



Chartered 1708

Office of the Mayor  
Gavin Buckley, Mayor  
160 Duke of Gloucester Street  
Annapolis, MD 21401-2517

AP-1-24

February 5, 2024

To: Alderpersons, City of Annapolis

From: Mayor Gavin Buckley

Re: Planning Commission appointment

Pending your approval, I would like to appoint Mr. Quentin Cummings to the Planning Commission. Mr. Cummings is a resident of Ward 5 and this appointment fills a vacancy on the commission.

Quentin Cummings  
5 Enclave Ct  
Annapolis, MD 21403

A copy of his resume is attached.

Thank You.

GB/hrr

Reviewed by: <u>Rules and City Government Committee</u>		
<input type="checkbox"/> Favorable	<input type="checkbox"/> Unfavorable	<input checked="" type="checkbox"/> No Action
<u>Sheila M. Gulayor</u>	<u>2/2</u>	
Committee Chair	Date	

# Application Form

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## Profile

Quentin

First Name

E

Middle Initial

Cummings

Last Name

q.e.cummings@gmail.com

Email Address

5 Enclave Ct

Home Address

Annapolis

City

MD

State

21403

Postal Code

Are you a resident of the City of Annapolis?

Yes  No

What ward do you live in? \*

Ward 5

Mobile: (202) 505-3203

Primary Phone

Alternate Phone

Which Boards would you like to apply for?

Planning Commission: Submitted

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## Interests & Experiences

Are you an employee of the City of Annapolis?

Yes  No

Do you do business with the City of Annapolis?

Yes  No

Are you currently serving on any city boards or commissions?

Yes  No

## Why are you interested in serving on a board or commission?

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As a dedicated professional with certifications from the American Institute of Certified Planners (AICP) through the American Planning Association (APA), a Geographic Information Systems Professional (GISP), and a Certified Floodplain Manager (CFM), I bring a wealth of expertise and a deep commitment to the field of planning. These credentials underscore my dedication to high standards of practice and continuous learning within the planning discipline. My interest in planning policy, land use matters, and the specific procedures of our City is longstanding and well-documented. Having engaged in several initiatives that directly affect Annapolis, I have developed a keen understanding of the unique challenges and opportunities our community faces. Whether it was through contributing to the Annapolis Housing Affordability Task Force or utilizing GIS technology to inform sustainable land use decisions, my efforts have always been guided by a vision for a thriving, resilient Annapolis. I am excited about the opportunity to bring my background in urban planning and my technical skills to the Planning Commission, where I am confident I can contribute to shaping our city's future in a meaningful way. Collaborative planning and informed policy-making are key areas where I believe my experience can make a positive impact, particularly as our community navigates the complexities of growth and development. Thank you for considering my nomination. I am very enthusiastic about the possibility of serving our city in this capacity and would welcome the opportunity to discuss how my skills and experiences align with the goals of the Planning Commission. Attached is my resume for submission and review. Please feel free to contact me at 202-505-3203 or q.e.cummings@gmail.com at your convenience.

[2023-11-09\\_Resume\\_Cummings\\_Quentin\\_Annapolis\\_Planning\\_Commission.pdf](#)

Upload a Resume

## References

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Alderman Brooks Schandelmeier; 1385 Stonecreek Rd, Annapolis, MD; 207-576-9116 Alderman DaJuan Gay; 160 Duke of Gloucester St., Annapolis, MD 21401; 443-214-4364 Mayor Gavin Buckley; 160 Duke of Gloucester St., Annapolis, MD 21401; 410-271-3912

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## Demographics

### Ethnicity

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Caucasian/Non-Hispanic

### Gender

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Male

### Sexual Orientation

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Straight/Heterosexual

12/25/1981

Date of Birth

Question applies to Planning Commission

**How does your experience (professional or personal) fit the following code requirement: A demonstrated interest with regard to planning policy and with regard to land use matters and procedures of the City**

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# QUENTIN E. CUMMINGS, AICP, GISP, CFM

ANNAPOLIS PLANNING COMMISSION RESUME

**P** 202-505-3203

**E** [g.e.cummings@gmail.com](mailto:g.e.cummings@gmail.com)

**A** 5 Enclave Ct,  
Annapolis, MD 21403

**W** <https://www.linkedin.com/in/quentincummings/>

## OBJECTIVE

To serve the Annapolis community by joining the Planning Commission, leveraging my background in urban planning and commitment to public service. I aim to contribute to shaping the city's future, ensuring that development is both thoughtful and in line with our shared vision of sustainability, beauty, and functionality. My dedication to engaging with residents and stakeholders is driven by the belief that collaborative planning can create a vibrant and inclusive cityscape. I am eager to apply my expertise and passion for community development to support Annapolis's growth and prosperity.

## PROFESSIONAL SUMMARY

Innovative two-time FEMA Administrator's Award recipient and leader with over 9 years of federal civilian and 20 years of military experience, including all phases of disaster operations. Has served multiple roles within the National Response Coordination Center, deployed to multiple disasters across various FEMA regions, held positions inside Response and Recovery, as well as the Federal Insurance and Mitigation Administration.

Focused and highly motivated geospatial data science professional with strong background in supervising federal civilian, military, state and local government, domestic and international staff and teams in new and innovative spaces. Results oriented in community planning, analytics, program analysis, project management, mentoring and developing lateral and subordinate staff. Talent for leading high-performing teams in quality, operations, and delivery of organizational growth and efficiency, utilizing process improvement principles to accomplish business objectives.

External to FEMA, advances housing affordability in Maryland, including serving as the chair of the Needs Assessment Committee on the Annapolis Housing Affordability Task Force. Advocates on behalf of equity in development that is economically prosperous, socially inclusive, and environmentally sustainable. Additionally, volunteers with the Humanitarian OpenStreetMap Team and has contributed to humanitarian mapping efforts in numerous countries primarily focusing on mapping climate change-impacted communities and environmental sustainability.

## EDUCATION

### HARVARD KENNEDY SCHOOL

Public Leadership  
Credential – 2023

### HARVARD EXTENSION SCHOOL

Sustainable Cities and  
Communities Graduate  
Certificate – 2023

### YALE UNIVERSITY

Climate Change and  
Health Professional  
Certificate - 2022

### LOCK HAVEN UNIVERSITY

Bachelor of Science - 2008  
Magna Cum Laude

## KEY SKILLS

- Leading Change
- Leading People
- Results Driven
- Building Coalitions
- Business Acumen

## AWARDS

- 2x FEMA Administrator's Award winner: Innovation & Exemplary Emergency Manager
- 5x FEMA Administrator's Award nominee
- Distinguished Military Graduate
- Bronze Star Medal Recipient



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## KEY SKILLS

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### LEADING CHANGE

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- Designed, implemented and served as the leader of the FEMA Floodplain Management and Insurance (FM&I) Geo-Analytics Cell which resulted in speeding disaster recovery and saving FEMA over \$20 million in disaster costs. Directed cross-functional entities internal and external to FEMA. Subsequently, Quentin was awarded the FEMA Administrator's Award for Innovation.

### LEADING PEOPLE

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- Created and chaired the FM&I Data Analytics and Systems Committee with a team of 13 program specialists and analysts with representation in 8 of the 10 FEMA Regions, mentors staff, and creates innovative qualitative and quantitative products for internal and external audiences.

### RESULTS DRIVEN

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- Chaired the Annapolis Needs Assessment Committee on the Housing Affordability Task Force. Led the study and main author of the report to the Annapolis City Council.
- Graduate of the FEMA Emerging Leaders Program and a former FIMA Resilience Fellow.
- Stood up the FEMA Climate Resilience Integration Branch and led agency-wide climate analytics and services efforts, including awards for the Climate Risk and Resilience Portal (ClimRR).

### BUILDING COALITIONS

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- Mitigation Directorate subject matter expert on a multi-agency effort to implement the Federal Flood Risk Management Standard (FFRMS) reinstated by the Biden Administration.
- Previously served on multi-agency team to create the FFRMS and was subsequently awarded the FEMA Administrator's Award for Exemplary Emergency Manager following the signing of Presidential Executive Order 13690 by the Obama Administration.

### BUSINESS ACUMEN

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- Leverages strategic thinking and development to communicate value propositions for innovative projects. Developer of the Community Engagement Prioritization Tool (CEP-Tool) which leverages data to prioritize program risk, opportunity, and community interest.

### TECHNICAL PROFICIENCY

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- Geographic Information Systems Professional (GISP), Certified urban planner (AICP), and floodplain manager (CFM), climate change and health professional with technical proficiency in modeling climate change projections, sea level rise, carbon emissions, etc. Expertise in the U.S. Fourth National Climate Assessment and various reports from the Intergovernmental Panel on Climate Change.
- Co-chair and co-author on the White House published [\*A Federal Framework and Action Plan for Climate Services\*](#), a product of the Fast Track Action Committee on Climate Services of the National Science and Technology Council.

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## EXPERIENCE

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May 2022 – Present

### **FEMA Climate Data Analytics Lead (acting); Detailed into GS-14 Position**

Federal Emergency Management Agency, Department of Homeland Security

Supervisor: Kate Bogan, Climate Team Lead (acting), Resilience: 202-679-9820

- Supervises and leads climate data efforts for FEMA's new Climate Office, serving as the technical subject matter expert on climate data, performing climate and nature-based data review and analysis, transform and integrate climate data at various scales, including the ability to both statistically downscale dynamical climate models, as well as use machine learning in the process.
- Stood up and now co-chairs the Future Conditions Data Analytics Work Group
- Presented to FEMA's National Advisory Council in front of an international audience on how FEMA is promoting climate resilience and adaptation with data and opportunities for partners to act on our evolving understanding of climate change.
- Co-chaired the interagency, White House-led Fast Track Action Committee on Climate Services chartered under the National Science and Technology Council, Committee on Environment, Natural Resources, and Sustainability.
- Co-leads and is the team subject matter expert on innovative, digital product agile development processes for The Opportunity Project to facilitate collaboration between technologists and community advocates to rapidly design digital solutions for the public good.

February 2017 – Present

### **Program Management Specialist and Chair of Data Analytics and Systems Committee; GS-13**

Federal Emergency Management Agency, Department of Homeland Security

Supervisor: Jennifer Tylander, Branch Chief, Dissemination, Outreach, and Training (DOT) Branch;

Floodplain Management Division: 202-230-8026

- Serves as the geospatial data science lead on flood and other climate-related impacts, including co-chairing the Data Analytics and Systems Committee and was the Mitigation Directorate's lead representative on science-driven efforts to understand future climate-driven flood impacts across the United States and territories, with efforts to identify nature-based solutions.
- Provides technical advice and leadership on complex programmatic matters relative to future conditions, climate change, mitigation, resilience, and adaptation.
- Launched FEMA's Community Engagement Prioritization Tool (CEP-Tool) after working with FEMA HQ and Regional staff, and stakeholders from more than half the US States throughout the development of a Minimal Viable Product (MVP) and second iteration development, which uses data to prioritize resources to State, Local, Tribal, and Territorial (SLTT) governments. Currently developing third iteration of the CEP-Tool.
- Awarded the FEMA Administrator's Award for Innovation for the development of a remote-sensing artificial intelligence application post-Hurricane Harvey which eliminated over 100,000 Substantial Damage inspections, saving FEMA tens of millions of dollars and speeding disaster recovery.
- Spearheaded the FEMA NFIP Customer Experience for Communities (CX4C) efforts, hosting in-person, on-location meetings with leaders in over 40 communities across five states to identify program pain points, made recommendations for program and process improvements, leading to improved program delivery in the post-disaster environment.



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January 2015 – February 2017

## **Mitigation Directorate Executive Officer (XO); GS-13**

Federal Emergency Management Agency, Department of Homeland Security

Supervisor: Michael Grimm, Senior Executive, Mitigation Directorate (formerly): 202-212-1169

- Directed the augmentation of design and development of projects and activities based on approved Mission strategy and results framework. Demonstrated an understanding of project development and corresponding analytical requirements and how to apply them. Experienced knowledge needed to participate on Project Design Teams and apply Agency policy, directives, and sector strategies regarding project design. Promoted technical team collaboration in the project development process.
- Coordinated with other organizational elements of FIMA, FEMA, OFAs, and SLTT governments, and the private sector to facilitate effective administration of regulatory requirements and program policy and to assure orderly changes when necessary. Interpreted existing national and agency policy to resolve ambiguities or inconsistencies that could have national impact on program operations or effectiveness.
- Led numerous natural hazard mitigation and climate adaptation efforts in this role, including serving as an expert advisor and technical authority, co-developing policy and program strategies.

April 2014 – August 2014

## **FIMA Resilience Fellow; Detailed into GS-13 Position**

Federal Emergency Management Agency, Department of Homeland Security

Supervisor: Rachel Sears, FIMA Senior Policy Advisor (formerly), FIMA: 202-427-2139

- Awarded the FEMA Administrator's Award for Exemplary Emergency Manager for role in advancing the development and adoption of federal policy with the Federal Flood Risk Management Standard (FFRMS), signed into Executive Order by President Obama in January 2015 as EO 13690.
- Represented FIMA/FEMA at committee, intra- and interagency meetings. Frequent contacts with agency management and other officials to discuss, interpret, and review research, studies, findings, and recommendations. Member of the interagency workgroup to develop the 2014 Quadrennial Fire Review (QFR) as a FEMA member to USDA Forest Service and the Department of the Interior, with specific focus on QFR methodology, changing climate conditions, risk management, and futures assessment.
- Served as the chair of the Federal Insurance and Mitigation Administration (FIMA) Policy Council, created the Policy Council Dashboard to track, usher, and monitor FIMA component policy progress toward completion and issuance of administration policy. Negotiated concurrence with the Office of Policy and Program Analysis (OPPA) and others.

January 2013 – January 2015

## **Incident Support Base (ISB) Sustainment Unit Lead; GS-11**

Supervisor: Abe Gunn, Branch Chief, Current Operations Branch; Logistics Operations Division: 202-646-2603

- Managed, identified, evaluated, and coordinated the requirements for logistical support of disaster operations, including nationally managed assets and initial response resources, mobilization



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centers and receiving/distribution sites. Nominated as one of four on the team that oversaw the development of the FEMA Incident Support Base (ISB) teams and Standard Operating Procedures.

- Spearheaded the creation, implementation, and managed new training events for the FEMA ISB teams for supply chain optimization and deployment with the new Eagle Rising Annual Full-Scale Training Exercise.

**August 2000 – November 2021**

## **United States Army – Various Positions; Retired**

Supervisors varied over 20-years of military assignments.

Significant supervisor: Curtis Velasquez, Commander (then); Director / Senior Negotiator (now), Office of Security Negotiations and Agreements, Department of State: velasquez.resume333@gmail.com

- Highly decorated for leadership in a variety of positions, including being awarded the prestigious Bronze Star Medal.
- Served as counterinsurgency advisor with a full staff working alongside federal civilian staff from multiple federal civilian agencies, including Department of State and U.S. Agency for International Development.
- Successfully led the Provincial Reconstruction Team Kapisa in Afghanistan to stabilize the region by enabling local governments to care for, educate, employ and protect their people through the construction of basic infrastructure.
- Distinguished military graduate, ranked in top 1% nationally in leadership capability upon commissioning.

## **RECENT PROFESSIONAL DEVELOPMENT ACTIVITIES**

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- [Public Leadership Credential](#) – 11-month program equips learners with the skills and knowledge needed to tackle today’s biggest public administration and leadership challenges, advance the public good, and make an immediate impact in the areas of:
  - Evidence for Decisions
  - Leadership and Ethics
  - Policy Design and Delivery
- [Sustainable Cities and Communities Graduate Certificate](#) – Completed graduate certificate covering sustainable practices in housing, infrastructure, transportation, and resource management in order to meet basic human needs now and in the future.
- [Climate Change and Health Professional Certificate](#). Completed an 18-week, 3-course post-graduate program at the Yale School of Public Health focusing on understanding the health impacts of climate change, devise adaptation strategies to increase community resilience, and communicate climate risks effectively to motivate positive changes in climate-related behaviors.
- [AICP Certified urban planner](#) and member of several American Planning Association divisions, including:
  - [Technology Division](#)
  - [Environment, Natural Resources, and Energy Division](#)
  - [Hazard Mitigation and Disaster Recovery Planning Division](#)
  - [Regional and Intergovernmental Planning Division](#)
  - [Sustainable Communities Division](#)