



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Michael Mallinoff

Date: 6/7/2023

Subject: R-23-23: FY2024 Position Classifications and Pay Plan

Purpose of legislation

The purpose of this legislation is to approve the Fiscal Year 2024 annual position classifications and pay plan and to specify an effective date.

Impact of legislation on operations

There are no changes to the FY24 position summary from what was approved for FY23. The City is in the midst of a comprehensive classification and compensation study to review the classification plan as a whole, so any changes will be associated with the findings of the study.

Impact of legislation on staffing

The classification and compensation plan is foundational to staffing for the City. The pay increases included in the pay plan will help the City be more competitive during the hiring process and for retention of staff. Since there are no changes to the classification plan, this legislation does not impact the title or grade of position classifications available.

Prepared by Victoria Buckland, Assistant City Manager