>
City Attorney	A20 <u>E3-N20</u>
Assistant City Attorney	A18 <u>N18</u>
Attorney I	A14 <u>N14</u>
Attorney II	A16 <u>N16</u>
Director of Finance	A20 <u>E2-N20</u>
Director of Planning and Zoning	A20 <u>E2-N20</u>
Constituent Services Officer	A14 <u>N14</u>
Community Services Specialist	A10 <u>N10</u>
Community Engagement Administrator	A14 <u>N14</u>
Administrative Assistant	A8 <u>N8</u>
Assistant City Manager	A18 <u>E3-N18</u>
Public Information Officer and Quartermaster	A12 <u>N12</u>
Fire Chief	F20 <u>E3-F20</u>
Police Chief	P20 <u>E3-P20</u>
Police Major	P18
Police Captain	P17
Director of Public Works	A20 <u>E2-N20</u>
Economic Development Manager	A17 <u>N17</u>
Chief of Staff	A16 <u>E1-N16</u>
Director of the Office of Emergency Management	A20 <u>E2-N20</u>
Office of Integrated Technology Solutions Manager	A19 <u>E2-N19</u>
Police Professional Standards Manager	A17 <u>N17</u>
Special Projects/Arts Administrator	A10 <u>N10</u>
<u>Director of Central Services</u>	<u>E2-N20</u>