



**City of Annapolis**  
**Signature Copy**  
0-9-24



**..Title**

**FY 2025 Changes in Exempt Service Job Classifications** – For the purpose of updating the classification grades for City employees in exempt service positions; adding the Director of Central Services to the exempt service classification chart; and generally related to City employee salaries for exempt service positions.

**..Body**

**CITY COUNCIL OF THE**  
**City of Annapolis**

**Ordinance 9-24**

**Introduced by: Mayor Buckley**

**Referred to:**

Rules and City Government Committee  
Finance Committee  
Financial Advisory Commission

**AN ORDINANCE** concerning

**FY 2025 Changes in Exempt Service Job Classifications**

**FOR** the purpose of updating the classification grades for City employees in exempt service positions; adding the Director of Central Services to the exempt service classification chart; and generally related to City employee salaries for exempt service positions.

**BY** repealing and reenacting with amendments the following portions of the Code of the City of Annapolis, 2024 Edition  
**3.08.030**

**SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL** that the Code of the City of Annapolis shall be amended to read as follows:

**Title 3 - HUMAN RESOURCES**  
**Chapter 3.08 - Exempt Service**  
**Section 3.08.030 - Salary.**

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

<b>Position</b>	<b>Grade</b>
Executive Office Associate	A10N10
Recruitment/Employee Relations Administrator	A15N15
Communications Officer	A15N15
Deputy Fire Chief	F18
Human Resources Manager	A19E2-N19
Director of Transportation	A20E2-N20
Deputy City Manager for Resilience and Sustainability	A20E1-N20
Director of Recreation and Parks	A20E2-N20
City Attorney	A20E3-N20
Assistant City Attorney	A18N18
Attorney I	A14N14
Attorney II	A16N16
Director of Finance	A20E2-N20
Director of Planning and Zoning	A20E2-N20
Constituent Services Officer	A14N14
Community Services Specialist	A10N10
Community Engagement Administrator	A14N14
Administrative Assistant	A8N8
Assistant City Manager	A18E3-N18
Public Information Officer and Quartermaster	A12N12
Fire Chief	F20E3 F20
Police Chief	P20E3-P20
Police Major	P18
Police Captain	P17
Director of Public Works	A20E2-N20
Economic Development Manager	A17N17
Chief of Staff	A16E1-N16
Director of the Office of Emergency Management	A20E2-N20
Office of Integrated Technology Solutions Manager	A19E2-N19
Police Professional Standards Manager	A17N17
Special Projects/Arts Administrator	A10N10
<u>Director of Central Services</u>	<u>E2-N20</u>

**SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL** that this ordinance shall take effect upon passage.

**Explanation:** ~~Strikethrough~~ indicates matter stricken from existing law.  
Underlining indicates a change to the City Code.  
Underlining & black - copyediting or reformatting of existing Code section  
Underlining & red - new matter added to the code.  
Underlining & blue - amendment



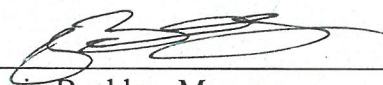
**ADOPTED this 17th day of June, 2024.**

**Aye:** 6 Alderwoman Pindell Charles, Alderwoman Finlayson,  
Alderman Schandelmeier, Alderman Gay, Alderman Savidge, and  
Alderman Arnett

**Nay:** 2 Alderwoman Tierney and Alderwoman O'Neill

**Absent:** 1 Mayor Buckley

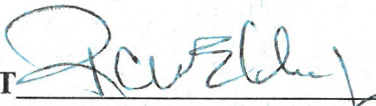
THE ANNAPOLIS CITY  
COUNCIL

  
Gavin Buckley, Mayor

Date:

6/26/24

ATTEST

  
Regina Watkins-Eldridge, MMC,  
City Clerk

Date:

6/26/24

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