

FISCAL IMPACT NOTE

Legislation No: R-11-14

First Reader Date: 3-10-14

Note Date: 4-1-14

Legislation Title: **Position Classifications and Pay Plan**

Description: For the purpose of approving the FY 2015 position classification and pay plan effective July 1, 2014.

Analysis of Fiscal Impact: The pay plan represents a cost of living adjustment (COLA) of 1% effective July 1, 2014, as well as, a 2% COLA effective January 1, 2015. Any reclassifications approved by the Civil Service Board will be reflected in departmental budgets.