



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Tricia Hopkins, HR Manager

Date: April 6, 2021

Subject: R-12-21: FY22 Position Summary and Pay Schedule

This resolution provides for the introduction of the FY22 Position Summary.

A total of six position titles have been recommended for inclusion in the Civil Service after review and approval of the job descriptions by the Civil Service Board in accordance with Section 3.12.050 A. of the City Code. All of these positions are funded in FY21 and represent conversions of FY21 approved employment agreements, reclassification of an existing position and cancellation of independent contractor agreement in order to ensure essential services for the City. These proposed additions to the Civil Service are:

- Social Work Care Coordinator
- Fire Protection Engineer
- Forensic Services Unit Supervisor
- Crime Scene Investigator
- Senior Emergency Management Planner
- Exercise, Training and Community Outreach C++

The FY22 Pay Schedule reflects a 3% Cost of Living Adjustment to the A scale and the F scale inclusive of the negotiated agreements for IAFF Local 1926, AFSCME Local 3406 and AFSCME Local 3162, and a 2% Cost of Living Adjustment to the P scale to include the provisions of the negotiated agreement with UFCW Local 400.

Prepared by Tricia Hopkins, Human Resources Manager