



FISCAL IMPACT NOTE

Ordinance: O-25-22

Title: Prevailing Wages and Local Hiring

Date: September 15, 2022

This Ordinance establishes prevailing wage requirements and local hiring provisions for contractors on certain capital projects. This program would be monitored and enforced by the staff of the Finance Department's Purchasing office and Public Works.

Neither the Finance Department nor Public Works has resources available to dedicate to this record collection and enforcement effort. The City would either hire staff to oversee the program or contract with an outside vendor specializing in this work. Based on our inquiries with Anne Arundel County's Central Services Director, they added three new positions with minimal annual costs of \$221,000.

Depending on the number of applicable capital projects, we estimate the City would have to hire and house one or two full time staff. Further, the City has no space for additional staff. The positions would have to be defined and graded but early estimates indicate total salary and benefits could be \$234,000, assuming the City hired an A14 and an A09, paid the salary at midrange, and offered full benefits. This amount could be higher or lower depending on actual grades and salary offered, potential part-time employment, and benefits package. We cannot estimate what a professional consultant would cost for these services.

Prepared by Katie Connolly, Budget Analyst