

1 **..Title**

2 **Hiring Freeze** - For the purpose of imposing a hiring freeze on non-critical positions in the City  
3 of Annapolis, effective upon the adoption of this Resolution through June 30, 2019

4 **..Body**

5 **CITY COUNCIL OF THE**

6 *City of Annapolis*

7  
8 **Resolution 30-18**

9  
10 **Introduced by: Alderman Paone**

11  
12 **A RESOLUTION** concerning

13 **Hiring Freeze**

14  
15 **FOR** the purpose of imposing a hiring freeze on non-critical positions in the City of Annapolis,  
16 effective upon the adoption of this Resolution through June 30, 2019.

17  
18 **WHEREAS**, the current economic crisis has affected the State of Maryland, most particularly in  
19 depressed real estate revenue; and

20  
21 **WHEREAS**, the Mayor’s proposed FY19 annual operating budget includes a significant  
22 property tax increase; and

23  
24 **WHEREAS**, a hiring freeze would save the City more than \$1.6 million; and

25  
26 **WHEREAS**, budget shortfalls and uncertainty in the City’s current economic condition continue  
27 to plague anticipated City revenues.

28  
29 **NOW, THEREFORE,**

30  
31 **BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the City Council impose a  
32 hiring freeze, effective upon passage of this Resolution, which will expire on June 30, 2019, at  
33 which time the City Council shall review the efficacy of the freeze.

34  
35 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that said  
36 hiring freeze will exclude the department and office heads, seasonal employees of the  
37 Harbormaster and Recreation and Parks Departments, any sworn police personnel, qualified  
38 firefighters/paramedics, and any other position deemed critical to public safety or delivery of  
39 essential services. Exemptions for unspecified positions not mentioned above must be approved  
40 by a simple majority vote of the City Council.

41  
42 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that this  
43 resolution shall take effect from the date of its passage.

44  
45 **EXPLANATION**

46 Underlining indicates matter added to existing law.

47 [~~Strikethrough~~] indicates matter stricken from existing law.