

4/6/26

ANNAPOLIS AHEAD 2040

Goals and Performance Measures - Clarifying Edits

MUNICIPAL GROWTH

MG1 - Grow in a way that assures public facilities and infrastructure, including both hard infrastructure such as roadways and city services such as police, are adequately sized and equipped to deliver exceptional service to existing residents, institutions, and businesses.

PERFORMANCE MEASURE 1: The levels of service of public facilities documented in this Plan are not reduced over time but instead kept the same or improved.

MG2 - Promote exceptional development within the designated growth area that addresses the City's planning goals as goals and, in particular, contributes to affordable housing options, the creation of good paying jobs, and the fiscal strength of the city as described in this Comprehensive Plan.

~~PERFORMANCE MEASURE 1: Any redevelopment plans for properties annexed into the City will be reviewed and approved by the Planning Commission and be found consistent with this Comprehensive Plan~~

~~PERFORMANCE MEASURE -12: Each annexation approved by the City will be found to make a net positive fiscal impact to the City, when comparing the cost of servicing the annexed property to the potential for tax revenue from the property.~~

MG3 - Growth in the number of households will prioritize increasing workforce and affordable housing.

PERFORMANCE MEASURE 1: The workforce and affordable housing performance measures included in the goals of Chapter 5: Housing will be achieved.

MG4 - Encourage and incentivize rRevitalization and redevelopment that best connects residents to retail, services, natural resources, and other amenities.

PERFORMANCE MEASURE 1: The percent of land area in the City zoned for mixed use increases from 8% to 20% by 2030

Commented [1]: Removed from Plan (Already required by City Code)

LAND USE

LU1 - Simplify the zoning code ~~to support so that it is easier to develop~~ infill development projects that complement the neighborhoods and creeksheds where they are located.

PERFORMANCE MEASURE 1: ~~All new zoning districts are defined by zoning standards which support neighborhood character, mobility, and environmental goals. New zoning standards are adopted for a set of new mixed use place types which help to consolidate and simplify the City's zoning districts.~~

PERFORMANCE MEASURE 2: ~~All small area planning through 2040 will include creekshed impacts as a primary criteria for land use decisions. By 2030, the City has an established framework for using creeksheds to guide land use planning~~

LU2 - Promote the improvement and re-investment in vacant or underutilized parcels.

PERFORMANCE MEASURE 1: By 2040, the aggregate assessed value of property designated as vacant or underutilized will have increased at a rate at least twice that of the City's overall assessable base

LU3 - Expand housing options for workforce and moderate income residents through zoning adjustments to the city's residential districts. ~~Identify zoning language adjustments to the residential districts that will help to bring about more housing options for workforce and middle-income residents.~~

~~PERFORMANCE MEASURE 1: The number of housing units per acre will increase commensurate with the quality of their community design and provided public services and facilities are available.~~

PERFORMANCE MEASURE ~~12~~: The share of total housing units in Annapolis in housing types with two, three and four units will grow from 6% to 15% by 2030 and to 30% by 2040.

LU4 - Support, sustain, and expand the number of businesses in the city, particularly in the creative, maritime, and tourism industries. ~~Support and sustain the expansion of businesses and private sector employment, and the revitalization of the tourism sector (including restaurants, retail, and lodging) which was adversely impacted by the COVID-19 pandemic.~~

PERFORMANCE MEASURE 1: ~~The number of jobs within the city's light industrial sector will increase each year through 2040. Between 2020 and 2040, the number of jobs within the City's light industrial sector will increase.~~

Commented [2]: Removed - too confusing and difficult to measure

PERFORMANCE MEASURE 2: ~~The economic impact of creative, maritime, and tourism businesses will increase each year through 2040. By 2025 the restaurant and tourism sector will have surpassed its economic productivity levels recorded at the beginning of 2019, before the shut-downs related to the COVID-19 pandemic.~~

LU5 - Protect and secure the historic resource values of downtown Annapolis while promoting both its economic vitality and its role as the central civic gathering place for the City's residents

~~PERFORMANCE MEASURE 1: The estimated number of downtown visitors (and hotel occupancy rates) remain at or exceed levels set prior to COVID-19 pandemic through 2040.~~

Commented [3]: Removed - already achieved

~~PERFORMANCE MEASURE 2: The square footage of leased commercial floor area remains at or exceeds levels set prior to COVID-19 pandemic through 2040.~~

Commented [4]: Removed - already achieved

PERFORMANCE MEASURE ~~13~~: ~~The population of full time residents within the Historic District will increase each year through 2040. Between 2020 and 2040, the population of full time residents within the Historic District will increase~~

PERFORMANCE MEASURE ~~24~~: The number of apartments above retail in the Historic District will increase each year through 2040.

LU6 - Link the city together with a network formed by the city's ~~existing remaining~~ natural areas, new conservation areas, improved open spaces, and parks, ~~and institutional uses.~~

PERFORMANCE MEASURE 1: The Greenway Map is updated annually

PERFORMANCE MEASURE 2: Establish at least one contiguous greenway within each of the City's creek watersheds by 2030

(NEW) PERFORMANCE MEASURE 3: Acreage of conserved land increases annually through 2040 by development review and other initiatives..

HOUSING

H1 - Produce a supply of affordable rental and ownership housing in order to meet current and projected needs.

PERFORMANCE MEASURE 1: The percent of total renter households that are "severely cost burdened" is reduced ~~each year through to 10% by 2040~~ with the aim of reaching 10%.

PERFORMANCE MEASURE 2: The percent of total home-owner households that are “severely cost burdened” ~~by 2040~~ is reduced each year through 2040 with the aim of reaching to 6.5%

H2 - Preserve the supply of quality housing for low and moderate income households.

PERFORMANCE MEASURE 1: Achieve no net loss in the supply of housing meeting the needs of low and moderate income households

H3 - Plan for changing housing needs over time in relation to both the production of new housing and preservation of existing units.

PERFORMANCE MEASURE 1: Annual reporting on the status of housing affordability in the city coupled with expert recommendations to the Mayor and City Council for improvement

H4 - Increase the supply, variety, and quality of housing types throughout the city to meet the needs of a diverse population ~~in regard to income, age, household size, disability, and other factors.~~

PERFORMANCE MEASURE 1: The percentage of ~~housing units in~~ housing types with two, three and four units will grow from 6% to 15% of the total by 2030, and to 25% by 2040.

PERFORMANCE MEASURE 2: The number of accessory dwelling units will increase by 500 units by 2040

TRANSPORTATION

T1 - Shift the mix of mobility investments towards public transit, micro-mobility/~~ridesharing, and~~ active transportation to reduce dependency on personal automobiles, and support for telework options to double the usage of these modes by 2040.

PERFORMANCE MEASURE 1: Capital investments in transportation for public transit, walking, biking, and Mobility-as-a-Service (MaaS) will increase from 7% to 15% of General Fund expenditures by Fiscal Year 2025 and 25% by 2030

T2 - ~~Establish~~Build a transportation policy environment ~~in Annapolis~~ that is ~~mode-neutral~~, equitable, oriented to safety, and prioritizes connectivity of the city’s streets, sidewalks, and trails.

PERFORMANCE MEASURE 1: The annual number of injuries and/or fatalities is reduced to zero for bicyclists and pedestrians by 2030 and by 2040 for drivers of personal automobiles. Crash rate is lower than rate of population and employment increase by 2030; Reduce serious injuries from car crashes to 3.0 per million Vehicle Miles Travelled (VMT) by 2040.

PERFORMANCE MEASURE 2: Allow no new full-movement driveways on major arterials (and reduce the total number of existing driveway cuts).

NEW T3 - Build a bicycle infrastructure network for the city that allows cycling to become a viable transportation option for all residents and visitors regardless of age or comfort level.

NEW PERFORMANCE MEASURE 1: The city's separated bikeway network increases from 5 miles to 10 miles by 2030 and to 15 miles by 2040.

T43 - Transportation policies will ~~take a leadership role~~ in creating a greener and healthier Annapolis to sustain the economic, environmental, and social quality of the City.

~~PERFORMANCE MEASURE 1: Triple the mileage of walking and biking facilities from 2020 to 2040.~~

~~PERFORMANCE MEASURE 2: Increase bike and walk mode share to 15% by 2040.~~

PERFORMANCE MEASURE ~~13~~: Expand the number of publicly accessible EV charging stations tenfold by 2025.

PERFORMANCE MEASURE 2: The number of street trees planted annually will increase each year through 2040.

T54 - Expand partnerships with key public and private stakeholders to improve mobility, safety, and connectivity for residents and visitors alike.

PERFORMANCE MEASURE 1: At least one transportation related capital project in conjunction with Anne Arundel County, and one project with SHA, each year through 2040.

PERFORMANCE MEASURE 2: By 2028, the B&A Trail will be connected to downtown Annapolis through current project partnerships with MDOT/SHA, Anne Arundel County, St. John's College, HACA, and St. Anne's Parish.

COMMUNITY FACILITIES

CF1 - Merge Annapolis' parks and recreation system with its evolving network of conservation areas and trails to create a comprehensive greenway system.

PERFORMANCE MEASURE 1: The Greenway Map is updated annually.

PERFORMANCE MEASURE 2: The Annapolis Conservancy Board assists the Department of Recreation and Parks with at least one conservation project every two years.

CF2 - Expand parks facilities ~~strategically~~, and the connections to them, to achieve equitable access for all.

PERFORMANCE MEASURE 1: All residents are within a 10-minute walk of a park space maintained by the City of Annapolis Department of Recreation and Parks.

PERFORMANCE MEASURE 2: The citywide Recreation and Parks Master Plan is updated by 2025 and regularly updated every 10 years.

CF3 - Prioritize equitable public water access ~~by investing in new and improved public open spaces along the waterfront, and the connections to them.~~

PERFORMANCE MEASURE 1: The linear feet of publicly accessible waterfront is doubled by 2040 from approximately 10,000 LF to 20,000 LF.

PERFORMANCE MEASURE 2: Funding for ongoing improvements to existing water access infrastructure is a line item in the annual Capital Improvement Program.

CF4 - ~~Ensure that R~~recreational program offerings are accessible to all City residents, particularly under-represented populations.

PERFORMANCE MEASURE 1: Recreational program funding per capita is competitive with other cities similar in size to Annapolis.

CF5 - ExpandLeverage opportunities for ~~expanded~~ recreational use of Waterworks Park.

PERFORMANCE MEASURE 1: Initiate a plan to restore and program the historic pump house for new uses by 2025.

PERFORMANCE MEASURE 2: Complete all approved bike and pedestrian connections to Waterworks Park by 2030.

CF6 - Improve public safety throughout the city by targeting public and private investment to areas of persistent poverty, crime, and historic disinvestment.

PERFORMANCE MEASURE 1: Improvements to the streetscapes and/or recreational spaces ~~in communities of persistent violenceat each of the City's public housing communities~~ are included in the annual Capital Improvement Program.

CF7 - Partner with Anne Arundel County to expand program opportunities and resources for Annapolis residents at public schools, libraries, and health facilities.

PERFORMANCE MEASURE 1: Each public school within the City limits will have a Safe Routes to School plan in place by 2030

ARTS, CULTURE, & HISTORIC PRESERVATION

ACHP1 - ~~Practice an approach to~~ Historic and cultural preservation efforts are citywide, that is inclusive, and equitable, and fully acknowledges the diversity of cultures that have created the Annapolis of today.

PERFORMANCE MEASURE 1: Add at least two (2) historic sites outside of the downtown Historic District to the City of Annapolis Local Landmark program and at least one (1) application for National Register status every five years

PERFORMANCE MEASURE 2: Submit at least one grant application to the State of Maryland's African-American Heritage Preservation Program every two years.

ACHP2 - Expand the reach of the Annapolis Arts & Entertainment District and growth of the creative economy.

PERFORMANCE MEASURE 1: The proposed expansion of the Arts & Entertainment District is approved.

ACHP3 - Expand the capacity of the City to initiate and manage formalized arts and cultural programs, ~~public realm enhancements, and support for the city's creative economy.~~

PERFORMANCE MEASURE 1: A dedicated grant program for local artists is established that provides small grants to at least two local artists each year.

PERFORMANCE MEASURE 2: A full time dedicated position to arts programming is established within the City government.

ACHP4 - Enhance the sustainability of the Historic District through a multi-faceted approach to district-wide improvements.

PERFORMANCE MEASURE 1: The number of full time residents in the Historic District increases each year between 2020 and 2040.

ENVIRONMENTAL SUSTAINABILITY

ES1 - ~~Practice a comprehensive and equitable approach to R~~resilience efforts are comprehensive, equitable, and that is relevant to all residents.

PERFORMANCE MEASURE 1: A Resilience Plan is adopted by the City by 2025 with annual updates on implementation.

PERFORMANCE MEASURE 2: The CIP includes resilience-related projects in all Wards.

ES2 - Expand the City's tree canopy particularly within heat islands and along riparian corridors.

PERFORMANCE MEASURE 1: No net loss of tree canopy by 2028.

PERFORMANCE MEASURE 2: Increase the City's tree canopy to 50% of its total land area by 2040.

PERFORMANCE MEASURE 3: Establish a consistent annual budget ~~line is introduced in the City's capital budget~~ for tree planting and proactive tree maintenance that allows the City to meet its tree canopy goals.

ES3 - Reinforce vulnerable shoreline areas through nature-based solutions by addressing the root causes of soil erosion and natural landscape degradation.

PERFORMANCE MEASURE 1: A comprehensive erosion control and slope stabilization plan is commenced at Truxtun Park by 202~~5~~³ and completed by 20~~28~~²⁵.

PERFORMANCE MEASURE 2: At least two living shoreline, stream restoration, or oyster bed restoration projects are implemented by the City or local partners every year.

ES4 - ~~Promote a coordinated approach to food access that ensures a~~All residents have access to high quality and locally harvested foods.

PERFORMANCE MEASURE 1: Elimination of food deserts by 2030.

PERFORMANCE MEASURE 2: At least four (4) pop-up events focused on local and/or healthy food organized annually within the City.

ES5 - Increase the City's biodiversity particularly in areas that currently have limited ecological value.

PERFORMANCE MEASURE 1: All new and improved parks and open spaces in the City include plantings or other natural features that will increase biodiversity.

PERFORMANCE MEASURE 2: No net increase in impervious coverage

ES6 - ~~Improve air quality by reducing the City's carbon emissions~~ ~~Shrink the City's carbon footprint through a comprehensive approach that includes coordinated policies and investment.~~

PERFORMANCE MEASURE 1: Achieve a 60% reduction in greenhouse gas emissions citywide by 2031, and net zero emissions by 2045, which is consistent with the State of Maryland's Climate Solutions Now Act, enacted in 2022.

PERFORMANCE MEASURE 2: A city government greenhouse gas emissions inventory is completed by 2024, and a community greenhouse gas emissions inventory is completed by 2025.

Commented [5]: confirm with Jackie Guild

ES7 - Reduce the amount of waste produced in the city by ~~an expansion of existing programs and implementation of~~ an expansion of existing programs and implementation of new programs.

PERFORMANCE MEASURE 1: The amount of solid waste by ton produced by the City decreases each year.

PERFORMANCE MEASURE 2: Single-use plastic bags within the City are eliminated by 2024 and all single-use plastics are phased out by 2030.

WATER RESOURCES

WR1 - ~~Reinforce an ethic of~~ Proactive watershed stewardship through all sectors of the city, including residents, businesses, and institutions.

PERFORMANCE MEASURE 1: The number of residential and commercial properties utilizing the stormwater fee incentive policy is doubled by 2030.

PERFORMANCE MEASURE 2: Single-use plastic bags within the City are eliminated by 2024 and all single-use plastics are phased out by 2030.

WR2 - Reduce the volume of pollution entering the city's waterways ~~City's volume of stormwater runoff to~~, using a wide array of means to do so.

PERFORMANCE MEASURE 1: Meet the Total Maximum Daily Load (TMDL) goal of a 20% reduction based on the EPA's Chesapeake Bay pollution diet.

PERFORMANCE MEASURE 2: All stormwater best management practice (bmp) infrastructure is assessed triannually and in good working condition.

WR3 - ~~Restore the City's watersheds~~ Practice a comprehensive approach toward watershed restoration that to benefit reinforces the both the ecological and cultural value of Annapolis' waterways.

PERFORMANCE MEASURE 1: By 2030, all of the City's major creeks will meet water quality standards for fishing and swimming, and by 2040 all of the City's major creeks will meet the same standards after a major rain event.

PERFORMANCE MEASURE 2: No net increase in impervious coverage

WR4 - Provide high quality, safe drinking water to all customers.

PERFORMANCE MEASURE 1: ~~Field data gathering strategies for input into the City's water distribution system asset condition assessment model are fully implemented by 2024~~ Linear feet of water mains scanned for leaks as a percent of all water mains meet annual Department of Public Works benchmarks.

PERFORMANCE MEASURE 2: Identified water distribution system replacement projects ~~as informed by the updated condition assessment and consequence of failure models~~ are completed by 2035.

WR5 - Manage the City's wastewater infrastructure proactively to mitigate instances of failure, backups, and overflows.

PERFORMANCE MEASURE 1: Complete the baseline inspection of all City sewers per Industry National Association of Sewer Service Companies (NASSCO) standards by 2032.

PERFORMANCE MEASURE 2: Linear feet of sewer mains inspected as a percent of all sewer mains meet annual Department of Public Works benchmarks.

PERFORMANCE MEASURE ~~32~~: Identified sewer replacement or relining projects ~~as informed by the updated condition assessment and consequence of failure models~~ are completed within 2 years of identification.