



## STAFF AND STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

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To: Mayor Jared Littmann

From: Victoria Buckland, Acting City Manager

Date: April 22, 2026

Subject: O-10-26: Reducing the Human Relations Commission Membership

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### **Purpose of legislation**

The purpose of this legislation is to reduce the membership of the Human Relations Commission from fifteen to nine members; provide for a transition period during which existing members serve out their terms; and generally relating to the composition of the Human Relations Commission.

### **Impact of legislation on operations**

The function of the Human Relations Commission is important, but its operations have been hampered by not having all available seats filled. Overall, the City feels that fifteen members is a large commission compared to most, and we would much rather have a slightly smaller but fully functional Human Relations Commission. We are very supportive of this legislation.

### **Impact of legislation on staffing needs**

Having a fully functioning Human Relations Commission would slightly increase the staff workload in the Human Resources department, but HR already has a staff member assigned to this Commission, and that work can be absorbed in its current complement.

*Prepared by Victoria Buckland, Acting City Manager*