



## FISCAL IMPACT NOTE

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**Ordinance:** R-49-20

**Title:** Position Classifications Amendment

**Date:** September 23, 2020

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This resolution amends the FY 2021 position classifications previously approved by the City Council to add a Police Administrative Manager. The department will use the funding allotted for the vacant Police Captain for this position. The table below presents the amount funded for the vacant position and an estimate of the annual costs for the new position. As noted, the proposed position has a lower pay range. The amount of fiscal savings will depend on the successful candidate's step and benefits. Therefore, this resolution should have no negative fiscal impact as long as the Police Captain's position remains vacant.

<b>Title (Grade)</b>	<b>Salary Range</b>	<b>Annual cost *</b>
Police Captain (P17)	\$82,361 to \$146,286	\$170,700
Police Administrative Manager (A15)	\$70,615 to \$119,041	\$137,000

\* Annual cost assumes Police Captain at step 6, variable benefits at 38%, and health care and Police Administrative Manager at step 7, variable benefits at 21%, and health care.

*Prepared by Katie Connolly, Budget Analyst*