

Application Form

Profile

Kimberly

First Name

M

Middle Initial

Golder

Last Name

Email Address

Home Address

City

State

Postal Code

Are you a resident of the City of Annapolis? Yes No**What ward do you live in? *** Ward 4

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Historic Preservation Commission: Submitted

Interests & Experiences

Are you an employee of the City of Annapolis? Yes No**Do you do business with the City of Annapolis?** Yes No**Are you currently serving on any city boards or commissions?** Yes No**Work experience (titles and duties)**

Deputy Chief, Type II, United States Probation Office for the District of Columbia; E. Barrett Prettyman U.S. Courthouse; 333 Constitution Avenue, N.W., Suite 2214; Washington, D.C. 20001 Duties and

Kimberly M Golder

Responsibilities: -Supervise four supervisors, who oversee supervision and investigation work and manage the treatment services program, which includes contract administration. -Assist with policy development and administration which includes the review, analysis, and interpretation of statutory and regulatory requirements. -Participate in the organization and management of the office; personnel administration/ management; develop strategies for enhancing employee performance and assist in investigating and resolving employee grievances; and assist in the selection of officers and support personnel for appointments and promotion. -Analyze data, monitor trends, and make recommendations for improved effectiveness of all aspects of supervision of federal offenders. -Assist in the orientation of new employees, judges, and interns. -Assist in the development and implementation of performance appraisals. -Assist in identifying and correcting performance or conduct problems and make recommendations on personnel matters. -Assist in the investigation and resolving employee grievances. - Develop strategies for enhancing employee performance. -Manage all specialty programs to include treatment services, location monitoring workforce development, custody and corrections, firearms/safety, reentry, contracting, and community service. -Confer with judges, attorneys, and other parties to interpret office policy and procedures. -Assist in communicating mission, policy, procedures, and programs. - Planning of personnel, space, budget, staff training, and the development of systems for equitable distribution of duties and workload. -Review plans and make decisions regarding space redesigns in federal courthouses and lease spaces Program Services Branch Chief, Administrative Office of the U.S. Courts, Probation and Pretrial Services Office; One Columbus Circle N.E., Washington, D.C. 20544

Duties and Responsibilities: -Supervise six grade-level 14 administrators and one support staff person. The branch was responsible for overseeing the administration of the federal probation and pretrial services systems \$120 million budget, which supports the national substance abuse, mental health treatment, sex offender management, urinalysis drug testing, location monitoring (formerly called home confinement), witness security, on-site laboratory, national laboratory, the quality control program for the national and on-site laboratory contracts and pretrial services. -Organize the branch to ensure proper handling of investigation and supervision needs for federal probation and pretrial services offices in the U.S., Guam, Puerto Rico, and the Virgin Islands. -Ensure that administrators provide national supervision policy and procedures guidance to federal judicial officers and probation and pretrial services. -Prepare and review agenda items for the Judicial Conference on Criminal Law Committee for subsequent endorsement that creates a systematic policy change. -Frequently travel to represent the Probation and Pretrial Services Office (PPSO) before federal judicial officers and probation and pretrial services officers and staff throughout our system. -Provide orientation training to new chief probation and pretrial services officers and new federal judicial officers and act as an ongoing resource for judges to address concerns with districts or chief probation and pretrial services officers' performance. -Develop, implement, and modify national and local policies, procedures, and programs for the federal probation and pretrial services system. -Review, analyze, and interpret statutory and regulatory requirements for the federal probation and pretrial services system. -Select and recommend candidates for employment, salary increases, and disciplinary actions; determine that all personnel are carefully selected and adequately trained; ensure that the work of all subordinates is systematically evaluated through performance appraisals, ratings, and any other performance documentation. -Solicit and award contracts for the national substance abuse, mental health, sex offender, location monitoring, and drug-testing programs for probation and pretrial services. -Establish and maintain cooperative relationships with probation and pretrial services offices to ensure that all requests for assistance from judicial officers and districts are promptly and effectively acted upon. -Conduct and supervise staff that conduct technical assistance visits and program reviews to ensure districts' compliance with national policy, analyze and interpret statutory requirements, and promote sound sentencing practices in accordance with the Judicial Conference, U.S. Sentencing Commission, and the Parole Commission. -Certify and approve staff travel vouchers for payment, purchase of other services, and requisitions in the accounting system for the national substance abuse, mental health, sex offender, location monitoring, and pretrial services and drug-testing programs. -Serve as PPSO liaison to the Federal Bureau of Prisons' Transitional Services Program, the Office of National Drug Control Policy, the Federal Judicial Center, and the Department of Health and Human Services' Substance Abuse and Mental Health Services Administration (SAMHSA). Frequently collaborate with other offices and divisions within the Administrative Office, such as the Procurement Management Division, the Office of General Counsel, the Budget Division, the Accounting and Finance Division, and the Federal Judicial Center. Probation Administrator (National Coordinator), Witness Security Program, Administrative Office of the U.S. Courts, Federal Corrections and Supervision Division (now PPSO). Probation and Pretrial Services Office; One Columbus Circle N.E., Washington, D.C. 20544 Duties and Responsibilities: -Coordinate, implement, and support the witness protection program for the federal

probation and pretrial services system. -Serve as the sole contact for the exchange of information between the federal officers and the numerous federal agencies involved in facilitating the protection program. -Provide technical assistance and guidance to designated federal probation and pretrial services officers. Responsible for creating, implementing, and imposing the policies and procedures of the program. Intricately work with other federal agencies that support and maintain the program.

Educational background (certificates, diplomas, degrees, seminars, etc.)

M.P.A., Central Michigan University, Mount Pleasant, Michigan, 48859 B.A., Political Science, (Minor in Criminal Justice) Hampton University, Hampton, Virginia 23668

Other experience (volunteer experience, memberships, etc.)

President, Arundel Bay Area Chapter of Jack and Jill of America, Incorporated- Other positions held Vice President, Teen Advisor, Nominating Committee Chair, and Bylaws Committee Co-chair Member, Delta Sigma Theta Sorority, Incorporated Member, The Annapolis Chapter of The Links, Incorporated- Other positions held Facet Chair of the Umbrella Program, Chair of the Nominating Committee, and Co-Chair of the Gala Committee Secretary, Annapolis Democratic Central Commission Volunteer experience Annapolis High School- serving in various capacities at the school for over six years Happy Helpers

Why are you interested in serving on a board or commission?

In 2018, I retired from the Federal Probation and Pretrial Services System after 24 years of service. I am a retired Deputy Chief U.S. Probation Officer with over 28 years of experience in the law enforcement field. Throughout my career in the state and federal courts, the Eastern District of Virginia, the Administrative Office of the United States Courts (AO), the District of Columbia U.S. Probation Office, and the Northern District of California U.S. Probation Office, I have acquired a broad knowledge of the pretrial service, presentence and post-conviction work of the federal probation and pretrial services system; ensured expeditious handling of investigative work for the courts, institutions, and the parole authorities to include effective case supervision of pretrial services defendants, probationers, parolees and persons on supervised release; maintained fiscal and operational oversight of multi-million-dollar programs and contracts; reviewed plans and made decisions regarding space redesigns in federal courthouses and lease spaces; evaluated, hired and motivated professional and administrative support staff; become well-versed in budget, finance, procurement, treatment services, and human resources matters; and been promoted to positions of increasingly greater responsibility. I have lived in Ward 4 for over 20 years and my children have always been enrolled in our local public schools. Annapolis is where we chose to start our family and raise our children. Which is why I am committed to serving my city and community. I serve as the secretary for the Annapolis Democratic Central Committee. I am a member of the Annapolis Chapter of the Links, Incorporated and we work with Annapolis High School and the Change Engineering Program. I am the president of the Arundel Bay Area Chapter of Jack and Jill of America, Inc. The experience gained through each of the roles I have held in my career would only aid me in serving on the Historic Preservation Commission. My senior executive management skills are valuable in this arena. The professional and volunteer experience I have garnered in the areas of planning, design, conservation, environmental concerns, and other related disciplines will be of service to me and as a member of the commission. My commitment to serving is evident through my demonstrated work in my community and my commitment to continuing to do so as the years have gone by.

References

Faye Currie, 204 Victor Parkway, Unit C, Annapolis, MD 21403, 4105704612 Nicole Mainor, 703 Banneker Ln, Annapolis, MD 21401, 4102278936 Ede Jermin Anderson, 3101 Catrina Lane, Annapolis, MD 21403, 2023598062

Demographics

Ethnicity

African American

Gender

Female

Sexual Orientation

Straight/Heterosexual

05/12/1968

Date of Birth