O-1-15 Staff Report

270 Defense Highway, Annapolis MD 21401 is a two-story single family home (circa 1880) located on/near the City's current Water Treatment Plant. The home is two bedrooms, one bathroom, no air conditioning, and is in an evacuation zone due to the nearby dam. The little maintenance and repair that it receives is performed through free labor by the Bowling family, with materials purchased by the City.

The arrangement had been that Mr. George Bowling, an employee of the City, and his family live at this property in exchange for maintenance of the property and the ability of Mr. Bowling to provide emergency/around-the-clock services to the Water Treatment Plant as a utility mechanic. The Bowling family also paid a monthly rent of \$350.00 per month.

Early in the summer of 2014, at the recommendation of the Office of Law, this arrangement was formalized in a lease pursuant to Article III, Section 8 of the City Charter. The Finance Department set the rent based on comparable rentals in the area of similar condition, and factoring in the tremendous benefit having a dedicated City employee and utility mechanic living so close to the Water Treatment Plant and the dam.