

FISCAL IMPACT NOTE

Legislation No: O-42-16

First Reader Date: 10-10-16

Note Date: 10-19-16

Legislation Title: Bonded Employees

Description: For the purpose of providing that as a substitute for a bond, the City Council may authorize the City to insure the Director of Finance and the Assistant Director for Accounting under a Government Crime Policy.

Analysis of Fiscal Impact:

The cost of a Surety Bond for the Finance Director and Assistant Director for Accounting is estimated to be \$600.00. The Surety Bond only provides coverage for breach of contract. The City currently has and will continue to have a Crime Policy in place, which covers all City employees, including the Finance Director and Assistant Director for Accounting. The Crime Policy provides coverage for employee dishonesty, theft, wire transfers, etc., and the cost is approximately \$5,700.00. The Crime Policy is determined to be in the best interest of the City, and additional Surety Bonds for the Finance Director and Assistant Director for Accounting are deemed unnecessary.