

ACCEPTED 5/28/16  
ANNAPOLIS CITY COUNCIL

Number	Recommendation	Funding	Code Change	Response to Recommendation	Party Responsible	Expected Date of Completion	Supporting Documents	Appendix
1	Body Cameras	300k to purchase; 40k annually for maintenance; 200k annually for storage; 50k annually for dedicated person		Willing to institute. Waiting on State law. Waiting on presentation from MML. Waiting on funding. Issues with PLA requests.	Chief Council Administration	Long term pending funding	APD Response Maryland Training Commission Body Worn Camera Policy (A2)	A
2	Dash Cameras	670K initial pricing 400k annually for storage	No	Prefer body cameras. for municipal department.	Chief Council Administration	Long term pending outcome of body cameras	See camera documentation in Appendix A.	A
3	Racial Profiling Guidelines	No funding necessary	No	Guidelines have been updated.	Chief Council	Completed	General Order C4 Biased Based Policing AG Memorandum (B2)	B
4	Honor Guard Protocol	Funding could be necessary depending on mandatory law	yes	Oppose legislation. Policy and current practice achieve legislative goal.	Chief Council	Short term	APD Response General Order H.11 Honor Guard (C2) General Order N.3 Line of Duty Deaths (C3)	C
5	African American Liaison	Funding necessary	Depends on Council	Not opposed to recommendation.	Administration Council	Long term	APD Response	D
6	Chief of Police Appointments	No funding necessary	Depends on Council	Should be left to Chief and Administration.	Chief Council Administration	Short term	APD Response	E
7	Civilian Review Board	Unknown cost if implemented	Depends on Council	Oppose; recommendation inconsistent with the Law Enforcement Officers Bill of Rights. Changes in law would be necessary.	Chief Council Administration Legislature	Long term pending state law change	APD Response Law Enforcement Officers Bill of Rights (F2)	F
8	Mission Statement Update	No funding necessary	No	Will review as normal process.	Chief Council	Summer 2016	APD Response with Mission Statement	G

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9	Organizational Values	No funding necessary	No	Will review as normal process.	Chief	Summer 2016	APD Response w/ Organizational Values	H
10	Disciplinary Procedures and Rules of Conduct	No funding necessary	No	Rules and language are clear. No changes are necessary.	Chief	Completed	APD Response General Order G.1 (12) General Order G.3 (13) General Order G.5 (14)	I
11	Discrimination and Harassment Policy	No funding necessary	No	Some changes were made. Added language about separation; and internal complaints are online.	Chief	Completed	APD Response General Order M.2 (12) Discrimination / Harassment (12)	J
12	Transparency	No funding necessary	No	Complaints and outcome are now online.	Chief	Completed	APD Response Reports (K2) 2014 and 2015	K
13	Open Disciplinary Hearings	Approx. \$5,000	No	In Support.	Chief	April 1	APD Response	L
14	Access & Authentication of Data	Included with cost of body camera and staffing needs.	No	This recommendation is for body cameras. APD will follow State law.	Chief	Simultaneous with body cameras.	APD Response	M
15	Disclosure of Officer Demographics	No funding necessary	No	Completed. On website.	Chief	Completed	APD Response Demographic Report (N2)	N
16	Minority Recruitment	No additional funding necessary	No	Demographics on website and a plan is in place.	Chief	Completed	APD Response Minority Recruitment Plan (O2)	O