



City of Annapolis

160 Duke Of Gloucester
Street
Annapolis, MD 21401

Standing Committee Minutes - Draft Rules & City Government Committee

Tuesday, March 18, 2014

4:00 PM

Mayor John T. Chambers, Jr.
City Council Chambers

1. Call To Order

The Chair called the Meeting to order at 4:10 p.m.

Rhonda Pindell Charles, Sheila Finlayson and Alderman Ross Arnett

4. General Discussion

ID-13-099 Update on hiring of City Manager

Human Resources Director Rensted discussed the filling of the vacant position of City Manager.

The committee discussed draft legislation to request a professional search firm.

ID-13-100 Discussion of Contract Employees

The committee discussed contract employees.

the committee discussed the contract employee policy (Attached).

The committee discussed the differences between contract employees and contractors engaged by the city.

The committee needs further discussion on the use of contract employees. The committee will discuss amending the contract employee policy to include exceptions for seasonal, part time and grant funded positions.

This committee will discuss further the FTE's in this years budget.

ID-136-14 Discussion of Employee Job Descriptions and Performance evaluations

Mr. Rensted discussed the job descriptions and employee classification.

The committee discussed the employee classification study.

The committee discussed concerns about the pay scales in similar positions.

The committee discussed the Rules and Regulations and changes being considered.

5. Adjournment

Upon motion duly made, seconded and adopted, the meeting was adjourned at 4:54 PM.