

R-10-16
FY2017 Position Classifications and Pay Plan
Littmann Proposed Amendments

AMENDMENT #1

Strike Job Class “1519”, strike Job Description “HS Officer and Ombudsman” in the FY2017 Position Classifications.

Reasoning: In prior years, administrative staff has already been reduced significantly in all departments; Mayor's office is last office with significant administrative support to executive ratio. Currently, the Mayor’s administrative staff comprises: Ombudsman, 2 Community Relations, 2 Admin. Assistants, and a Special Events Coordinator. This amendment would have a fiscal impact of \$81,000 (\$75,000 salary; \$6,700 benefits) in savings.

NOTE: Amendments #2 and #3 are offered as alternatives; intent is to eliminate one of these 2 positions, not both

AMENDMENT #2

Eliminate one “Administrative Assistant” position in the Mayor’s Office.

Reasoning: In prior years, administrative staff has been reduced significantly in all departments; Mayor's office is the last office with significant administrative support to executive ratio. Currently, the Mayor’s administrative staff comprises: Ombudsman, 2 Community Relations Specialists, 2 Admin. Assistants, and a Special Events Coordinator). This amendment would have a fiscal impact of \$67,000 in savings.

AMENDMENT #3

Eliminate one “Community Services Specialist” position in the Mayor’s Office.

Reasoning: In prior years, administrative staff has been reduced significantly in all departments; Mayor's office is the last office with significant administrative support to executive ratio. Currently, the Mayor’s administrative staff comprises: Ombudsman, 2 Community Relations Specialists, 2 Admin. Assistants, and a Special Events Coordinator). This amendment would have a fiscal impact of \$67,000 in savings.

AMENDMENT #4

Strike Job Class “8004”, strike Job Description “Deputy Harbormaster” in the FY2017 Position Classifications.

Reasoning: Harbormaster has many responsibilities, one of which is boat slip rentals, which may be outsourced (likely SP+) to reduce demand on remaining staff. Currently, Harbormaster and

Deputy are vacant positions, but remaining staff is getting the work done. This amendment would have a fiscal impact of \$75,000 in savings.

EXPLANATION

CAPITAL LETTERS indicate matter added to existing law.

~~Strikethrough~~ indicates matter stricken from existing law.

Underlining indicates amendments