



City of Annapolis
Signature Copy
R-13-26



Compensation of Acting City Manager Victoria Buckland

For the purpose of expressly consenting to compensate an acting city manager when the position remains vacant for six months, and setting an effective date.

City Council of the
City of Annapolis

Resolution 13-26

Introduced by: Mayor Littmann
Co-sponsored by:

A **RESOLUTION** concerning

Compensation of Acting City Manager Victoria Buckland

FOR the purpose of expressly consenting to compensate an acting city manager when the position remains vacant for six months, and setting an effective date.

WHEREAS, Pursuant to the Annapolis Charter, Article VI, Section 2B, the City Council is required to expressly consent to compensate an acting city manager when the position remains vacant for six months.

WHEREAS, The Annapolis Charter, Article VI, Section 2B(e), states, "In the event of a vacancy in the position of City Manager, the Mayor shall promptly appoint a qualified person to serve as acting City Manager.

- (1) The acting City Manager may exercise all the powers of the City Manager and enjoys the same immunity accorded to the City Manager.
- (2) The acting City Manager shall receive such compensation as determined by the Mayor consistent with the executive pay plan.
- (3) However, if the position of City Manager remains vacant for more than six months, no compensation may be paid to an acting city manager without the approval of the Council at every six-month interval."; and

WHEREAS, Pursuant to subsection (3) above, acting City Manager Victoria Buckland's first six-month term ended on November 9, 2025, and the current term ends on May 10, 2026; and

WHEREAS, Mayor Littmann and the current City Council have full confidence in Acting City Manager Victoria Buckland's ability to maintain a high level of performance in this role and ensure continuity of City services and operations through to the end of term and the transition to a new administration;

NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL that the City Council expressly consents to compensate Victoria Buckland as acting city manager commencing May 11, 2026, for up to six months (November 11, 2026), or until a new city manager is confirmed by the Council, whichever is sooner.

ADOPTED this 13th day of April 2026.

Aye: 9 Mayor Littmann, Alderman Huntley, Alderwoman O'Neill, Alderman Smith-Brown, Alderwoman Allsup-Johnson, Alderman Schandelmeier, Alderwoman Contee, Alderman Savidge and Alderman Thorp

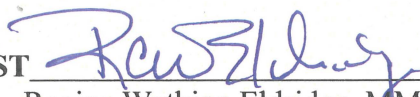
Nay: 0

**THE ANNAPOLIS CITY
COUNCIL**


Jared Littmann, Mayor

Date: April 21, 2026

ATTEST


Regina Watkins-Eldridge, MMC,
City Clerk

Date: 4/21/26