

Budgetary Impact FY 2018

	AFSCME - Trades	AFSCME- Clerical and Technical	Fire	Police	Total
COLA	33,800.00	13,050.00	61,095.00	49,594.00	157,539.00
Additional Step			59,455.00	116,770.00	176,225.00
Additional Holiday	70,400.00	41,800.00	53,550.00	59,270.00	225,020.00
Uniforms	5,000.00				5,000.00
Leave accrual			55,680.00		55,680.00
ALS Certification			70,200.00		70,200.00
Recruiting Bonus				10,000.00	10,000.00
	<u>109,200.00</u>	<u>54,850.00</u>	<u>299,980.00</u>	<u>235,634.00</u>	<u>699,664.00</u>

Budgetary Impact is based on maximum exposure. Outcomes may vary.