



City of Annapolis

160 Duke Of Gloucester Street
Annapolis, MD 21401



Signature Copy

O-32-22

Human Resources - Exempt Service - Salary - For the purpose of modifying the assistant city manager position salary, creating a new special projects/arts administration position, and changing the number of days that temporary employees shall be employed.

CITY COUNCIL OF THE City of Annapolis

Ordinance 32-22

Introduced by: Mayor Buckley

Co-sponsored by:

**Referred to
Economic Matters Committee; and
Finance Committee**

90 day Rule: _____

AN ORDINANCE concerning

HUMAN RESOURCES - Exempt Service Salary - Assistant City Manager, Special Project/Arts Administrator, and Other Changes

FOR the purpose of modifying the assistant city manager position salary, creating a new special projects/arts administration position, and changing the number of days that temporary employees shall be employed.

BY repealing and reenacting with amendments the following portions of the Code of the City of Annapolis, 2022 Edition

3.04.010

3.08.010

3.08.030

3.10.020

SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that the Code of the City of Annapolis shall be amended to read as follows:

Title 3 - HUMAN RESOURCES

Chapter 3.04 - GENERAL PROVISIONS

3.04.010 - Definitions.

"Temporary employee" means any other excluded service employee appointed for a special project, program, grant or seasonal employment who works either part-time for less than thirty (30) regularly scheduled hours per week or full-time for no more than one hundred six (106) consecutive days per City fiscal year. Temporary employees are not required to execute an employment agreement, unless otherwise required by the appointing authority.

Chapter 3.08 - EXEMPT SERVICE

3.08.010 - Positions included.

The exempt service includes:

26. SPECIAL PROJECTS/ARTS ADMINISTRATOR

3.08.030 - Salary.

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

Position Grade

Assistant City Manager A14 A18

Special Projects/Arts Administrator A10

Chapter 3.10 - EMPLOYMENT AGREEMENT EMPLOYEES

3.10.020 - Term for employment agreement employees.

B. At the end of the earlier of the employment agreement term or the term limit specified in Section 3.10.020.A, the employment agreement employee must either be converted to a civil service or exempt position, or terminated from City employment. Such individual is thereafter prohibited from being hired as an employment agreement employee of the city in the same ~~or similar~~ position.

C. The term requirements set forth in this section shall not apply to an employment agreement 100 PERCENT funded through grant sources, and any such grant-funded employment agreement shall terminate at the expiration, or earlier termination, of the grant funding.

SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that this ordinance shall take effect from the date of its passage.

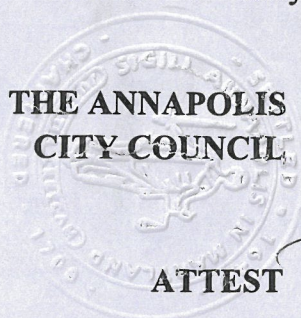
Explanation:

UPPERCASE indicates matter added to existing law.
~~Strikethrough~~ indicates matter stricken from existing law.
Underlining indicates amendments.

ADOPTED this 10th day of October, 2022.

- Aye:** 6 Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett
- Nay:** 2 Alderwoman Tierney and Alderwoman O'Neill
- Absent:** 1 Mayor Buckley

THE ANNAPOLIS
CITY COUNCIL



[Signature]
Gavin Buckley, Mayor

Date 10/18/22

ATTEST

[Signature]
Regina C. Watkins-Eldridge, MMC,
City Clerk

Date 10/18/22

