

O-13-16 Annual Operating Budget

Finlayson Proposed Amendment Health Care Premium

I propose we decrease the health care contribution of employees from 9% to 6%.

Rationale:

The current amount for health care in the Mayor's budget is a 9% increase. The proposed increase is 4%, with the remainder of the 5% going into a Health Insurance Fund. The employees will be contributing an additional 5% above the recently stated increase. I understand and support the need to build up our Health Insurance Fund. I propose an additional 2% above the 4%, which would be a 6% increase in healthcare cost to our employees. We should be sure that employees don't take home a smaller pay check.