

1 **..Title**

2 **Collective Bargaining Agreements - International Association of Fire Fighters (IAFF)**
3 **Local 1926, AFSCME 3162, and AFSCME 3406** - For the purpose of submitting a written
4 memorandum of Collective Bargaining Agreement between the City of Annapolis and IAFF
5 Local 1926, American Federation of State, County and Municipal Employees (AFSCME) Locals
6 3162 and 3406 for the Fiscal Years 2025 through 2026 to the City Council for its ratification or
7 rejection.

8 **..Body**

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10 **CITY COUNCIL OF THE**
11 **City of Annapolis**

12
13 **Resolution 29-24**

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15 **Introduced by: Mayor Buckley**

16
17 **Referred to:**

18 Finance Committee
19 Financial Advisory Commission

20
21 **A RESOLUTION** concerning

22
23 **Collective Bargaining Agreements -**
24 **International Association of Fire Fighters (IAFF) Local 1926, AFSCME 3162, and**
25 **AFSCME 3406**

26
27 **FOR** the purpose of submitting a written memorandum of Collective Bargaining Agreements
28 between the City of Annapolis and IAFF Local 1926, American Federation of State,
29 County and Municipal Employees (AFSCME) Locals 3162 and 3406 for the Fiscal Years
30 2025 through 2026 to the City Council for its ratification or rejection.

31
32 **WHEREAS,** The City of Annapolis and IAFF Local 1926, AFSCME 3162, and AFSCME 3406
33 employee organizations have, through appropriate officials or their representatives,
34 negotiated collectively and in good faith with respect to the terms and conditions
35 of employment of employees in the organization; and

36
37 **WHEREAS,** A written memorandum of Collective Bargaining Agreements between the City of
38 Annapolis and IAFF Local 1926, AFSCME Local 3162, and AFSCME Local 3406
39 for the Fiscal Years 2025 through 2026 is hereby submitted to the City Council for
40 its ratification or rejection.

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42 **NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the
43 City Council hereby adopts the Collective Bargaining Agreement between the City of Annapolis
44 and the International Association of Fire Fighters (IAFF) Local 1926, and American Federation of

1 State, County and Municipal Employees (AFSCME) Locals 3162 and 3406 for the Fiscal Years
2 2025 through 2026.

3

4 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the terms
5 of the Collective Bargaining Agreements between the City of Annapolis and the International
6 Association of Fire Fighters (IAFF) Local 1926, and the American Federation of State, County
7 and Municipal Employees (AFSCME) Locals 3162 and 3406, for the Fiscal Years 2025 through
8 2026 shall take effect on July 1, 2024.

Explanation: ~~Strikethrough~~ indicates matter stricken from existing law.
Underlining indicates a change to the City Code.
Underlining & black - copyediting or reformatting of existing Code section
Underlining & red - new matter added to the code.