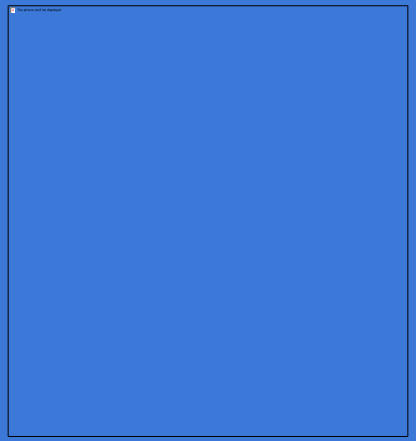
Annapolis Police Department



Core Values Statement

Honor

Respect

Integrity

Service

Mission

The Annapolis Police Department is dedicated to preventing and reducing crime for the community we serve. It is imperative we preserve the quality of life in the city through fair and impartial law enforcement services. The Annapolis Police Department will work tirelessly to provide our state's capitol, with a safe and a secure environment for those we serve.

Strategic Plan 2017 - 2019 Goals

Improve Community Safety

Improve Community Outreach and Communication

Maintain High Professional Standards

Improve Career Development

APD Organization

Office of the Chief

Professional Standards, PIO

Patrol Division

Four Patrol Squads

Operations Division

Detectives, Flex, K-9, SWAT, Gangs, Intelligence, Traffic

Administrative Support

Community Affairs, Recruitment/Hiring, Purchasing, UCR, Payroll

Staffing

124 Sworn Positions

114 Sworn Currently

15 Part time Civilian

32 Full time Civilian

Diversity

43% Minority

26% African American

5% Hispanic

This year our hire rate has been 50% minority.

Staffing Challenges

New Officers

Not a desired profession for most.

Higher than average standards than most states.

Better economy.

Retention

All departments are looking to hire lateral officers.

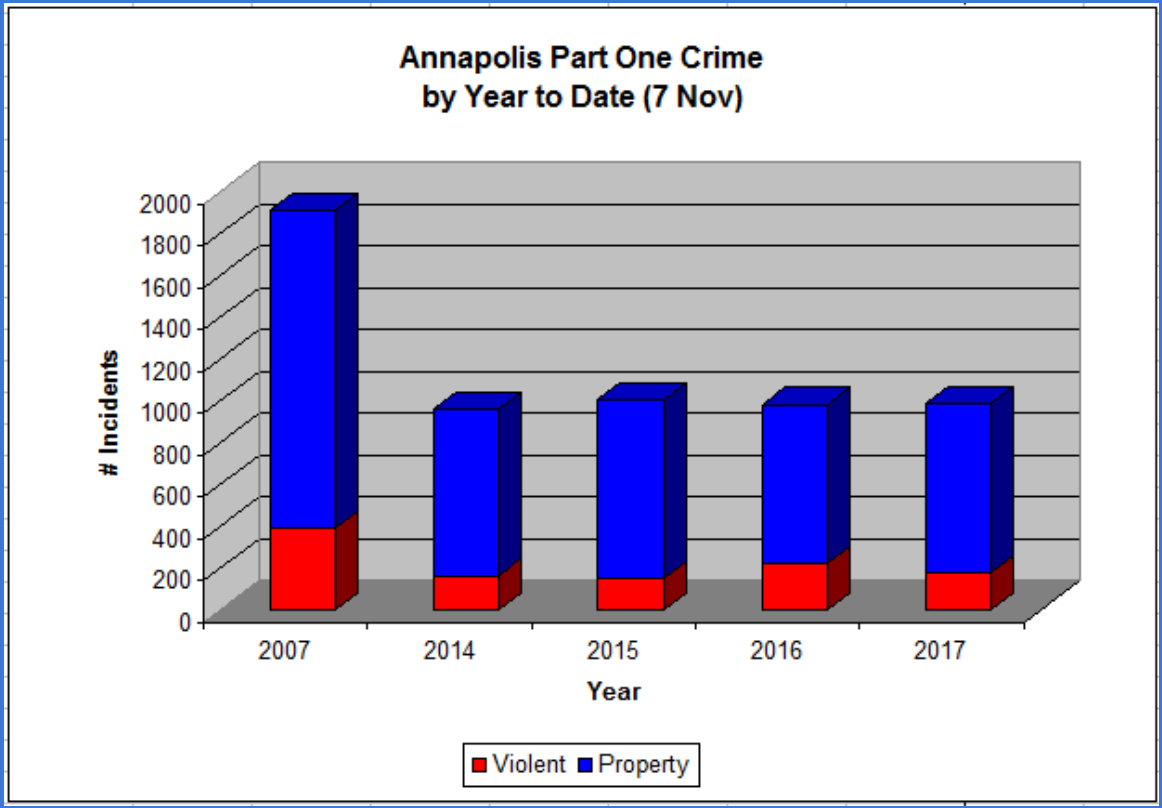
Limited horizontal and vertical movement.

Pension is 25 years.

Pay and signing bonuses.

Take home cars.

Crime Trends 2007, 2014 - 2017 (YTD as of Nov 8)



City Crime Trends

Annual Comparison

Part One Offense	RMS Year to Date Comparison * 2007	2015	2016	2017	'16-'17 Change
Homicide	8	1	10	6	-40%
Forcible Rape	4	8	14	12	-14%
Robbery	350	112	114	106	-7%
Assault, Aggravated	228	103	154	125	-19%
Total Violent	**590**	**224**	**292**	**249**	**-15%**
Burglary	734	342	384	228	-41%
Theft (from Auto)	978	468	452	474	5%
Theft	1218	924	746	934	25%
Motor Vehicle Theft	340	82	74	76	3%
Total Property	**3270**	**1816**	**1656**	**1712**	**3%**
Total Part One	**3860**	**2040**	**1948**	**1961**	**1%**
Shootings	**2007**	**2015**	**2016**	**2017**	**Change**
All Shootings	29	12	23	11	-52%
Non Fatal Shootings	0	0	0	0	0%
ShotsFired Calls	600	158	182	124	-32%
Other Offenses	**2007**	**2015**	**2016**	**2017**	**Change**
Simple Assault	461	305	266	285	7%
Arson	3	5	3	1	-67%
Sex Offense	25	28	38	32	-16%
Trespass / Disorderly	91	61	54	106	96%
Total Other	**580**	**399**	**361**	**424**	**17%**

Technology Challenges

Records Management System

- Outdated (2000)
- Currently Two Systems
- Diminished Customer Support

Community Challenges vs. Available Information

Community Awareness & Prevention

Community Involvement

Daily Report - 2,021 Subscribers

Facebook - 18,848 Likes

Twitter - 21,073 Followers

SnapChat - 14 Friends

YouTube - 31 Subscribers

Next Door - 3,241 Members

Door to Door

Community Meetings

APD APP - iOS 4,530 / Android 760

Community Policing Outreach

Neighborhood Enhancement Team

Hispanic Liaison

Summer Camps

El Joven Noble/Xinachtli

DARE

Character Counts

Annapolis Police Kids Club

Pop Up Camps

Homework Clubs

Ride-Along Thursday

Citizens’ Police Academy

Explorers

Auxiliary Officers

Citizen Volunteers

National Night Out