GA-23-18



City of Annapolis Office of the Mayor 160 Duke of Gloucester Street Annapolis, MD 21401-2517

Mayor@annapolis.gov · 410-263-7997 · Fax 410-216-9284 · TDD use MD Relay or 711 · www.annapolis.gov

Grant Briefing Document

From:				
Name Kevin Simmons				Phone (410) 216-9167
Department OEM/Fire				
This grant is New _	✓ Annual/R	epeating		
This is a request to:				
✓ Review, approve, and/or se	ign a grant ag	reement/award		
Other				
Grant title 2017 Urban Area Sec				700 000 00
Grantor U.S. Department of Hon	neland Securi	ty		Amount \$ 793,208.00
Attestation:				
✓ Match is not required.				
		the form of e.g	. cash match, equip	ment loan, staff salaries, volunteer time,
contribution from non-City	,	· Ø	· · · · · · · · · · · · · · · · · · ·	
Director's signature	LILL	Jan .		Date 10-12-17
Department			<u> </u>	
Routing				
	Initials	Date in	Date Out	Comments
Originating Dept Director	Dits.	10/12	10/17-	
Grants Coordinator	NOP		- Ind 3	
	- 1\//-1	10/1		
Finance Director	•			
City Attorney				
_√ Cily Manager				· .
Mayor				
Clty Clerk				
Finance Committee				
<u>√</u> Finance Dept		- 		
Return to Originating Den	arlment			

Grant period 9/1/2017 - 7/31/2019	_ Amount of request or award \$793,208.00
Due dates ASAP in order to fund public safety priorities.	
Provide a short narrative, including program description, impact implications, notarization required.	purpose of funds and special features, e.g., environmental
	errorism prevention-oriented planning, organization, training, his grant will allow for funding of activities which support the
The purpose of FY 2017 Urban Area Security Initiative is to Annapolis to prevent, deter, respond to, and recover from the	provide for the enhancement of the ability of the City of hreats or incidents of terrorism.
This grant lasts two years, beginning September 1, 2017 ar	nd continues through July 31, 2019.
The award amount for this grant is \$793,208.00.	

GRANT BUDGET FORM

10/12/2017

Grant Title	2017 Urban Area	Security Iniliati	ive (UASI) Grant F	Program		
Grant Award (\$)	793,208.00		Originating De	partment(s):	OEM/Fire	
			Dept Contact ((Name/Phone):	D/C Simmons 41	0-216-9167
		<u>F</u>	Royenue Source Local	-	Total per	
Expenditure Account	Federal	State	(Matching)	Other	Expend. Type	Comments
Salaries	147,000.00				147,000.00	OEM Planner Salarles
Benefits	63,000.00				63,000.00	OEM Planner Benefits
Overtime					0.00	
Supplies					0.00	
Telephone					0.00	
Electricity					0.00	
Fuel and Oil					0.00	
Training & Education					0.00	
R & M - Equipment					0.00	
Special Programs		·			0,00	
Contract Services					0.00	
Capital Outlay					0.00	
CodeRED	75,000.00				75,000.00	Emergency Notification Systems
LETPA Equipment	62,790.00				62,790.00	Law Enforcement Equipment
LETPA Training	14,500.00				14,500.00	Law Enforcement Training
HazMat	42,858,00				42,858.00	HazMat Equipment & Training
CCTV	43,560.00				43,560.00	CCTV Maintenance
Mobile Command Unit	16,500.00				16,500.00	Mobile Command Unit
Bomb Squad	288,000.00				288,000.00	Bomb Squad Equipment and Training
IMT	40,000.00				40,000.00	Incident Management Team Program Manager
Total		0.00	0.00	0.00		
		TOTAL I	EXPENDITURES*:	793,2	08.00	
* May	be different from Grant A	ward \$ if there is:	a malch requirement.			•
X Match is not required.	Α					
Doul of Shokes	L. 101717			OEM/Fire		
Department Director S	ignature/Date			Department		
** * * * * * * * * * * * * * * * * * * *	1.1	. t t (1)				
Match is required. Ma						
i allest that this asset has	s neen approveorapp	nopnated in				
Department Director S	lonaluro/Date			Department		
·	-					
COMMENTS:	· · · · · · · · · · · · · · · · · · ·				, , , , , , , , , , , , , , , , , , , 	<u> </u>
						
: <u></u>						
		2+5 10		 		

⁽i) Examples (include dollar amounts if applicable): Cash match, equipment loan, staff salaries, volunteer time, contribution from non-City agency.

^[2] Examples: FY __operating budget, a memorandum of understanding, City Council resolution/ordinance.



2017 Sub-Recipient Agreement

for

Annapolis Office of Emergency Preparedness

Date of Award

10/11/2017							
1. Sub-Recipient Name and	Address	2. Prepared by: Moncrielle-Kee, Janet	3. Award Number: 17-SR 8844-04				
	A Marian Company of the Company of t	4, Fodoral	Grant Information				
Deputy Director David Mandell Annapolis Office of Emergency Preparedness 199 Taylor Avenue	Federal Grant Title:	Homeland Security Grant Program					
	Federal Grant Award Number:	EMW-2017-SS-00019-S01					
Annapolis, MD 21401		Federal Granting Agency:	Office of Grants and Training U.S. Department of Homeland Security				
5,	-	Award Amount and Grant Broakdowns					
Total Award		2017 Urban Area Secur	ity Initiative				
Amount		Performance Period: FROM Sep 1, 2017 Jul 31, 2019					
\$793,208.00							
6. Statutory Authority Appropriations Act of			0, the Department of Homeland Security				
7. Method of Paymen submission of invoice		mbursement. See the enclosed instru	ctions for the process to follow in the				
not presently debarre	d, suspended, proposed	Sub-Recipient certifies that the subg for debarment, declared incligible or ne Excluded Parties List System at htt	rantee and its' contractors/vendors are voluntarily excluded by any federal p://www.epls.gov.				
9,		Agency Approval					
Approving SAA Official:		Signature of SAA Official	Signature of SAA Official:				
		Date:					
10.		Sub-Recipient Acceptance					
I have read and unde	rstand the attached Ter	ms and Conditions.	odeg				
Type name and tille of Au	horized Sub-Recipient officia	si: Signature of Sub-Recipion	mt Official:				
			La para si mala				
11. Enter Employer Identi	fication Number (EIN) / Fede	ral Tax Identification Number:	12. Date Signed :				
13. DUE DATE: SUZJA		· · · · · · · · · · · · · · · · · · ·					
Signed award and Direct I	Japosit Form (if applicable) m	ust be returned to the SAA on or before the a	oove duo dato.				

Maryland Emergency Management Agency Reisterstown, MD 21136



AGREEMENT ARTICLES

PROGRAM: GRANT NUMBER:

Homeland Security Grant Program EMW-2017-SS-00019-S01

TABLE OF CONTENTS

Article I

Summary Description of Award

Article II

Buy American and Hire American

Article III

Disposition of Equipment Acquired Under the Federal Award

Article IV

Prior Approval for Modification of Approved Budget

Article V

Acceptance of Post Award Changes

Article VI

Procurement of Recovered Materials

Article VII

Whistleblower Protection Act

Article VIII

Use of DHS Seal, Logo and Flags

Article IX

USA Patriot Act of 2001

Article X

Universal Identifier and System of Award Management

(SAM)

Article XI

Reporting of Matters Related to Recipient Integrity and

Performance

Article XII

Rehabilitation Act of 1973

Article XIII

Trafficking Victims Protection Act of 2000

Article XIV

Terrorist Financing

Article XV

SAFECOM

Article XVI

Reporting Sub-awards and Executive Compensation

Article XVII

Debarment and Suspension

Article XVIII

Copyright

Article XIX

Civil Rights Act of 1964 - Title VI

Article XX

Best Practices for Collection and Use of Personally

Identifiable Information (PII)

Article XXI

Americans with Disabilities Act of 1990

Age Discrimination Act of 1975 Article XXII **Activities Conducted Abroad** Article XXIII Acknowledgment of Federal Funding from DHS Article XXIV DHS & MEMA Specific Acknowledgements and Assurances Article XXV Article XXVI Assurances, Administrative Requirements, Cost Principles, and Audit Requirements Patents and Intellectual Property Rights Article XXVII Article XXVIII Notice of Funding Opportunity Requirements Article XXIX Non-supplanting Requirement Article XXX Nondiscrimination in Matters Pertaining to Faith-Based Organizations Article XXXI National Environmental Policy Act Article XXXII Lobbying Prohibitions Limited English Proficiency (Civil Rights Act of 1964, Title VI) Article XXXIII Hotel and Motel Fire Safety Act of 1990 Article XXXIV Fly America Act of 1974 Article XXXV Federal Leadership on Reducing Text Messaging while Article XXXVI Driving Federal Debi Status Article XXXVII False Claims Act and Program Fraud Civil Remedies Article XXXVIII **Energy Policy and Conservation Act** Article XXXIX Article XL Education Amendments of 1972 (Equal Opportunity in Education Act) - Title IX **Duplication of Benefits** Article XLI Article XLII **Drug-Free Workplace Regulations** Civil Rights Act of 1968 Article XLIII

Article I - Summary Description of Award

The purpose of the FY 2017 HSGP is to support state and local efforts to prevent terrorism and other catastrophic events and to prepare the Nation for the threats and hazards that pose the greatest risk to the security of the United States. The HSGP provides funding to implement investments that build, sustain, and deliver the 32 core capabilities essential to achieving the National Preparedness Goal of a secure and resilient Nation. Among the five basic homeland security missions noted in the DHS Quadrennial Homeland Security Review, HSGP supports the goal to Strengthen National Preparedness and Resilience. The building, sustainment, and delivery of these core capabilities are not exclusive to any single level of government, organization, or community, but rather, require the combined effort of the whole community. These grant programs fund a range of activities, including planning, organization, equipment purchase, training, exercises, and management and administration across all core capabilities and mission areas.

Article II - Buy American and Hire American

All sub-recipients are required to comply with any applicable provisions of the Buy American Act (41 U.S.C. Sections 8301 through 8305), and any other applicable statutes, regulations, or rules that require, or provide a preference for, the purchase or acquisition of goods, products, or materials produced in the United States.

Article III - Disposition of Equipment Acquired Under the Federal Award

When original or replacement equipment acquired under this award by the sub-recipients is no longer needed for the original project or program or for other activities currently or previously supported by DHS/FEMA, you must request instructions from MEMA to make proper disposition of the equipment pursuant to 2 C.F.R. Section 200.313.

Article IV - Prior Approval for Modification of Approved Budget

Before making any change to the DHS/FEMA approved budget for this award, you must request prior written approval from MEMA where required by 2 C.F.R. Section 200.308. For awards with an approved budget greater than \$150,000, you may not transfer funds among direct cost categories, programs, functions, or activities without prior written approval from MEMA where the cumulative amount of such transfers exceeds or is expected to exceed ten percent (10%) of the total budget DHS/FEMA last approved.

Article V - Acceptance of Post Award Changes

In the event MEMA determines that changes are necessary to the award document after an award has been made, including changes to period of performance or terms and conditions, sub-recipients will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate sub-recipient's acceptance of the changes to the award. Please call MEMA at (410) 517-3622 or via e-mail to janet.moncrieffe-kee@maryland.gov if you have any questions.

Article VI - Procurement of Recovered Materials - Applies to MEMA only.

All recipients must comply with Section 6002 of the <u>Solid Waste Disposal Act</u>, as amended by the <u>Resource Conservation and Recovery Act</u>. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at <u>40 C.F.R. Part 247</u> that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.

Article Vil - Whistleblower Protection Act

All sub-recipients must comply with the statutory requirements for whistleblower protections (if applicable) at 10 U.S.C. Section 2409, U.S.C. Section 4712, 10 U.S.C. Section 2324, 41 U.S.C. Sections 4304 and 4310.

Article VIII - Use of DHS Seal, Logo and Flags

All sub-recipients must obtain permission from MEMA, prior to using the DHS seal(s), logos, crests or reproductions of flags or likenesses of DHS agency officials, including use of the United States Coast Guard seal, logo, crests or reproductions of flags or likenesses of Coast Guard officials.

Article IX - USA Patriot Act of 2001

All sub-recipients must comply with requirements of the <u>Uniting and Strengthening America by Providing Appropriate Tools</u> Required to Intercept and <u>Obstruct Terrorism Act (USA PATRIOT Act)</u>, which amends <u>18 U.S.C. sections 175-175c</u>.

Article X - Universal Identifier and System of Award Management (SAM)

All sub-recipients are required to comply with the requirements set forth in the government-wide financial assistance award term regarding the System for Award Management and Universal Identifier Requirements located at <u>2 C.F.R. Part 25</u>, <u>Appendix A, the full text of which is incorporated here by reference in the terms and conditions.</u>

Article XI - Reporting of Matters Related to Recipient Integrity and Performance

If the total value of the sub-recipient's currently active grants, cooperative agreements, and procurement contracts from all federal assistance offices exceeds \$10,000,000 for any period of time during the period of performance of this federal financial assistance award, you must comply with the requirements set forth in the government-wide Award Term and Condition for Recipient Integrity and Performance Matters located at <u>2 C.F.R. Part 200, Appendix XII</u>, the full text of which is incorporated here by reference in the award terms and conditions.

Article XII - Rehabilitation Act of 1973

All sub-recipients must comply with the requirements of Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. section 794, as amended, which provides that no otherwise qualified handlcapped individuals in the United States will, solely by reason of the handlcap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

Article XIII - Trafficking Victims Protection Act of 2000

All sub-recipients must comply with the requirements of the government-wide award term which implements Section 106(g) of the Trafficking Victims Protection Act of 2000, (TVPA) as amended by <u>22 U.S.C. section 7104</u>. The award term is located at <u>2</u> C.F.R. section 175.15, the full text of which is incorporated here by reference in the award terms and conditions.

Article XIV - Terrorist Financing

All sub-recipients must comply with <u>E.O. 13224</u> and U.S. law that prohibit transactions with, and the provisions of resources and support to, individuals and organizations associated with terrorism. Sub-recipients are legally responsible to ensure compliance with the Order and laws.

Article XV - SAFECOM

All sub-recipients receiving federal financial assistance awards made under programs that provide emergency communication equipment and its related activities must comply with the <u>SAFECOM</u> Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications.

Article XVI - Reporting Sub-awards and Executive Compensation

All sub-recipients are required to comply with the requirements set forth in the government-wide Award Term on Reporting Sub-awards and Executive Compensation located at <u>2 C.F.R. Part 170, Appendix A</u>, the full text of which is incorporated here by reference in the award terms and conditions.

Article XVII - Debarment and Suspension

All sub-recipients are subject to the non-procurement debarment and suspension regulations implementing Executive Orders (E.O.) 12549 and 12689, and 2 C.F.R. Part 180. These regulations restrict federal financial assistance awards, sub-awards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities.

Article XVIII - Copyright

All sub-recipients must affix the applicable copyright notices of <u>17 U.S.C. sections 401 or 402</u> and an acknowledgement of U.S. Government sponsorship (including the award number) to any work first produced under federal financial assistance awards.

Article XIX - Civil Rights Act of 1964 - Title VI

All sub-recipients must comply with the requirements of Title VI of the Civil Rights Act of 1964 (42 U.S.C. section 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. DHS implementing regulations for the Act are found at 6 C.F.R. Part 21 and 44 C.F.R. Part 7.

Article XX - Best Practices for Collection and Use of Personally Identifiable Information (PII)

DHS defines personally identifiable information (PII) as any information that permits the identity of an individual to be directly or indirectly inferred, including any information that is linked or linkable to that individual. All sub-recipients who collect PII are required to have a publically-available privacy policy that describes standards on the usage and maintenance of PII they collect. Sub-recipients may also find the DHS Privacy Impact Assessments: Privacy Guidance and Privacy template as useful resources respectively.

Article XXI - Americans with Disabilities Act of 1990

All sub-recipients must comply with the requirements of Titles I, II, and III of the Americans with Disabilities Act, which prohibits sub-recipients from discriminating on the basis of disability in the operation of public entitles, public and private transportation systems, places of public accommodation, and certain testing entities. (42 U.S.C. sections 12101-12213).

Article XXII - Age Discrimination Act of 1975

All sub-recipients must comply with the requirements of the Age Discrimination Act of 1975 (<u>Title 42 U.S. Code, section 6101 et seq.</u>), which prohibits discrimination on the basis of age in any program or activity receiving federal financial assistance.

Article XXIII - Activities Conducted Abroad

All sub-recipients must ensure that project activities carried on outside the United States are coordinated as necessary with appropriate government authorities and that appropriate licenses, permits, or approvals are obtained.

Article XXIV - Acknowledgment of Federal Funding from DHS

All sub-recipients must acknowledge their use of federal funding when issuing statements, press releases, and requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with federal funds.

Article XXV - DHS & MEMA Specific Acknowledgements and Assurances

All sub-recipients, successors, transferees, and assignees must acknowledge and agree to comply with applicable provisions governing DHS & MEMA's access to records, accounts, documents, information, facilities, and staff.

- 1. Sub-recipients must cooperate with any compliance reviews or compliance investigations conducted by MEMA and/or DHS.
- 2. Sub-recipients must give DHS and/or MEMA access to, and the right to examine and copy, records, accounts, and other documents and sources of information related to the federal financial assistance award and permit access to facilities, personnel, and other individuals and information as may be necessary, as required by DHS regulations and other applicable laws or program guidance.
- 3. Sub-recipients must submit timely, complete, and accurate reports to the appropriate MEMA officials and maintain appropriate backup documentation to support the reports.
- Sub-recipients must comply with all other special reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.
- 5. If, during the past three years, sub-recipients have been accused of discrimination on the grounds of race, color, national origin(including limited English proficiency (LEP)), sex, age, disability, religion, or familial status, sub-recipients must provide a list of all such proceedings, pending or completed, including outcome and copies of settlement agreements to MEMA, the DHS FAO and the DHS Office of Civil Rights and Civil Liberties (CRCL) by e-mail at crcl@hq.dhs.gov or by mail at U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties Building 410, Mail Stop #0190 Washington, D.C. 20528.

6. In the event courts or administrative agencies make a finding of discrimination on grounds of race, color, national origin (including LEP), sex, age, disability, religion, or familial status against the sub-recipient, or sub-recipients settle a case or matter alleging such discrimination, sub-recipients must forward a copy of the complaint and findings to MEMA and the DHS FAO and the CRCL office by e-mail or mail at the addresses listed above.

The United States has the right to seek judicial enforcement of these obligations.

Article XXVI - Assurances, Administrative Requirements, Cost Principles, and Audit Requirements

DHS financial assistance sub-recipients must complete either the OMB Standard Form 424B Assurances - Non-Construction Programs, or OMB Standard Form 424D Assurances - Construction Programs as applicable. Certain assurances in these documents may not be applicable to your program, and the DHS financial assistance office may require applicants to certify additional assurances. Applicants are required to fill out the assurances applicable to their program as instructed by the awarding agency. Please contact the financial assistance office if you have any questions. DHS financial assistance sub-recipients are required to follow the applicable provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards located at 2 C.F.R. Part 200, and adopted by DHS at 2 C.F.R. Part 3002.

Article XXVII - Patents and Intellectual Property Rights

Unless otherwise provided by law, sub-recipients are subject to the <u>Bayh-Dole Act, Pub. L. No. 96-517</u>, as amended, and codified in <u>35 U.S.C. section 200</u> et seq. All sub-recipients are subject to the specific requirements governing the development, reporting, and disposition of rights to inventions and patents resulting from financial assistance awards located at <u>37 C.F.R. Part 401</u> and the standard patent rights clause located at <u>37 C.F.R. section 401.14</u>.

Article XXVIII - Notice of Funding Opportunity Requirements

All of the instructions, guidance, limitations, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this program are incorporated here by reference in the award terms and conditions. All sub-recipients must comply with any such requirements set forth in the program NOFO.

Article XXIX - Non-supplanting Requirement

All sub-recipients receiving federal financial assistance awards made under programs that prohibit supplanting by law must ensure that federal funds do not replace (supplant) funds that have been budgeted for the same purpose through non-federal sources.

Article XXX - Nondiscrimination in Matters Pertaining to Faith-Based Organizations

It is DHS policy to ensure the equal treatment of faith-based organizations in social service programs administered or supported by DHS or its component agencies, enabling those organizations to participate in providing important social services to beneficiaries. All sub-recipients must comply with the equal treatment policies and requirements contained in 6 C.F.R. Part 19 and other applicable statues, regulations, and guidance governing the participations of faith-based organizations in Individual DHS programs.

Article XXXI - National Environmental Policy Act

All sub-recipients must comply with the requirements of the <u>National Environmental Policy Act</u> (NEPA) and the Council on Environmental Quality (CEQ) Regulations for Implementing the Procedural Provisions of NEPA, which requires sub-recipients to use all practicable means within their authority, and consistent with other essential considerations of national policy, to create and maintain conditions under which people and nature can exist in productive harmony and fulfill the social, economic, and other needs of present and future generations of Americans.

Article XXXII - Lobbying Prohibitions

All sub-recipients must comply with 31 U.S.C. section 1352, which provides that none of the funds provided under an federal financial assistance award may be expended by the sub-recipient to pay any person to influence, or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any federal action concerning the award or renewal.

Article XXXIII - Limited English Proficiency (Civil Rights Act of 1964, Title VI)

All sub-recipients must comply with the Title VI of the Civil Rights Act of 1964 (Title VI) prohibition against discrimination on the basis of national origin, which requires that sub-recipients of federal financial assistance take reasonable steps to provide meaningful access to persons with limited English proficiency (LEP) to their programs and services. For additional assistance and information regarding language access obligations, please refer to the DHS Recipient Guidance https://www.dhs.gov/guidance-published-help-department-supported-organizations-provide-meaningful-access-people-limited and additional resources on http://www.lep.gov.

Article XXXIV - Hotel and Motel Fire Safety Act of 1990

In accordance with Section 6 of the Hotel and Motel Fire Safety Act of 1990, 15 U.S.C. section 2225a, all sub-recipients must ensure that all conference, meeting, convention, or training space funded in whole or in part with federal funds complies with the fire prevention and control guidelines of the Federal Fire Prevention and Control Act of 1974, as amended, 15 U.S.C. section 2225.

Article XXXV - Fly America Act of 1974

All sub-recipients must comply with Preference for U.S. Flag Air Carriers (air carriers holding certificates under 49 U.S.C. section 41102) for international air transportation of people and property to the extent that such service is available, in accordance with the International Air Transportation Fair Competitive Practices Act of 1974 (49 U.S.C. section 40118) and the interpretative guidelines issued by the Comptroller General of the United States in the March 31, 1981 amendment to Comptroller General Decision B-138942.

Article XXXVI - Federal Leadership on Reducing Text Messaging while Driving

All sub-recipients are encouraged to adopt and enforce policies that ban text messaging while driving as described in <u>E.O.</u> <u>13513</u>, including conducting initiatives described in Section 3(a) of the Order when on official government business or when performing any work for or on behalf of the federal government.

Article XXXVII - Federal Debt Status

All sub-recipients are required to be non-delinquent in their repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments. (See OMB Circular A-129.)

Article XXXVIII - False Claims Act and Program Fraud Civil Remedies

All sub-recipients must comply with the requirements of <u>31 U.S.C.</u> section <u>3729</u> - 3733 which prohibits the submission of false or fraudulent claims for payment to the federal government. (See <u>31 U.S.C.</u> section <u>3801-3812</u> which details the administrative remedies for false claims and statements made.)

Article XXXIX - Energy Policy and Conservation Act

All sub-recipients must comply with the requirements of <u>42 U.S.C.</u> section 6201 which contain policies relating to energy efficiency that are defined in the state energy conservation plan issued in compliance with this Act.

Article XL - Education Amendments of 1972 (Equal Opportunity in Education Act) - Title IX

All sub-recipients must comply with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. section 1681 et seq.), which provide that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. DHS implementing regulations are codified at 6 C.F.R. Part 17 and 44 C.F.R. Part 19

Article XLI - Duplication of Benefits

Any cost allocable to a particular federal financial assistance award provided for in <u>2 C.F.R. Part 200, Subpart E</u> may not be charged to other federal financial assistance awards to overcome fund deficiencies, to avoid restrictions imposed by federal statutes, regulations, or federal financial assistance award terms and conditions, or for other reasons. However, these prohibitions would not preclude sub-recipients from shifting costs that are allowable under two or more awards in accordance with existing federal statutes, regulations, or the federal financial assistance award terms and conditions.

Article XLII - Drug-Free Workplace Regulations

All sub-recipients must comply with the Drug-Free Workplace Act of 1988 (41 U.S.C. section 8101 et seq.), which requires all organizations receiving grants from any federal agency agree to maintain a drug-free workplace. You as the sub-recipient must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the sub-recipient is an individual) of 2 CFR part 3001, which adopts the Government-wide implementation (2 CFR part 182) of sec. 5152-5158 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 8101-8107).

Article XLIII - Civil Rights Act of 1968

All sub-recipients must comply with <u>Title VIII of the Civil Rights Act of 1968</u>, which prohibits sub-recipients from discriminating in the sale, rental, financing, and advertising of dwellings, or in the provision of services in connection therewith, on the basis of race, color, national origin, religion, disability, familial status, and sex (<u>42 U.S.C. section 3601 et seq.</u>), as implemented by the Department of Housing and Urban Development at <u>24 C.F.R. Part 100</u>. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units-l.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators)-be designed and constructed with certain accessible features. (See 24 C.F.R. section 100.201.).

ATTEST:	CITY OF ANNAPOLIS
Regina C. Watkins-Eldridge, MMC, City Clerk	By: Michael J. Pantelides, Mayor (Seal
APPROVED FOR FINANCIAL SUFFICIENCY:	REVIEWED AND APPROVED BY:
Bruce T. Miller, Director Finance Department	Thomas C. Andrews, City Manager
REVIEWED AND APPROVED BY:	
Kevin Simmons, Director Office of Emergency Management	
APPROVED FOR FORM AND LEGAL SUFFICIE	ENCY:
OFFICE OF THE CITY ATTORNEY	_