



**City of Annapolis**  
**Signature Copy**  
**Resolution: R-37-18**

160 Duke Of Gloucester  
Street  
Annapolis, MD 21401

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**File Number: R-37-18**

**Amended FY 2019 Pay Plan** - For the purpose of amending the FY 2019 Pay Plan effective July 1, 2018.

**CITY COUNCIL OF THE**  
**City of Annapolis**

**Resolution 37-18**

**Introduced by: Mayor Buckley**

**A RESOLUTION** concerning

**Amended FY 2019 Pay Plan**

**FOR** the purpose of amending the FY 2019 Pay Plan effective July 1, 2018.

**WHEREAS,** at the June 18, 2018 City Council meeting, the City Council adopted the FY 2019 Pay Plan; and

**WHEREAS,** subsequent to adoption of the FY 2019 Pay Plan, the City of Annapolis ratified Collective Bargaining Agreements with four of its employee organizations pursuant to Section 3.32.060 of the Code of the City of Annapolis; and

**WHEREAS,** due to ratification of the Collective Bargaining Agreements, it is necessary to amend the FY 2019 Pay Plan; and

**WHEREAS,** the FY 2019 Amended Pay Plan, effective July 1, 2018, is attached to this Resolution.

**NOW, THEREFORE,**

**BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the FY 2019 Amended Pay Plan is adopted as attached.

**AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that this FY 2019

Pay Plan shall take effect on July 1, 2018.

**EXPLANATION**

Underlining indicates matter added to existing law.  
~~Strikethrough~~ indicates matter stricken from existing law.  
[Brackets] indicate amendments.

ADOPTED this 9th day of July, 2018.

**Aye:** 9 Mayor Buckley, Alderwoman Tierney, Alderman Paone,  
Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman  
Rodriguez, Alderwoman Henson, Alderman Savidge and  
Alderman Arnett

THE ANNAPOLIS  
CITY COUNCIL

  
Gavin Buckley

Date 7/27/18

ATTEST

  
Regina C. Watkins-Eldridge, MMC

Date 7/27/18

Pay Scale  
Effective  
07/01/2018  
GRADE  
(7.5%)

STEP (5.361%)

	1	2	3	4	5	6	7	8	9	10	11	12
A01	24,420.06	25,729.61	27,108.87	28,561.94	30,092.84	31,706.78	33,406.45	35,197.09	37,083.98	39,072.42	41,167.09	
A02	26,251.72	27,658.71	29,142.13	30,704.66	32,350.26	34,084.20	35,911.77	37,836.90	39,864.89	42,002.33	44,254.08	
A03	28,221.13	29,734.19	31,328.35	33,008.24	34,777.79	36,640.95	38,605.64	40,675.82	42,856.77	45,153.74	47,574.44	
A04	30,337.35	31,963.91	33,676.77	35,483.22	37,384.63	39,388.89	41,501.26	43,725.72	46,070.17	48,539.89	51,142.11	
A05	32,612.55	34,361.11	36,203.17	38,144.12	40,189.28	42,343.83	44,613.12	47,005.05	49,524.87	52,180.51	54,977.90	
A06	35,058.80	36,938.94	38,918.13	41,005.48	43,203.57	45,518.99	47,959.70	50,530.95	53,239.35	56,094.09	59,101.30	
A07	37,688.21	39,709.30	41,837.51	44,080.43	46,443.33	48,932.83	51,556.83	54,320.58	57,233.32	60,300.39	63,533.10	
A08	40,514.40	42,686.68	44,974.44	47,386.12	49,925.42	52,607.12	55,422.93	58,393.69	61,524.03	64,823.14	68,298.31	
A09	43,552.51	45,886.90	48,347.38	50,939.73	53,670.51	56,547.68	59,579.11	62,772.74	66,137.78	69,683.44	73,419.17	
A10	46,819.23	49,329.73	51,973.49	54,759.69	57,696.16	60,788.25	64,047.81	67,481.40	71,099.62	74,910.35	78,926.29	
A11	50,331.17	53,029.70	55,872.57	58,867.08	62,023.78	65,349.27	68,851.43	72,543.47	76,431.99	80,530.17	84,847.39	
A12	54,104.99	57,005.23	60,061.72	63,281.70	66,674.44	70,247.81	74,015.01	77,982.67	82,162.59	86,568.00	91,208.91	
A13	58,163.40	61,281.40	64,567.32	68,028.63	71,675.84	75,518.21	79,566.27	83,831.92	88,325.68	93,060.72	98,049.70	
A14	62,526.06	65,878.00	69,409.20	73,130.25	77,051.73	81,181.55	85,534.21	90,120.27	94,951.57	100,041.32	105,404.54	
A15	67,214.18	70,817.44	74,613.66	78,614.27	82,828.45	87,269.48	91,947.84	96,876.71	102,070.65	107,542.77	113,308.14	
A16	72,256.53	76,130.03	80,211.07	84,512.30	89,042.98	93,816.26	98,845.38	104,144.77	109,727.68	115,609.91	121,807.76	
A17	77,675.81	81,839.53	86,227.79	90,850.77	95,720.30	100,852.27	106,258.47	111,954.76	117,956.99	124,280.94	130,943.64	
A18	83,500.77	87,977.56	92,694.16	97,662.60	102,898.70	108,415.69	114,226.72	120,351.56	126,803.42	133,600.73	140,763.07	
A19	89,763.22	94,575.77	99,645.74	104,987.36	110,616.42	116,546.10	122,793.57	129,377.30	136,313.07	143,620.68	151,320.18	
A20	96,494.96	101,668.48	107,118.19	112,860.66	118,911.66	125,287.02	132,002.60	139,079.46	146,536.10	154,392.23		
F10	43,248.22	45,566.97	48,009.54	50,582.91	53,295.45	56,151.86	59,162.85	62,334.40	65,675.98	69,197.15	72,906.81	76,815.34
F11	46,492.95	48,985.85	51,611.56	54,378.77	57,293.45	60,365.11	63,600.86	67,011.44	70,603.95	74,389.09	78,377.10	82,578.89
F12	49,980.01	52,659.23	55,482.34	58,456.47	61,591.15	64,892.32	68,371.86	72,036.90	75,899.37	79,967.54	84,254.60	88,771.48
F13	53,726.99	56,607.30	59,642.08	62,839.80	66,208.74	69,757.24	73,497.22	77,436.97	81,588.39	85,963.39	90,571.87	95,427.43
F14	57,756.05	60,852.67	64,114.59	67,551.32	71,173.56	74,988.45	79,009.06	83,244.91	87,707.90	92,409.91	97,364.01	102,583.70
F15	62,088.93	65,417.92	68,924.82	72,619.60	76,512.97	80,614.46	84,935.94	89,489.29	94,287.63	99,341.65	104,667.35	110,278.56
F16	66,745.06	70,323.29	74,092.99	78,064.85	82,250.77	86,660.24	91,306.36	96,201.02	101,358.49	106,791.85	112,516.97	118,549.00
F17	71,752.93	75,599.68	79,652.41	83,922.75	88,421.42	93,161.48	98,156.04	103,418.15	108,963.29	114,804.54	120,959.23	127,443.85
F18	77,133.93	81,269.69	85,625.65	90,215.89	95,052.27	100,149.10	105,517.06	111,173.99	117,134.14	123,414.19	130,030.43	137,001.36
F20	89,136.95	93,915.43	98,950.40	104,255.34	109,844.48	115,733.29	121,937.24	128,474.15	135,361.89	142,618.25	150,264.01	
P10	49,887.52	52,562.64	55,379.66	58,349.00	61,477.75	64,773.06	68,246.31	71,904.59	75,759.23	79,820.45	84,099.62	88,608.20
P11	53,631.65	56,507.05	59,536.16	62,727.57	66,091.19	69,634.19	73,366.51	77,299.50	81,444.60	85,810.35	90,410.64	95,257.56
P12	57,652.92	60,743.27	64,000.10	67,430.66	71,046.24	74,855.42	78,868.16	83,095.82	87,551.25	92,244.38	97,189.60	102,399.94
P13	61,975.97	65,298.31	68,798.59	72,486.77	76,374.26	80,468.13	84,781.18	89,326.31	94,116.24	99,160.98	104,477.00	110,078.01
P15	70,216.98	73,980.78	77,946.92	82,126.58	86,529.52	91,168.34	96,055.55	101,205.11	106,631.01	112,347.17	118,370.10	124,715.93
P17	81,144.13	85,494.04	90,077.03	94,907.02	99,995.19	105,355.46	111,003.28	116,953.85	123,224.00	129,830.58	136,790.80	144,124.15
P18	87,230.12	91,906.59	96,834.27	102,024.30	107,494.86	113,257.07	119,329.12	125,726.18	132,466.70	139,567.34	147,049.54	154,932.87
P20	100,804.59	106,208.15	111,902.00	117,901.46	124,221.86	130,881.37	137,898.21	145,291.83	153,080.34	161,287.65	169,934.28	



